

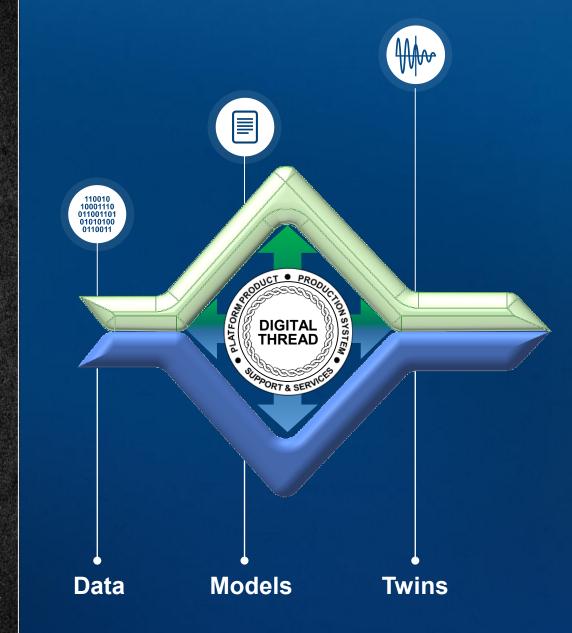
# Accelerating the MBE Ecosystem Through Cultural Transformation

**NIST MBE Summit 2020** 

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# **Don Farr - Biography**



### **Don Farr**

- 29 years at Boeing, 5 years at General Dynamics
- Senior Technical Fellow in Model Based Engineering at Boeing Research & Technology in Huntsville, Al
- System Engineer for over 35 years on dozens of programs:
  - F-22, F-16, F-111, and A-12
  - RAH-66 Comanche Helicopter
  - F-15 Eagle, F/A-18 Super Hornet
  - 777x, 737, 787 Dream Liner
  - Ground Based Missile Defense
  - Systems of System Programs
  - Research and Development Programs
- BSEE from Lamar University, Texas
- MSEE from University of Delaware

# Technology and Cultural Transformation are Interrelated

SOURCE: Dictionary.com

### **Technology** [tek-nol-uh-jee]

### noun,

- 1. the branch of knowledge that deals with the creation and use of technical means and their interrelation with life, society, and the environment, drawing upon such subjects as industrial arts, engineering, applied science, and pure science.
- 2. the application of this knowledge for practical ends.
- 3. the terminology of an art, science, etc.; technical nomenclature.
- 4. a scientific or industrial process, invention, method, or the like.
- 5. the sum of the ways in which <u>social groups</u> provide themselves with the material objects of their civilization.

SOURCE: Information Age

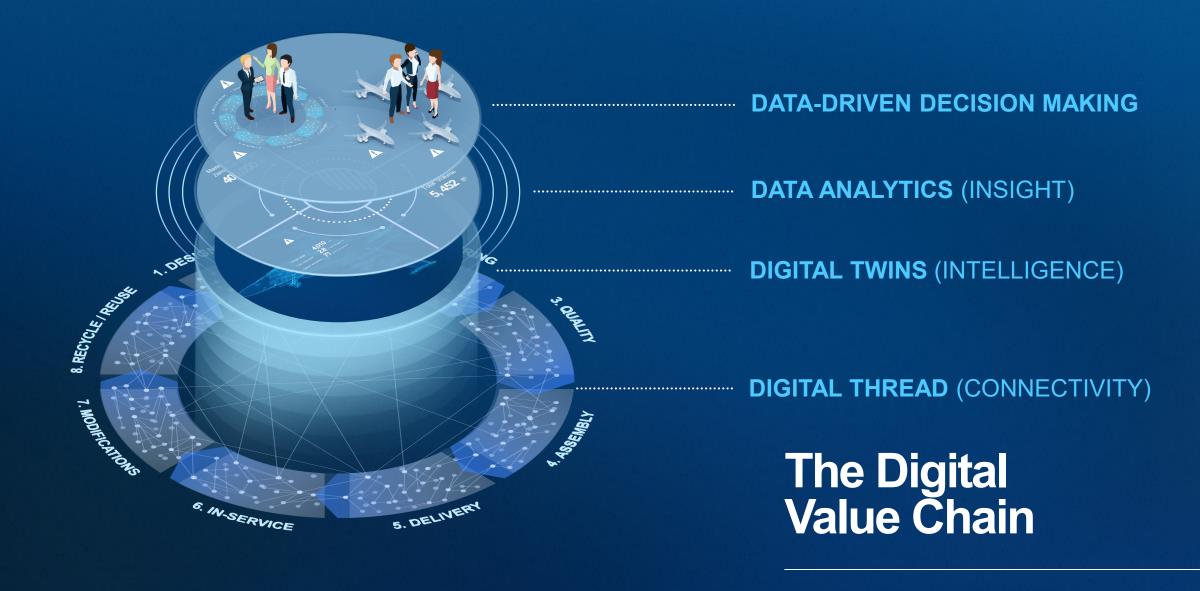
# Boeing's digital transformation... it's cultural

