2019 Alternative Personnel Management System

Hartford-West Hartford, CT-MA

CAREER PATH

						\$58,153				\$87,036		\$114,625			\$161,068		\$166,500
				ī					II			Ш		IV			V
\$24,	547						\$46,85	2			\$69,339	111	\$98,82			\$137	,369
\$54,	815						\$82,04	.0			\$108,045		\$151,8	322		\$166	,500
			\$46,	619				\$71,560		\$87,036		\$114,625		\$136,296			
		ī				ī	П			III		IV		V			
\$24,	547	•			\$37,823				\$57,310		\$69,339		\$98,82	27			
\$43,	943				\$67,452	2			\$82,040		\$108,045		\$128,4	172			
								\$71,560			\$95,636		\$13	36,296	\$161,068		\$166,500
					I					II			Ш		IV		V
\$24,5	547								\$57,310			\$83,108		\$1:	16,783	\$137,	369
\$67,4	152						_		\$90,146		_	\$128,472		\$1:	51,822	\$166,	500
	\$36,848		\$46,	619		\$58,153		\$71,560		\$87,036							
	I		II			III		IV		V							
\$24,5	47	\$3	0,114		\$37,82	23	\$46,8	52	\$57,310								
\$34,7	33	\$4	3,943		\$54,81	15	\$67,4	52	\$82,040								
1	2	3	3	4	5	6	7	8	9	10	11	12	1	3	14		15
	\$24, \$43, \$24,5 \$67,4 \$24,5 \$34,7	I \$24,547 \$34,733	\$54,815 I \$24,547 \$43,943 \$24,547 \$67,452 \$36,848 I \$24,547 \$34,733 \$4	\$24,547 \$54,815 I \$24,547 \$43,943 \$24,547 \$67,452 \$36,848 I II \$24,547 \$30,114 \$34,733 \$43,943	\$54,815 \$46,619 I \$24,547 \$43,943 \$24,547 \$67,452 \$36,848 \$46,619 I II \$24,547 \$30,114 \$34,733 \$43,943	\$24,547 \$54,815 I \$24,547 \$43,943 \$67,452 I \$24,547 \$67,452 \$36,848 \$46,619 I II \$24,547 \$30,114 \$37,82 \$37,823 \$67,452	I \$24,547 \$54,815 I \$46,619 \$24,547 \$43,943 I \$24,547 \$67,452 \$36,848 \$46,619 \$58,153 I II III \$24,547 \$30,114 \$37,823 \$34,733 \$43,943 \$54,815	I \$46,85 \$54,815 I \$46,619 \$445,47 \$37,823 \$43,943 I \$24,547 \$67,452 \$36,848 \$46,619 \$58,153 I II III \$24,547 \$37,823 \$46,819 \$58,153 I II \$111 \$24,547 \$67,452 \$36,848 \$46,619 \$58,153 \$1 \$11 \$111 \$24,547 \$30,114 \$37,823 \$46,8 \$34,733 \$46,8	I \$46,852 \$82,040 \$71,560 I \$24,547 \$37,823 \$67,452 \$36,848 \$46,619 \$58,153 \$71,560 I II III IV \$24,547 \$30,114 \$37,823 \$46,852 \$34,733 \$43,943 \$54,815 \$67,452	I \$24,547 \$46,852 \$82,040 \$46,619 \$71,560 \$24,547 \$37,823 \$57,310 \$82,040 I \$24,547 \$57,310 \$82,040 I \$24,547 \$57,310 \$90,146 \$36,848 \$46,619 \$58,153 \$71,560 I II IV \$24,547 \$30,114 \$37,823 \$46,852 \$57,310 \$34,733 \$43,943 \$54,815 \$67,452 \$82,040	I S24,547 \$54,815 \$46,619 \$46,619 \$1 III \$24,547 \$43,943 \$37,823 \$57,310 \$82,040 III \$24,547 \$43,943 \$571,560 III \$24,547 \$57,310 \$57,310 \$57,310 \$57,310 \$57,310 \$57,310 \$57,310 \$90,146 \$1 II III IV V \$24,547 \$36,848 \$46,619 \$58,153 \$71,560 \$87,036 I III III IV V \$24,547 \$30,114 \$37,823 \$46,852 \$57,310 \$87,036 \$71,560 \$87,036 \$71,560 \$87,036 \$71,560 \$87,036 \$71,560 \$87,036 \$71,560 \$87,036 \$71,560 \$87,036 \$87,036 \$71,560 \$87,036 \$87,036 \$90,146	I S24,547 \$46,852 \$69,339 \$108,045 \$82,040 \$1108,045 \$87,036 \$87,036 \$87,036 \$83,943 \$67,452 \$82,040 \$111 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$11 \$	I S24,547 \$46,619 \$82,040 \$101 III IV \$24,547 \$37,823 \$57,310 \$69,339 \$108,045 S43,943 \$57,560 \$57,310 \$69,339 \$108,045 S71,560 \$57,310 \$69,339 \$108,045 S71,560 \$57,310 \$69,339 \$108,045 S71,560 \$57,310 \$69,339 \$108,045 S71,560 \$57,310 \$83,108 \$108,045 S71,560 \$57,310 \$83,108 \$128,472 S44,547 \$57,310 \$83,108 \$128,472 S44,547 \$30,114 \$37,823 \$46,619 \$58,153 \$71,560 \$87,036 I II III IV V \$24,547 \$30,114 \$37,823 \$46,852 \$57,310 \$83,08 \$34,733 \$43,943 \$54,815 \$67,452 \$82,040	II III III S24,547 \$24,547 \$546,852 \$82,040 \$108,045 \$114,625 \$151,80 \$114,625	I	I II III III II IV V V S24,547 S56,485 S67,452 S69,339 S98,827 S98,827 S71,560 S87,036 S114,625 S136,296 S161,688 S167,452 S71,560 S7	S24_547

