

2014 Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,988						\$84,821			\$106,216						\$137,454			\$157,100
PAY PLAN: ZP	I					\$20,950 \$52,774	II					\$39,985 \$79,951	III		\$59,175 \$100,118	IV					\$84,343 \$129,563	V		\$117,237 \$152,407
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,786				\$61,074				\$74,285			\$97,819			\$116,322						
PAY PLAN: ZT	I			\$20,950 \$37,502	II			\$32,279 \$57,568	III			\$48,910 \$70,020	IV		\$59,175 \$92,204	V		\$84,343 \$109,645						
ADMINISTRATIVE						\$49,620						\$74,285			\$97,819				\$137,454			\$157,100		
PAY PLAN: ZA	I					\$20,950 \$46,772	II					\$39,985 \$70,020	III		\$59,175 \$92,204	IV			\$84,343 \$129,563	V		\$117,237 \$152,407		
ADMINISTRATIVE SUPPORT	\$31,444	\$39,786	\$49,620	\$61,074	\$74,285																			
PAY PLAN: ZS	I	II	III	IV	V	\$20,950 \$29,639	\$25,700 \$37,502	\$32,279 \$46,772	\$39,985 \$57,568	\$48,910 \$70,020														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$156,979 , Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5842.40

2013 rate	2014 rate
16.51	16.51

NIST Locality Increase Differential

$$1.1651 / 1.1651 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 12, 2014

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,950 - 32,426	39,985 - 53,334	59,175 - 73,855	84,343 - 104,441	117,237 - 132,868
02	32,427 - 41,034	53,335 - 63,346	73,856 - 84,864	104,442 - 119,514	132,869 - 144,591
03	41,035 - 46,772	63,347 - 70,020	84,865 - 92,204	119,515 - 129,563	144,592 - 152,407
04**	46,773 - 48,175	70,021 - 72,121	92,205 - 94,970	129,564 - 133,450	152,408 - 156,979***
05**	48,176 - 49,620	72,122 - 74,285	94,971 - 97,819	133,451 - 137,454	156,980 - 157,100****

Locality Area: State of Hawaii

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 12, 2014

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,950 - 24,812	25,700 - 30,945	32,279 - 38,720	39,985 - 47,800	48,910 - 58,292
02	24,813 - 27,708	30,946 - 34,879	38,721 - 43,551	47,801 - 53,661	58,293 - 65,329
03	27,709 - 29,639	34,880 - 37,502	43,552 - 46,772	53,662 - 57,568	65,330 - 70,020
04**	29,640 - 30,528	37,503 - 38,627	46,773 - 48,175	57,569 - 59,295	70,021 - 72,121
05**	30,529 - 31,444	38,628 - 39,786	48,176 - 49,620	59,296 - 61,074	72,122 - 74,285

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,950 - 35,094	39,985 - 57,748	59,175 - 77,372	84,343 - 104,441	117,237 - 132,868
02	35,095 - 45,702	57,749 - 71,070	77,373 - 91,020	104,442 - 119,514	132,869 - 144,591
03	45,703 - 52,774	71,071 - 79,951	91,021 - 100,118	119,515 - 129,563	144,592 - 152,407
04**	52,775 - 54,357	79,952 - 82,350	100,119 - 103,122	129,564 - 133,450	152,408 - 156,979***
05**	54,358 - 55,988	82,351 - 84,821	103,123 - 106,216	133,451 - 137,454	156,980 - 157,100****

Locality Area: State of Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,950 - 28,306	32,279 - 43,519	48,910 - 58,292	59,175 - 73,855	84,343 - 95,588
02	28,307 - 33,824	43,520 - 51,948	58,293 - 65,329	73,856 - 84,864	95,589 - 104,022
03	33,825 - 37,502	51,949 - 57,568	65,330 - 70,020	84,865 - 92,204	104,023 - 109,645
04**	37,503 - 38,627	57,569 - 59,295	70,021 - 72,121	92,205 - 94,970	109,646 - 112,934
05**	38,628 - 39,786	59,296 - 61,074	72,122 - 74,285	94,971 - 97,819	112,935 - 116,322

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.