

2015 Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$56,545						\$85,669			\$107,286						\$138,833						\$158,700		
PAY PLAN: ZP	I					\$21,159 \$53,299	II					\$40,385 \$80,751	III		\$59,767 \$101,127	IV					\$85,186 \$130,863	V					\$118,409 \$153,935		
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$40,194					\$61,688				\$75,022				\$98,805				\$117,484									
PAY PLAN: ZT	I		\$21,159 \$37,886			II			\$32,602 \$58,147		III		\$49,399 \$70,716		IV		\$59,767 \$93,133		V		\$85,186 \$110,740								
ADMINISTRATIVE						\$50,124							\$75,022				\$98,805					\$138,833					\$158,700		
PAY PLAN: ZA	I					\$21,159 \$47,247		II					\$40,385 \$70,716		III		\$59,767 \$93,133		IV			\$85,186 \$130,863		V			\$118,409 \$153,935		
ADMINISTRATIVE SUPPORT		\$31,764				\$40,194				\$50,124				\$61,688				\$75,022											
PAY PLAN: ZS	I		II		III			IV		V																			
	\$21,159 \$29,941		\$25,957 \$37,886		\$32,602 \$47,247			\$40,385 \$58,147		\$49,399 \$70,716																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,553 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 5900.80

2014 rate	2015 rate
16.51	16.51

NIST Locality Increase Differential

$$1.1651 / 1.1651 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,159 - 32,754	40,385 - 53,865	59,767 - 74,596	85,186 - 105,487	118,409 - 134,198
02	32,755 - 41,450	53,866 - 63,976	74,597 - 85,718	105,488 - 120,713	134,199 - 146,040
03	41,451 - 47,247	63,977 - 70,716	85,719 - 93,133	120,714 - 130,863	146,041 - 153,935
04**	47,248 - 48,664	70,717 - 72,837	93,134 - 95,927	130,864 - 134,789	153,936 - 158,553***
05**	48,665 - 50,124	72,838 - 75,022	95,928 - 98,805	134,790 - 138,833	158,554 - 158,700****

Locality Area: State of Hawaii

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,159 - 25,062	25,957 - 31,259	32,602 - 39,111	40,385 - 48,279	49,399 - 58,873
02	25,063 - 27,989	31,260 - 35,235	39,112 - 43,993	48,280 - 54,200	58,874 - 65,979
03	27,990 - 29,941	35,236 - 37,886	43,994 - 47,247	54,201 - 58,147	65,980 - 70,716
04**	29,942 - 30,839	37,887 - 39,023	47,248 - 48,664	58,148 - 59,891	70,717 - 72,837
05**	30,840 - 31,764	39,024 - 40,194	48,665 - 50,124	59,892 - 61,688	72,838 - 75,022

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,159 - 35,443	40,385 - 58,325	59,767 - 78,149	85,186 - 105,487	118,409 - 134,198
02	35,444 - 46,157	58,326 - 71,781	78,150 - 91,936	105,488 - 120,713	134,199 - 146,040
03	46,158 - 53,299	71,782 - 80,751	91,937 - 101,127	120,714 - 130,863	146,041 - 153,935
04**	53,300 - 54,898	80,752 - 83,174	101,128 - 104,161	130,864 - 134,789	153,936 - 158,553***
05**	54,899 - 56,545	83,175 - 85,669	104,162 - 107,286	134,790 - 138,833	158,554 - 158,700****

Locality Area: State of Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,159 - 28,593	32,602 - 43,955	49,399 - 58,873	59,767 - 74,596	85,186 - 96,543
02	28,594 - 34,169	43,956 - 52,470	58,874 - 65,979	74,597 - 85,718	96,544 - 105,061
03	34,170 - 37,886	52,471 - 58,147	65,980 - 70,716	85,719 - 93,133	105,062 - 110,740
04**	37,887 - 39,023	58,148 - 59,891	70,717 - 72,837	93,134 - 95,927	110,741 - 114,062
05**	39,024 - 40,194	59,892 - 61,688	72,838 - 75,022	95,928 - 98,805	114,063 - 117,484

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.