State of Hawaii

CAREER PATH

		\$55,422			\$83,977		\$105,164			\$136,094	\$155,500
	I			II			ш		IV		v
\$20,742			\$39,589			\$58,589		\$83,507			\$116,077
\$52,241			\$79,156			\$99,127		\$128,28	2		\$150,900
	\$39,394		\$60,464		\$73,551		\$96,851		\$115,169		
Т		IJ			III	-	IV		V		
\$20,742		\$31,960		\$48,425		\$58,589		\$83,507			
\$37,133		\$56,993		\$69,329		\$91,291		\$108,55	8		
	Ţ	\$49,130			\$73,551		\$96,851			\$136,094	\$155,500
	1			II			III		I	v	v
\$20,742			\$39,589			\$58,589		\$83,507			\$116,077
\$46,310			\$69,329			\$91,291		\$128,28	2		\$150,900
\$31,138	\$39,394	\$49,130	\$60,464		\$73,551			1		I	
Ι	П	III	IV		V						
\$20,742	\$25,446	\$31,960	\$39,589	\$4	18,425						
\$29,350	\$37,133	\$46,310	\$56,993	\$6	59,329						
1 2	3 4	5 6	7 8	9	10	- 11	12	13		14	15
	\$52,241 I \$20,742 \$37,133 \$20,742 \$46,310 \$31,138 I \$20,742 \$46,310	\$20,742 \$52,241 \$39,394 I \$39,394 I \$20,742 \$37,133	I \$20,742 \$52,241 I \$39,394 I \$20,742 \$31,960 \$56,993 \$49,130 I \$20,742 \$49,130 I \$20,742 \$49,130 I \$20,742 \$46,310 I II \$20,742 \$31,138 \$39,394 \$49,130 I \$20,742 \$49,130 I \$20,742 \$31,138 \$39,394 \$49,130 I II \$20,742 \$31,138 \$39,394 \$39,394 \$49,130 I II III III \$20,742 \$31,138 \$39,394 \$49,130 \$49,130 \$49,130 \$49,130 \$49,130 \$49,130 \$49,130 \$49,130 \$40,130	I \$20,742 \$52,241 $$39,394$ $$79,156$ $$79,156$79,156$60,464$ I I $$20,742$ $$33,394$ $$31,960$ $$37,133$ $$56,993$ I $$49,130$ $$1$ $$39,394$ $$49,130$ $$69,329$20,742$ $$39,589$ $$69,329$46,310$ $$69,329$20,742$ $$39,394$ $$49,130$ $$60,464$ $$69,329$46,310$ $$60,464$ $$1$ I II III IV $$20,742$ $$25,446$ $$31,960$ $$39,589$ $$39,589$ $$60,464$ $$1V$	$I \qquad II \qquad$	$ \begin{array}{c c c c c c c } I & II & II \\ & & & & & & & & & & & & &$	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	$ \begin{array}{c c c c c c c c c c } I & II & II & III \\ & & & & & & & & & &$	$I \\ S20,742 \\ S52,241 \\ S79,156 \\ S79,156 \\ S79,156 \\ S99,127 \\ S99,127 \\ S99,127 \\ S99,127 \\ S99,851 \\ $	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,427, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$5784.00

2011 rate	2012 rate	NIST Locality Increase Differential
11.01	16.51	1.1651 / 1.1101 = 1.04955