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$166,500 , Division Chiefs' pay ceiling \$166,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2019 is \$6,382.40

2018 rate 2019 rate NIST Locality Increase Differential

28.21 28.87 1.2887 / 1.2821 = 1.00515

NIST Pay Tables

ADMINIST	TRATIVE		Pay Plan:	ZA Effective:	January 06, 2019
Prev. Yr R	Rate: 0.2821	Curr. Yr Rate:	0.2887 Loc. Diff:	1.00515	Gen. Inc.: 1.4
Band	1	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,547 - 43,616	57,310 - 71,904	83,108 - 103,270	116,783 - 132,35	6 137,369 - 150,316
02	43,617 - 57,918	71,905 - 82,849	103,271 - 118,391	132,357 - 144,03	6 150,317 - 160,026
03	57,919 - 67,452	82,850 - 90,146	118,392 - 128,472	144,037 - 151,82	2 160,027 - 166,500
04**	67,453 - 69,476	90,147 - 92,850	128,473 - 132,326	151,823 - 156,37	7 166,500 - 166,500***
05**	69,477 - 71,560	92,851 - 95,636	132,327 - 136,296	156,378 - 161,06	8 166,500 - 166,500****
Locality A	rea: Hartford-Wes	t Hartford CT-MA			

ADMINIS ⁻	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	January 06, 2019
Prev. Yr F	Rate: 0.2821	Curr. Yr Rate: 0	.2887 Loc. Diff:	1.00515	Gen. Inc.: 1.4
Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,547 - 29,074	30,114 - 36,260	37,823 - 45,375	46,852 - 56,008	57,310 - 68,301
02	29,075 - 32,469	36,261 - 40,870	45,376 - 51,039	56,009 - 62,874	68,302 - 76,544
03	32,470 - 34,733	40,871 - 43,943	51,040 - 54,815	62,875 - 67,452	76,545 - 82,040
04**	34,734 - 35,775	43,944 - 45,261	54,816 - 56,459	67,453 - 69,476	82,041 - 84,501
05**	35,776 - 36,848	45,262 - 46,619	56,460 - 58,153	69,477 - 71,560	84,502 - 87,036

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 06, 2019
Prev. Yr R	Rate: 0.2821	Curr. Yr Rate:	0.2887 Loc. Diff:	1.00515	Gen. Inc.: 1.4
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,547 - 37,999	46,852 - 62,491	69,339 - 86,542	98,827 - 122,380	137,369 - 150,316
02	38,000 - 48,089	62,492 - 74,220	86,543 - 99,444	122,381 - 140,04	5 150,317 - 160,026
03	48,090 - 54,815	74,221 - 82,040	99,445 - 108,045	140,046 - 151,82	2 160,027 - 166,500
04**	54,816 - 56,459	82,041 - 84,501	108,046 - 111,286	151,823 - 156,37	7 166,500 - 166,500***
05**	56,460 - 58,153	84,502 - 87,036	111,287 - 114,625	156,378 - 161,06	166,500 - 166,500****
Locality A	rea: Hartford-Wes	t Hartford CT-MA			

SCIENTIF	FIC AND ENGINE	ERING TECHNIC	IAN Pay Plan:	ZT Effective:	January 06, 2019		
Prev. Yr F	Rate: 0.2821	Curr. Yr Rate:	0.2887 Loc. Diff:	1.00515	Gen. Inc.: 1.4		
Band	1	II	III	IV	V		
GS Range	1-4	5-8	9-10	11-12	13-13		
Interval							
01	24,547 - 33,167	37,823 - 50,991	57,310 - 68,301	69,339 - 86,542	98,827 - 112,003		
02	33,168 - 39,633	50,992 - 60,868	68,302 - 76,544	86,543 - 99,444	112,004 - 121,884		
03	39,634 - 43,943	60,869 - 67,452	76,545 - 82,040	99,445 - 108,045	121,885 - 128,472		
04**	43,944 - 45,261	67,453 - 69,476	82,041 - 84,501	108,046 - 111,28	6 128,473 - 132,326		
05**	45,262 - 46,619	69,477 - 71,560	84,502 - 87,036	111,287 - 114,62	5 132,327 - 136,296		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.