

# 2017 Alternative Personnel Management System

Los Angeles-Long Beach, CA

## CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,091						\$85,171				\$112,157				\$157,597				\$161,900					
PAY PLAN: ZP	I						II						III				IV				V							
	\$24,019						\$45,843						\$67,845				\$96,698				\$134,411							
	\$53,814						\$80,282						\$105,718				\$148,550				\$161,900							
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$45,616						\$70,016				\$85,171				\$112,157				\$133,361							
PAY PLAN: ZT	I				II				III				IV				V											
	\$24,019				\$37,009				\$56,075				\$67,845				\$96,698											
	\$42,997				\$65,997				\$80,282				\$105,718				\$125,706											
ADMINISTRATIVE									\$70,016						\$93,565				\$133,361				\$157,597				\$161,900	
PAY PLAN: ZA	I								II				III				IV				V							
	\$24,019								\$56,075				\$81,319				\$114,268				\$134,411							
	\$65,997								\$88,194				\$125,706				\$148,550				\$161,900							
ADMINISTRATIVE SUPPORT			\$36,055				\$45,616				\$56,900				\$70,016				\$85,171									
PAY PLAN: ZS	I		II		III		IV		V																			
	\$24,019		\$29,466		\$37,009		\$45,843		\$56,075																			
	\$33,985		\$42,997		\$53,634		\$65,997		\$80,282																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016	rate	2017	rate	NIST Locality Increase Differential
27.65		29.65		1.2965 / 1.2765 = 1.01567

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.2765 Curr. Yr Rate: 0.2965 Loc. Diff: 1.01567 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,019 - 42,676	56,075 - 70,350	81,319 - 101,047	114,268 - 129,504	134,411 - 146,628
02	42,677 - 56,669	70,351 - 81,056	101,048 - 115,842	129,505 - 140,932	146,629 - 155,791
03	56,670 - 65,997	81,057 - 88,194	115,843 - 125,706	140,933 - 148,550	155,792 - 161,900
04**	65,998 - 67,977	88,195 - 90,840	125,707 - 129,477	148,551 - 153,007	161,900 - 161,900***
05**	67,978 - 70,016	90,841 - 93,565	129,478 - 133,361	153,008 - 157,597	161,900 - 161,900****

Locality Area: Los Angeles-Long Beach, CA

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.2765 Curr. Yr Rate: 0.2965 Loc. Diff: 1.01567 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,019 - 28,448	29,466 - 35,480	37,009 - 44,398	45,843 - 54,800	56,075 - 66,834
02	28,449 - 31,770	35,481 - 39,990	44,399 - 49,940	54,801 - 61,518	66,835 - 74,903
03	31,771 - 33,985	39,991 - 42,997	49,941 - 53,634	61,519 - 65,997	74,904 - 80,282
04**	33,986 - 35,005	42,998 - 44,287	53,635 - 55,243	65,998 - 67,977	80,283 - 82,690
05**	35,006 - 36,055	44,288 - 45,616	55,244 - 56,900	67,978 - 70,016	82,691 - 85,171

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.2765 Curr. Yr Rate: 0.2965 Loc. Diff: 1.01567 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,019 - 37,261	45,843 - 61,149	67,845 - 84,677	96,698 - 119,743	134,411 - 146,628
02	37,262 - 47,193	61,150 - 72,629	84,678 - 97,302	119,744 - 137,027	146,629 - 155,791
03	47,194 - 53,814	72,630 - 80,282	97,303 - 105,718	137,028 - 148,550	155,792 - 161,900
04**	53,815 - 55,428	80,283 - 82,690	105,719 - 108,890	148,551 - 153,007	161,900 - 161,900***
05**	55,429 - 57,091	82,691 - 85,171	108,891 - 112,157	153,008 - 157,597	161,900 - 161,900****

Locality Area: Los Angeles-Long Beach, CA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.2765 Curr. Yr Rate: 0.2965 Loc. Diff: 1.01567 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,019 - 32,454	37,009 - 49,893	56,075 - 66,834	67,845 - 84,677	96,698 - 109,590
02	32,455 - 38,780	49,894 - 59,555	66,835 - 74,903	84,678 - 97,302	109,591 - 119,260
03	38,781 - 42,997	59,556 - 65,997	74,904 - 80,282	97,303 - 105,718	119,261 - 125,706
04**	42,998 - 44,287	65,998 - 67,977	80,283 - 82,690	105,719 - 108,890	125,707 - 129,477
05**	44,288 - 45,616	67,978 - 70,016	82,691 - 85,171	108,891 - 112,157	129,478 - 133,361

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.