Boeing — the aerospace giant — attended last month's Cloud Foundry Summit in Basel, and spoke to Information Age about its digital transformation efforts



"Culture eats strategy for lunch" - attributed to Peter Drucker

Technology and culture are intertwined. You cannot accelerate the MBE ecosystem without addressing workforce cultural transformation



# **Boeing's Cultural Journey to MBE Ecosystem Acceleration**

# Top-Down Enterprise Strategy & Commitment









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3 4 5

### **MBE Starter Kits**



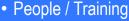












- Processes
- Tools / Apps
- Data
- Architectures
- Reusable Models

### **Program MBE Commitments**



- Program alignment on MBE Taxonomy
- Business value of MBE
- MBE maturity assessment current state
- MBE maturity commitment future state

### **Digital Enterprise**

 Initiative to transform Boeing's processes, data and technology.

12345



# + Many others

SOURCE: OSD

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### Raise Digital IQ / MBE Awareness

Transform Culture | Workforce

DIGITAL

**ENGINEERING** 

STRATEGY

- MBE Community of Excellence over 2,500 members!
- 100% of Managers have completed "MBE Strategy" and "Digital Transformation" training with their teams!



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# **Boeing "Digital Enterprise" Initiative**

### TRANSFORMING HOW WE WORK AT BOEING





quality





market





margins



### **Foundational Capabilities (Bedrocks)**







MOM



**ERP** 



HR

### **Focused on Transforming**









### **OUR STRATEGY**

- Common Architecture that easily adapts to changing business priorities.
- **Digital Thread** that increases visibility of work throughout our value streams.
- 3 Process Improvements that standardize the way we work.
- 4 Agile Work Processes that drive efficiency, productivity and faster insights.
- 5 "Out-of-the-Box" capabilities without the need for customization.
- **Culture** that empowers cross-functional collaboration through process, data and technical integration across Boeing.

A company-wide initiative transforming Boeing through process improvements, data management and technology enhancements.

# Boeing's Model-Based Lexicon - A Common Language

### Model-Based Enterprise

**AN ORGANIZATION** that applies modeling & simulation technologies to integrate and manage its technical and business processes (NIST)

**TRANSFORM BOEING** to a Model-Based Enterprise (Industry 4.0)

**DIGITAL** Boeing Business Capabilities

### Model-Based Engineering

**AN APPROACH** to product development, manufacturing, and lifecycle support that uses a digital model and simulation to drive first time quality and reliability (NIST)

### **CONNECT VALUE-STREAMS**

for digital lifecycle data-flow (Digital Thread)

### ARCHITECTED

digital work/info-flow



### Model-Based Systems Engineering

**EXECUTION OF DISCIPLINE** (Systems Engineering) using digital model principles for system level modeling & simulation of physical and operational behavior throughout the system lifecycle (INCOSE)

**EMPLOY** System-level modeling & simulation (Digital System Model)

SIMULATED digital work/ info-flow



### **Model-Based Definition**

**A PART'S DEFINITION** using a 3D model. May define feature and part characteristics within the 3D model. Industry format standard: ASME Y14.41. Boeing format: BDS-600

**DEFINE** product using 3D model standards

FULLY DIMENSIONED definition



### Model-Based Instructions

**GRAPHICAL DISPLAY** of information necessary for build/assembly, including MBD engineering intent (process specs, geometric dimensions & tolerances, etc.) (NIST)

**BUILD** product using 3D model standards

FULLY DIMENSIONED product



Source: Boeing

# Boeing MBE Taxonomy - an Enterprise MBE Framework



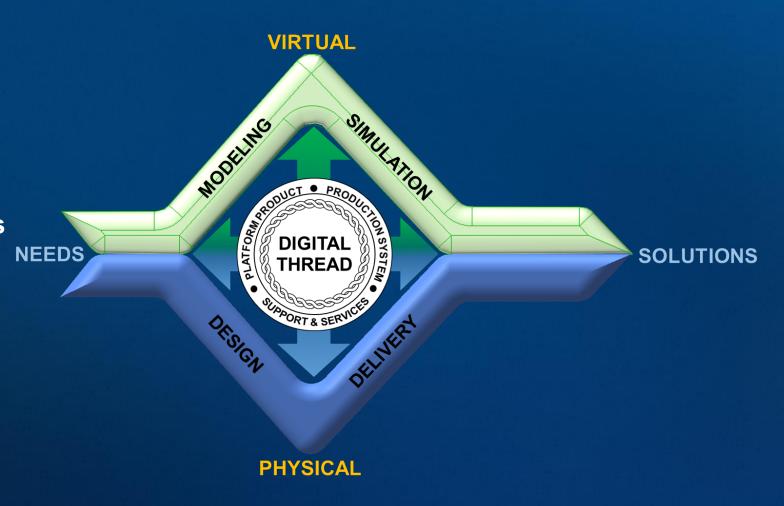


# MBE Diamond Symbol - a Framework for MBE

 The bottom-half of the Diamond represents Physical System (retaining traditional SE "V" flow)

