2016 Alternative Personnel Management System

Hartford-West Hartford-Willimantic, CT-MA

CAREER PATH

CCIENTIEIC AND							\$55,737				\$82,080		\$108,087				\$151,885		\$160,300
SCIENTIFIC AND ENGINEERING					I					II			III			IV	,		V
DAM DI ANI. 7D	\$2	3,149						\$44,18	31			\$65,385		\$93,194	4			\$129	,539
PAY PLAN: ZP	\$52,538			\$77,368				\$101,883		\$143,166			\$160,300						
				\$43	,967				\$67,477		\$82,080		\$108,087		\$128	,536			
SCIENTIFIC AND ENGINEERING TECHNICIAN			, l				I	т			III	-	IV						
TECHNICIAN	\$23	,149	1			\$35.		I		\$54,043		\$65,385	- '	\$93,194					
PAY PLAN: ZT		,443				\$63.				\$77,368		\$101,883		\$121,15					
	ΨΤΙ	,++3				Ψ05,	.004		\$67,477	\$77,300		\$90,178		\$128,5			\$151,885	$\neg \tau$	\$160,300
ADMINISTRATIVE					T								L			L		L	
					-						II		III				IV		V
PAY PLAN: ZA	\$23	,149								\$54,043			\$78,371			\$11	10,126	\$	129,539
	\$63	,604								\$85,001			\$121,157			\$14	13,166	\$1	160,300
ADMINISTRATIVE		\$34,755		\$43	3,967		\$54,832		\$67,477		\$82,080		ı				I.		
SUPPORT		I		II			III		IV		V								
PAY PLAN: ZS	\$23,1	49	\$	28,398			\$35,667	\$44,1	81	\$5	54,043								
	\$32,7	760	\$	41,443			\$51,684	\$63,6	504	\$7	77,368								
Corresponding GS Grade	1	2	:	3	4	5	6	7	8	9	10	11	12	13	i		14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$6144.80

2015 rate 2016 rate NIST Locality Increase Differential

<u>25.82</u> <u>26.2</u> 1.262 / 1.2582 = 1.00302

NIST Pay Tables

	ADMINISTRATIVE	Pay Plan: ZA	A Effective:	January 10, 20 ⁴
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Prev. Yr F	Rate: .2582	Curr. Yr Rate: .262	Loc. Diff:	1.00302	Gen. Inc.: 1
Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,149 - 41,129	54,043 - 67,802	78,371 - 97,387	110,126 - 124,810	129,539 - 143,211
02	41,130 - 54,614	67,803 - 78,121	97,388 - 111,649	124,811 - 135,824	143,212 - 153,464
03	54,615 - 63,604	78,122 - 85,001	111,650 - 121,157	135,825 - 143,166	153,465 - 160,300
04**	63,605 - 65,512	85,002 - 87,551	121,158 - 124,792	143,167 - 147,461	160,300 - 160,300***
05**	65,513 - 67,477	87,552 - 90,178	124,793 - 128,536	147,462 - 151,885	160,300 - 160,300****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

ADMINISTRATIVE SUPPORT	Pay Plan: 25	Effective: January 10, 2016

Prev. Yr I	Rate: .2582	Curr. Yr Rate: .2	62 Loc. Diff:	1.00302	Gen. Inc.: 1
Band	1	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,149 - 27,421	28,398 - 34,196	35,667 - 42,786	44,181 - 52,813	3 54,043 - 64,410
02	27,422 - 30,624	34,197 - 38,544	42,787 - 48,125	52,814 - 59,288	64,411 - 72,185
03	30,625 - 32,760	38,545 - 41,443	48,126 - 51,684	59,289 - 63,604	72,186 - 77,368
04**	32,761 - 33,743	41,444 - 42,686	51,685 - 53,235	63,605 - 65,512	2 77,369 - 79,689
05**	33,744 - 34,755	42,687 - 43,967	53,236 - 54,832	65,513 - 67,477	7 79,690 - 82,080

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 10, 2016
Prev. Yr F	Rate: .2582	Curr. Yr Rate: .262	Loc. Diff:	1.00302	Gen. Inc.: 1
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,149 - 36,211	44,181 - 58,931	65,385 - 81,606	93,194 - 115,40	4 129,539 - 143,211
02	36,212 - 46,007	58,932 - 69,993	81,607 - 93,772	115,405 - 132,06	1 143,212 - 153,464

93,773 - 101,883

104,940 - 108,087

101,884 - 104,939

132,062 - 143,166

143,167 - 147,461

147,462 - 151,885

153,465 - 160,300

160,300 - 160,300***

160,300 - 160,300****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

69,994 - 77,368

77,369 - 79,689

79,690 - 82,080

46,008 - 52,538

52,539 - 54,114

54,115 - 55,737

03

04**

05**

SCIENTIF	FIC AND ENGINE	ERING TECHNICIAN	Pay Plan:	ZT Effective:	January 10, 2016
Prev. Yr I	Rate: .2582	Curr. Yr Rate: .262	Loc. Diff:	1.00302	Gen. Inc.: 1
Band	1	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,149 - 31,280	35,667 - 48,083	54,043 - 64,410	65,385 - 81,606	93,194 - 105,622
02	31,281 - 37,378	48,084 - 57,396	64,411 - 72,185	81,607 - 93,772	105,623 - 114,943
03	37,379 - 41,443	57,397 - 63,604	72,186 - 77,368	93,773 - 101,883	114,944 - 121,157
04**	41,444 - 42,686	63,605 - 65,512	77,369 - 79,689	101,884 - 104,939	9 121,158 - 124,792
05**	42,687 - 43,967	65,513 - 67,477	79,690 - 82,080	104,940 - 108,087	7 124,793 - 128,536

For Paths ZS & ZT

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

^{**} Intervals 4 & 5 represent the range of pay for the supervisory pay band.