

# 2015 Alternative Personnel Management System

## International

CAREER PATH																						
SCIENTIFIC AND ENGINEERING						\$50,173						\$76,015			\$98,492			\$138,391			\$158,700	
	I					II					III		IV			V						
	PAY PLAN: ZP					\$21,092	\$40,256					\$59,577		\$84,916			\$118,033					
						\$47,293	\$71,651					\$92,838		\$130,447			\$153,446					
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$40,065					\$61,492			\$74,784			\$98,492			\$117,112			
	I				II				III		IV		V									
	PAY PLAN: ZT				\$21,092	\$32,498				\$49,242		\$59,577		\$84,916			\$110,389					
					\$37,765	\$57,962				\$70,491		\$92,838		\$110,389								
ADMINISTRATIVE						\$49,965						\$74,784			\$98,492			\$138,391			\$158,700	
	I					II					III		IV			V						
	PAY PLAN: ZA					\$21,092	\$40,256					\$59,577		\$84,916			\$118,033					
						\$47,097	\$70,491					\$92,838		\$130,447			\$153,446					
ADMINISTRATIVE SUPPORT		\$31,663		\$40,065		\$49,965		\$61,492		\$74,784												
	I		II		III		IV		V													
	PAY PLAN: ZS		\$21,092	\$25,875		\$32,498		\$40,256		\$49,242												
			\$37,765		\$47,097		\$57,962		\$70,491													
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15							

Footnotes:  
 Supervisory pay ceiling for each pay band shown is in upper right-hand corner.  
 ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,049 , Division Chiefs' pay ceiling \$158,700  
 The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 5881.60

2014 rate	2015 rate	NIST Locality Increase Differential
16.14	16.14	1.1614 / 1.1614 = 1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .1614 Curr. Yr Rate: .1614 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,092 - 32,650	40,256 - 53,694	59,577 - 74,360	84,916 - 105,152	118,033 - 133,772
02	32,651 - 41,318	53,695 - 63,772	74,361 - 85,447	105,153 - 120,329	133,773 - 145,576
03	41,319 - 47,097	63,773 - 70,491	85,448 - 92,838	120,330 - 130,447	145,577 - 153,446
04**	47,098 - 48,510	70,492 - 72,606	92,839 - 95,623	130,448 - 134,360	153,447 - 158,049***
05**	48,511 - 49,965	72,607 - 74,784	95,624 - 98,492	134,361 - 138,391	158,050 - 158,700****

Locality Area: International

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .1614 Curr. Yr Rate: .1614 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,092 - 24,983	25,875 - 31,159	32,498 - 38,986	40,256 - 48,125	49,242 - 58,686
02	24,984 - 27,901	31,160 - 35,123	38,987 - 43,853	48,126 - 54,027	58,687 - 65,769
03	27,902 - 29,846	35,124 - 37,765	43,854 - 47,097	54,028 - 57,962	65,770 - 70,491
04**	29,847 - 30,741	37,766 - 38,898	47,098 - 48,510	57,963 - 59,701	70,492 - 72,606
05**	30,742 - 31,663	38,899 - 40,065	48,511 - 49,965	59,702 - 61,492	72,607 - 74,784

Locality Area: International

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1614 Curr. Yr Rate: .1614 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,092 - 32,737	40,256 - 54,209	59,577 - 74,360	84,916 - 105,152	118,033 - 133,772
02	32,738 - 41,471	54,210 - 64,674	74,361 - 85,447	105,153 - 120,329	133,773 - 145,576
03	41,472 - 47,293	64,675 - 71,651	85,448 - 92,838	120,330 - 130,447	145,577 - 153,446
04**	47,294 - 48,712	71,652 - 73,801	92,839 - 95,623	130,448 - 134,360	153,447 - 158,049***
05**	48,713 - 50,173	73,802 - 76,015	95,624 - 98,492	134,361 - 138,391	158,050 - 158,700****

Locality Area: International

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1614 Curr. Yr Rate: .1614 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,092 - 28,502	32,498 - 43,815	49,242 - 58,686	59,577 - 74,360	84,916 - 96,237
02	28,503 - 34,060	43,816 - 52,303	58,687 - 65,769	74,361 - 85,447	96,238 - 104,728
03	34,061 - 37,765	52,304 - 57,962	65,770 - 70,491	85,448 - 92,838	104,729 - 110,389
04**	37,766 - 38,898	57,963 - 59,701	70,492 - 72,606	92,839 - 95,623	110,390 - 113,701
05**	38,899 - 40,065	59,702 - 61,492	72,607 - 74,784	95,624 - 98,492	113,702 - 117,112

Locality Area: International

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.