

My suggestion is to build the next generation of Cybersecurity professionals in our universities and education institutions. This will require incentives in the forms of Grants, Scholarships, and other federal assistance programs. Some universities are doing this with new curriculum and degree programs being added to their schools (in the technical realm). Many are offering huge incentives to accepted applicants by reducing their cost of tuition by up to 50% so they can build their new programs. This method will entice a younger generation (along with their families) and open the door for some that could never attend a secondary school. I do believe it will take a bold approach of this nature ( $\geq 50\%$ ) to begin to stock the shelves with new talent, so the workforce has educated and not just capable talent to fill their employment needs. This kind of bold step should not be reserved only for the top talent or the select few. It will take more than a few to solve this issue into the future.