

2022

# Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$63,848					\$95,574					\$125,860					\$176,300	\$176,300
PAY PLAN: ZP	I					II					III					IV					V
	\$31,305					\$51,444					\$76,135					\$108,513					\$150,832
	\$60,183					\$90,087					\$118,635					\$166,697					\$176,300
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,194				\$78,570				\$95,574				\$125,860				\$149,655	
PAY PLAN: ZT	I				II				III				IV				V				
	\$31,305				\$41,530				\$62,926				\$76,135				\$108,513				
	\$48,255				\$74,060				\$90,087				\$118,635				\$141,064				
ADMINISTRATIVE							\$78,570							\$104,997				\$149,655	\$176,300	\$176,300	
PAY PLAN: ZA	I							II							III			IV			V
	\$31,305							\$62,926							\$91,254			\$128,230			\$150,832
	\$74,060							\$98,970							\$141,064			\$166,697			\$176,300
ADMINISTRATIVE SUPPORT	\$40,865	\$51,194		\$63,848		\$78,570		\$95,574													
PAY PLAN: ZS	I		II		III		IV		V												
	\$31,305		\$33,067		\$41,530		\$51,444		\$62,926												
	\$38,519		\$48,255		\$60,183		\$74,060		\$90,087												
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15						

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
32.41	33.61

NIST Locality Increase Differential  
 $1.3361 / 1.3241 = 1.00906$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.3241**    Curr. Yr Rate: **0.3361**    Loc. Diff: **1.00906**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 50,307	62,926 - 78,946	91,254 - 113,392	128,230 - 145,326	150,832 - 162,151
02	50,308 - 64,559	78,947 - 90,960	113,393 - 129,995	145,327 - 158,149	162,152 - 170,640
03	64,560 - 74,060	90,961 - 98,970	129,996 - 141,064	158,150 - 166,697	170,641 - 176,300
04**	74,061 - 76,282	98,971 - 101,939	141,065 - 145,296	166,698 - 171,698	176,300 - 176,300***
05**	76,283 - 78,570	101,940 - 104,997	145,297 - 149,655	171,699 - 176,300	176,300 - 176,300****

Locality Area: **Los Angeles-Long Beach, CA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.3241**    Curr. Yr Rate: **0.3361**    Loc. Diff: **1.00906**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	33,067 - 39,817	41,530 - 49,820	51,444 - 61,496	62,926 - 74,998
02	34,512 - 36,916	39,818 - 44,880	49,821 - 56,038	61,497 - 69,034	74,999 - 84,051
03	36,917 - 38,519	44,881 - 48,255	56,039 - 60,183	69,035 - 74,060	84,052 - 90,087
04**	38,520 - 39,675	48,256 - 49,703	60,184 - 61,988	74,061 - 76,282	90,088 - 92,790
05**	39,676 - 40,865	49,704 - 51,194	61,989 - 63,848	76,283 - 78,570	92,791 - 95,574

Locality Area: **Los Angeles-Long Beach, CA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.3241    Curr. Yr Rate: 0.3361    Loc. Diff: 1.00906    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 44,140	51,444 - 68,619	76,135 - 95,024	108,513 - 134,373	150,832 - 162,151
02	44,141 - 53,766	68,620 - 81,500	95,025 - 109,191	134,374 - 153,767	162,152 - 170,640
03	53,767 - 60,183	81,501 - 90,087	109,192 - 118,635	153,768 - 166,697	170,641 - 176,300
04**	60,184 - 61,988	90,088 - 92,790	118,636 - 122,194	166,698 - 171,698	176,300 - 176,300***
05**	61,989 - 63,848	92,791 - 95,574	122,195 - 125,860	171,699 - 176,300	176,300 - 176,300****

Locality Area: Los Angeles-Long Beach, CA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.3241    Curr. Yr Rate: 0.3361    Loc. Diff: 1.00906    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,838	41,530 - 55,988	62,926 - 74,998	76,135 - 95,024	108,513 - 122,980
02	38,839 - 44,488	55,989 - 66,831	74,999 - 84,051	95,025 - 109,191	122,981 - 133,830
03	44,489 - 48,255	66,832 - 74,060	84,052 - 90,087	109,192 - 118,635	133,831 - 141,064
04**	48,256 - 49,703	74,061 - 76,282	90,088 - 92,790	118,636 - 122,194	141,065 - 145,296
05**	49,704 - 51,194	76,283 - 78,570	92,791 - 95,574	122,195 - 125,860	145,297 - 149,655

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.