NIST Pay Tables

ADMINIS ⁻	TRATIVE		Pay Plan:	ZA Effective: Ja	nuary 1, 2012
Prev. Yr F	Rate: .1101	Curr. Yr Rate: .1651	Loc. Diff:	1.04955 Ge	en. Inc.: 0
Band	I	Ш	Ш	IV	V
GS Range Interval	1-6	7-10	11-12	13-14	15-15
01	20,742 - 32,106	39,589 - 52,807	58,589 - 73,123	83,507 - 103,407	116,077 - 131,554
-	32,107 - 40,628	52,808 - 62,720	73,124 - 84,024	103,408 - 118,332	131,555 - 143,162
02	40,629 - 46,310		84,025 - 91,291		143,163 - 150,900
03 04**	46,311 - 47,699	62,721 - 69,329 69,330 - 71,409	91,292 - 94,030	128,283 - 132,130	150,901 - 155,427***
04*** 05**	40,311 - 47,099 47,700 - 49,130	71,410 - 73,551	94,031 - 96,851	, ,	155,428 - 155,500****
05	47,700 - 49,130	71,410 - 73,331	94,031 - 90,031	152,151 - 150,094	155,420 - 155,500
Locality A	Area: State of Haw	aii			
ADMINIS	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective: Ja	nuary 1, 2012
Prev. Yr F	Rate: .1101	Curr. Yr Rate: .1651	Loc. Diff:	1.04955 Ge	en. Inc.: 0
Band					
		II		IV	V
GS Range	1-2	и 3-4	III 5-6	IV 7-8	V 9-10
GS Range Interval	•				
Interval	1-2			7-8	9-10
Interval 01	1-2 20,742 - 24,568	3-4 25,446 - 30,640	5-6 31,960 - 38,338	7-8 39,589 - 47,324	9-10 48,425 - 57,716
Interval 01 02	1-2 20,742 - 24,568 24,569 - 27,437	3-4 25,446 - 30,640 30,641 - 34,536	5-6 31,960 - 38,338 38,339 - 43,121	7-8 39,589 - 47,324 47,325 - 53,125	9-10 48,425 - 57,716 57,717 - 64,684
Interval 01 02 03	1-2 20,742 - 24,568	3-4 25,446 - 30,640	5-6 31,960 - 38,338	7-8 39,589 - 47,324	9-10 48,425 - 57,716
Interval 01 02	1-2 20,742 - 24,568 24,569 - 27,437 27,438 - 29,350	3-4 25,446 - 30,640 30,641 - 34,536 34,537 - 37,133	5-6 31,960 - 38,338 38,339 - 43,121 43,122 - 46,310	7-8 39,589 - 47,324 47,325 - 53,125 53,126 - 56,993	9-10 48,425 - 57,716 57,717 - 64,684 64,685 - 69,329

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING			Pay Plan:	ZP Effective: Ja	January 1, 2012	
Prev. Yr F	Rate: .1101	Curr. Yr Rate: .165	51 Loc. Diff:	1.04955 G	en. Inc.: 0	
Band	I	Ш	111	IV	v	
GS Range	1-6	7-10	11-12	13-14	15-15	
Interval						
01	20,742 - 34,742	39,589 - 57,174	58,589 - 76,606	83,507 - 103,407	116,077 - 131,554	
02	34,743 - 45,241	57,175 - 70,363	76,607 - 90,119	103,408 - 118,332	131,555 - 143,162	
03	45,242 - 52,241	70,364 - 79,156	90,120 - 99,127	118,333 - 128,282	143,163 - 150,900	
04**	52,242 - 53,808	79,157 - 81,531	99,128 - 102,101	128,283 - 132,130	150,901 - 155,427***	
05**	53,809 - 55,422	81,532 - 83,977	102,102 - 105,164	132,131 - 136,094	155,428 - 155,500****	
Locality A		ERING TECHNICIAN	Pay Plan:	ZT Effective: Ja	anuary 1, 2012	
Prev. Yr F	Rate: .1101	Curr. Yr Rate: .165	51 Loc. Diff:	1.04955 Ge	en. Inc.: 0	
Band	I	Ш	Ш	IV	v	
GS Range	1-4	5-8	9-10	11-12	13-13	
Interval						
01	20,742 - 28,027	31,960 - 43,086	48,425 - 57,716	58,589 - 73,123	83,507 - 94,641	
02	28,028 - 33,491	43,087 - 51,430	57,717 - 64,684	73,124 - 84,024	94,642 - 102,991	
03	33,492 - 37,133	51,431 - 56,993	64,685 - 69,329	84,025 - 91,291	102,992 - 108,558	
04**	37,134 - 38,247	56,994 - 58,703	69,330 - 71,409	91,292 - 94,030	108,559 - 111,815	
05**	38,248 - 39,394	58,704 - 60,464	71,410 - 73,551	94,031 - 96,851	111,816 - 115,169	
Locality A	rea: State of Hawa	aii				

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.