2015 Alternative Personnel Management System Effective: November 29, 2015

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING															
							$55,190		$78,893		$103,902		$145,993		$158,700
							I		II		III		IV		V
PAY PLAN: ZP							$22,251		$42,468		$62,850		$89,580		$124,517
							$52,022		$74,364		$97,938		$137,613		$158,700
SCIENTIFIC AND ENGINEERING TECHNICIAN			$42,266		$64,869		$78,893		$103,902		$123,545				
			I		II		III		IV		V				
PAY PLAN: ZT			$22,251		$34,284		$51,947		$62,850		$89,580				
			$39,840		$61,146		$74,364		$97,938		$116,453				
ADMINISTRATIVE					$64,869		$86,682		$123,545		$145,993		$158,700		
			I				II		III		IV		V		
PAY PLAN: ZA			$22,251				$51,947		$75,333		$105,856		$124,517		
			$61,146				$81,706		$116,453		$137,613		$158,700		
ADMINISTRATIVE SUPPORT	$33,403		$42,266		$52,710		$64,869		$78,893						
	I		II		III		IV		V						
PAY PLAN: ZS	$22,251		$27,296		$34,284		$42,468		$51,947						
	$31,485		$39,840		$49,684		$61,146		$74,364						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, $158,700 , Division Chiefs' pay ceiling $158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is $ 6083.20

2014 rate	2015 rate	NIST Locality Increase Differential
22.52	22.52	1.2252 / 1.2252 = 1

NIST Pay Tables

ADMINISTRATIVE **Pay Plan: ZA** **Effective: November 29, 2015**

Prev. Yr Rate: .2252 **Curr. Yr Rate: .2252** **Loc. Diff: 1** **Gen. Inc.: 1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,251 - 39,538	51,947 - 65,173	75,333 - 93,609	105,856 - 119,970	124,517 - 139,709
02	39,539 - 52,503	65,174 - 75,093	93,610 - 107,315	119,971 - 130,556	139,710 - 151,104
03	52,504 - 61,146	75,094 - 81,706	107,316 - 116,453	130,557 - 137,613	151,105 - 158,700
04**	61,147 - 62,980	81,707 - 84,157	116,454 - 119,947	137,614 - 141,741	158,700 - 158,700***
05**	62,981 - 64,869	84,158 - 86,682	119,948 - 123,545	141,742 - 145,993	158,700 - 158,700****

Locality Area: Denver-Aurora-Boulder, CO

ADMINISTRATIVE SUPPORT **Pay Plan: ZS** **Effective: November 29, 2015**

Prev. Yr Rate: .2252 **Curr. Yr Rate: .2252** **Loc. Diff: 1** **Gen. Inc.: 1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,251 - 26,355	27,296 - 32,871	34,284 - 41,128	42,468 - 50,769	51,947 - 61,910
02	26,356 - 29,433	32,872 - 37,052	41,129 - 46,262	50,770 - 56,995	61,911 - 69,382
03	29,434 - 31,485	37,053 - 39,840	46,263 - 49,684	56,996 - 61,146	69,383 - 74,364
04**	31,486 - 32,430	39,841 - 41,035	49,685 - 51,175	61,147 - 62,980	74,365 - 76,595
05**	32,431 - 33,403	41,036 - 42,266	51,176 - 52,710	62,981 - 64,869	76,596 - 78,893

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP **Effective: November 29, 2015**

Prev. Yr Rate: .2252 **Curr. Yr Rate: .2252** **Loc. Diff: 1** **Gen. Inc.: 1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,251 - 35,483	42,468 - 56,644	62,850 - 78,445	89,580 - 110,928	124,517 - 139,709
02	35,484 - 45,406	56,645 - 67,276	78,446 - 90,141	110,929 - 126,939	139,710 - 151,104
03	45,407 - 52,022	67,277 - 74,364	90,142 - 97,938	126,940 - 137,613	151,105 - 158,700
04**	52,023 - 53,583	74,365 - 76,595	97,939 - 100,876	137,614 - 141,741	158,700 - 158,700***
05**	53,584 - 55,190	76,596 - 78,893	100,877 - 103,902	141,742 - 145,993	158,700 - 158,700****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT **Effective: November 29, 2015**

Prev. Yr Rate: .2252 **Curr. Yr Rate: .2252** **Loc. Diff: 1** **Gen. Inc.: 1**

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,251 - 30,068	34,284 - 46,223	51,947 - 61,910	62,850 - 78,445	89,580 - 101,524
02	30,069 - 35,931	46,224 - 55,177	61,911 - 69,382	78,446 - 90,141	101,525 - 110,481
03	35,932 - 39,840	55,178 - 61,146	69,383 - 74,364	90,142 - 97,938	110,482 - 116,453
04**	39,841 - 41,035	61,147 - 62,980	74,365 - 76,595	97,939 - 100,876	116,454 - 119,947
05**	41,036 - 42,266	62,981 - 64,869	76,596 - 78,893	100,877 - 103,902	119,948 - 123,545

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.