

# 2016 Alternative Personnel Management System

Los Angeles-Long Beach, CA

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$56,517						\$83,023				\$109,329						\$153,630				\$160,300
	I					II					III			IV					V							
PAY PLAN: ZP	\$23,415					\$44,689					\$66,137			\$94,264					\$131,028							
	\$53,273					\$78,257					\$103,053			\$144,811					\$160,300							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,472					\$68,252				\$83,023				\$109,329				\$130,012					
	I			II			III			IV			V													
PAY PLAN: ZT	\$23,415			\$36,076			\$54,664			\$66,137			\$94,264													
	\$41,919			\$64,334			\$78,257			\$103,053			\$122,549													
ADMINISTRATIVE						\$68,252								\$91,213				\$130,012				\$153,630				\$160,300
	I					II					III			IV			V									
PAY PLAN: ZA	\$23,415					\$54,664					\$79,272			\$111,391			\$131,028									
	\$64,334					\$85,977					\$122,549			\$144,811			\$160,300									
ADMINISTRATIVE SUPPORT			\$35,155				\$44,472				\$55,461				\$68,252				\$83,023							
	I		II		III		IV		V																	
PAY PLAN: ZS	\$23,415		\$28,724		\$36,076		\$44,689		\$54,664																	
	\$33,137		\$41,919		\$52,278		\$64,334		\$78,257																	
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15											

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6144.80

2015 rate	2016 rate	NIST Locality Increase Differential
27.16	27.65	1.2765 / 1.2716 = 1.00385

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .2716 Curr. Yr Rate: .2765 Loc. Diff: 1.00385 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,415 - 41,601	54,664 - 68,581	79,272 - 98,506	111,391 - 126,244	131,028 - 144,038
02	41,602 - 55,241	68,582 - 79,019	98,507 - 112,932	126,245 - 137,384	144,039 - 153,795
03	55,242 - 64,334	79,020 - 85,977	112,933 - 122,549	137,385 - 144,811	153,796 - 160,300
04**	64,335 - 66,264	85,978 - 88,556	122,550 - 126,225	144,812 - 149,155	160,300 - 160,300***
05**	66,265 - 68,252	88,557 - 91,213	126,226 - 130,012	149,156 - 153,630	160,300 - 160,300****

Locality Area: Los Angeles-Long Beach, CA

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .2716 Curr. Yr Rate: .2765 Loc. Diff: 1.00385 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,415 - 27,736	28,724 - 34,588	36,076 - 43,277	44,689 - 53,420	54,664 - 65,150
02	27,737 - 30,977	34,589 - 38,987	43,278 - 48,678	53,421 - 59,968	65,151 - 73,014
03	30,978 - 33,137	38,988 - 41,919	48,679 - 52,278	59,969 - 64,334	73,015 - 78,257
04**	33,138 - 34,131	41,920 - 43,177	52,279 - 53,846	64,335 - 66,264	78,258 - 80,605
05**	34,132 - 35,155	43,178 - 44,472	53,847 - 55,461	66,265 - 68,252	80,606 - 83,023

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2716 Curr. Yr Rate: .2765 Loc. Diff: 1.00385 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,415 - 36,685	44,689 - 59,608	66,137 - 82,544	94,264 - 116,729	131,028 - 144,038
02	36,686 - 46,638	59,609 - 70,797	82,545 - 94,849	116,730 - 133,578	144,039 - 153,795
03	46,639 - 53,273	70,798 - 78,257	94,850 - 103,053	133,579 - 144,811	153,796 - 160,300
04**	53,274 - 54,871	78,258 - 80,605	103,054 - 106,145	144,812 - 149,155	160,300 - 160,300***
05**	54,872 - 56,517	80,606 - 83,023	106,146 - 109,329	149,156 - 153,630	160,300 - 160,300****

Locality Area: Los Angeles-Long Beach, CA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2716 Curr. Yr Rate: .2765 Loc. Diff: 1.00385 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,415 - 31,639	36,076 - 48,635	54,664 - 65,150	66,137 - 82,544	94,264 - 106,835
02	31,640 - 37,807	48,636 - 58,054	65,151 - 73,014	82,545 - 94,849	106,836 - 116,263
03	37,808 - 41,919	58,055 - 64,334	73,015 - 78,257	94,850 - 103,053	116,264 - 122,549
04**	41,920 - 43,177	64,335 - 66,264	78,258 - 80,605	103,054 - 106,145	122,550 - 126,225
05**	43,178 - 44,472	66,265 - 68,252	80,606 - 83,023	106,146 - 109,329	126,226 - 130,012

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.