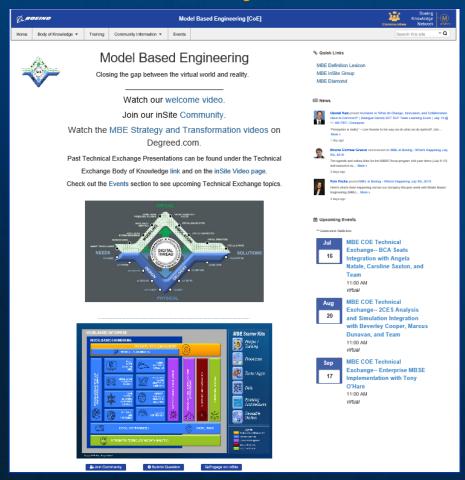
■ The top-half of the Diamond represents the "Virtual" Systems (i.e. the virtual representation of the physical systems)

■ The interior of the Diamond represents the "Digital Thread" linking models/simulations to the physical systems design



# Workforce Training - "Raising the Digital IQ" / MBE Awareness

### **MBE Community of Excellence**



Over 2,500 members enterprise-wide!

### **MBA Awareness Training**

- "Digital Transformation" (18 hrs) Foundational awareness of Boeing's Digital Transformation.
   Employees should understand MBE core concepts and value to develop their own Digital Literacy.
- "MBE Strategy & Transformation Awareness"
   Learning (3 hrs) Outlines the strategy, benefits,
   opportunities and common terminology behind the
   enterprise wide implementation of MBE.
  - 100% of Boeing Engineering Managers have completed this MBE Training with their teams!
- "MBE Strategy & Transformation Awareness" (1 hr)
   Training on the importance of MBE and the move towards a more agile environment.
- "Demystifying Digital Transformation" (1 hr) –
   CTO presentation on Digital Transformation at Boeing.

# **Program MBE Commitment Event**



- 2 day event for program Chief Engineers
- Gain program alignment on MBE Taxonomy
- Understand the business value of MBE
- Assess current state of MBE implementation on programs (i.e. MBE Maturity Assessment)
- Obtain program commitments to future state MBE implementation

### **Hands-on MBE demo using Lego Mindstorm**

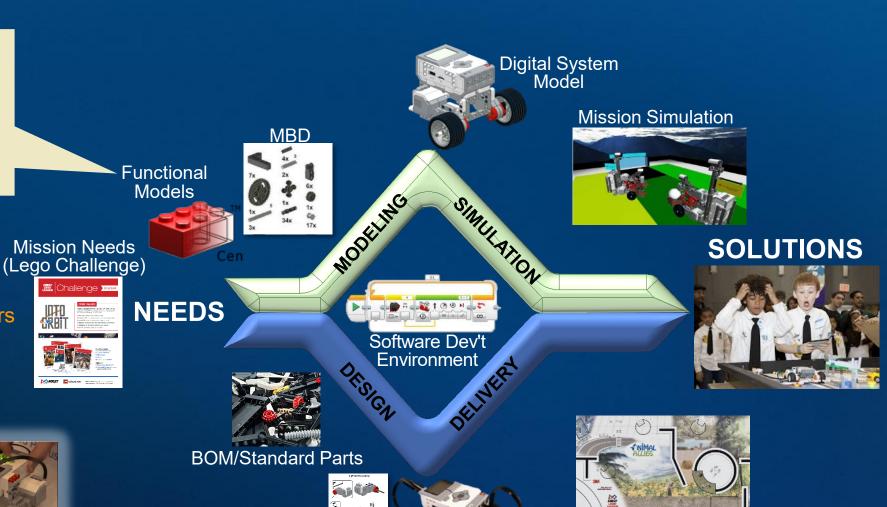


Learn MBE fundamentals by doing MBE!

# MBE Fundamentals Using Lego MindStorm

**FUNCTIONAL** - start, stop, drive forward/backward, steer, detect, sense / avoid?...

LOGICAL - motor, wheels, steering, light sensor, computer, software, power source (batteries), wiring,...



MBE Awareness Learning 10% Relational Learning

BE Pathfinders

**Experiential Learning** 70%

20%



"Learn MBE by doing MBE!"

Work Instructions

**Robot Game** 

**Physical System** 

# MBE "Starter Kits" - Accelerating MBE Deployment in Boeing

- An "MBE Starter Kit" is a set of resources (people, processes, tools, training, architectures, models) to implement a specific portion of the MBE value chain.
- MBE Starter Kits connect models across multiple engineering domains to extract the maximum value from the Digital Thread and enable programs to operate differently to achieve champion-level performance.
- MBE Starter Kits are created from artifacts (e.g. playbook, tip sheets, checklists, templates, etc...) proven successful by MBE pathfinders.
- MBE Starter Kits enable programs to start (or continue) their MBE journey along a proven-successful path to digital transformation.
- MBE Starter Kits will be developed and managed by Enterprise Functional Leaders and will continue to evolve and be updated as a result lessons learned from utilization, technology or regulatory changes.

### MBE Starter Kits



People / Training



Processes



Tools / Apps



Data



Enabling Architectures



Reusable Models

# Questions?

# ( BOEING