

2017 Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$58,241						\$88,239				\$110,659						\$143,338				\$161,900			
PAY PLAN: ZP	I						II						III				IV						V					
	\$21,846						\$41,695						\$61,706				\$87,949						\$122,250					
	\$54,898						\$83,174						\$104,307				\$135,110						\$158,928					
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$41,488						\$63,682				\$77,465				\$102,009				\$121,296							
PAY PLAN: ZT	I				II				III				IV				V											
	\$21,846				\$33,660				\$51,002				\$61,706				\$87,949											
	\$39,107				\$60,026				\$73,018				\$96,153				\$114,333											
ADMINISTRATIVE									\$63,682						\$85,100				\$121,296				\$143,338				\$161,900	
PAY PLAN: ZA	I								II				III				IV				V							
	\$21,846								\$51,002				\$73,962				\$103,930				\$122,250							
	\$60,026								\$80,215				\$114,333				\$135,110				\$158,928							
ADMINISTRATIVE SUPPORT			\$32,792				\$41,488				\$51,751				\$63,682				\$77,465									
PAY PLAN: ZS	I		II		III		IV		V																			
	\$21,846		\$26,800		\$33,660		\$41,695		\$51,002																			
	\$30,910		\$39,107		\$48,781		\$60,026		\$73,018																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,092.00

2016 rate	2017 rate	NIST Locality Increase Differential	
16.81	17.92	1.1792	/ 1.1681 = 1.0095

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.1681 Curr. Yr Rate: 0.1792 Loc. Diff: 1.0095 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,846 - 38,815	51,002 - 63,986	73,962 - 91,905	103,930 - 117,788	122,250 - 138,551
02	38,816 - 51,542	63,987 - 73,723	91,906 - 105,362	117,789 - 128,181	138,552 - 150,777
03	51,543 - 60,026	73,724 - 80,215	105,363 - 114,333	128,182 - 135,110	150,778 - 158,928
04**	60,027 - 61,827	80,216 - 82,621	114,334 - 117,763	135,111 - 139,163	158,929 - 161,900***
05**	61,828 - 63,682	82,622 - 85,100	117,764 - 121,296	139,164 - 143,338	161,900 - 161,900****

Locality Area: State of Hawaii

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.1681 Curr. Yr Rate: 0.1792 Loc. Diff: 1.0095 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,846 - 25,874	26,800 - 32,270	33,660 - 40,380	41,695 - 49,842	51,002 - 60,787
02	25,875 - 28,896	32,271 - 36,372	40,381 - 45,421	49,843 - 55,952	60,788 - 68,126
03	28,897 - 30,910	36,373 - 39,107	45,422 - 48,781	55,953 - 60,026	68,127 - 73,018
04**	30,911 - 31,837	39,108 - 40,280	48,782 - 50,244	60,027 - 61,827	73,019 - 75,209
05**	31,838 - 32,792	40,281 - 41,488	50,245 - 51,751	61,828 - 63,682	75,210 - 77,465

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1681 Curr. Yr Rate: 0.1792 Loc. Diff: 1.0095 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,846 - 36,536	41,695 - 60,130	61,706 - 80,640	87,949 - 108,909	122,250 - 138,551
02	36,537 - 47,553	60,131 - 73,956	80,641 - 94,840	108,910 - 124,630	138,552 - 150,777
03	47,554 - 54,898	73,957 - 83,174	94,841 - 104,307	124,631 - 135,110	150,778 - 158,928
04**	54,899 - 56,545	83,175 - 85,669	104,308 - 107,436	135,111 - 139,163	158,929 - 161,900***
05**	56,546 - 58,241	85,670 - 88,239	107,437 - 110,659	139,164 - 143,338	161,900 - 161,900****

Locality Area: State of Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1681 Curr. Yr Rate: 0.1792 Loc. Diff: 1.0095 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,846 - 29,518	33,660 - 45,378	51,002 - 60,787	61,706 - 77,016	87,949 - 99,675
02	29,519 - 35,271	45,379 - 54,167	60,788 - 68,126	77,017 - 88,498	99,676 - 108,470
03	35,272 - 39,107	54,168 - 60,026	68,127 - 73,018	88,499 - 96,153	108,471 - 114,333
04**	39,108 - 40,280	60,027 - 61,827	73,019 - 75,209	96,154 - 99,038	114,334 - 117,763
05**	40,281 - 41,488	61,828 - 63,682	75,210 - 77,465	99,039 - 102,009	117,764 - 121,296

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.