

2015 Alternative Personnel Management System

Detroit-Warren-Flint, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,190						\$79,902			\$105,234						\$147,865			\$158,700	
	I					II					III		IV					V							
PAY PLAN: ZP	\$22,536					\$43,012					\$63,656		\$90,728					\$126,113							
	\$52,022					\$75,316					\$99,193		\$139,377					\$158,700							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,808					\$65,702				\$79,902				\$105,234				\$125,127				
	I			II			III			IV			V												
PAY PLAN: ZT	\$22,536			\$34,723			\$52,613			\$63,656			\$90,728												
	\$40,350			\$61,930			\$75,316			\$99,193			\$117,945												
ADMINISTRATIVE						\$53,386						\$79,902			\$105,234				\$147,865			\$158,700			
	I					II					III		IV					V							
PAY PLAN: ZA	\$22,536					\$43,012					\$63,656		\$90,728					\$126,113							
	\$50,321					\$75,316					\$99,193		\$139,377					\$158,700							
ADMINISTRATIVE SUPPORT			\$33,831				\$42,808				\$53,386				\$65,702				\$79,902						
	I		II		III		IV		V																
PAY PLAN: ZS	\$22,536		\$27,646		\$34,723		\$43,012		\$52,613																
	\$31,889		\$40,350		\$50,321		\$61,930		\$75,316																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate	NIST Locality Increase Differential	
24.09	24.09	1.2409 /	1.2409 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .2409 Curr. Yr Rate: .2409 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,536 - 34,885	43,012 - 57,369	63,656 - 79,450	90,728 - 112,350	126,113 - 140,596
02	34,886 - 44,147	57,370 - 68,137	79,451 - 91,296	112,351 - 128,566	140,597 - 151,458
03	44,148 - 50,321	68,138 - 75,316	91,297 - 99,193	128,567 - 139,377	151,459 - 158,700
04**	50,322 - 51,831	75,317 - 77,575	99,194 - 102,169	139,378 - 143,558	158,700 - 158,700***
05**	51,832 - 53,386	77,576 - 79,902	102,170 - 105,234	143,559 - 147,865	158,700 - 158,700****

Locality Area: Detroit-Warren-Flint, MI

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .2409 Curr. Yr Rate: .2409 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,536 - 26,693	27,646 - 33,292	34,723 - 41,655	43,012 - 51,420	52,613 - 62,703
02	26,694 - 29,811	33,293 - 37,527	41,656 - 46,855	51,421 - 57,726	62,704 - 70,271
03	29,812 - 31,889	37,528 - 40,350	46,856 - 50,321	57,727 - 61,930	70,272 - 75,316
04**	31,890 - 32,846	40,351 - 41,561	50,322 - 51,831	61,931 - 63,788	75,317 - 77,575
05**	32,847 - 33,831	41,562 - 42,808	51,832 - 53,386	63,789 - 65,702	77,576 - 79,902

Locality Area: Detroit-Warren-Flint, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .2409 Curr. Yr Rate: .2409 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,536 - 35,641	43,012 - 57,369	63,656 - 79,450	90,728 - 112,350	126,113 - 140,596
02	35,642 - 45,470	57,370 - 68,137	79,451 - 91,296	112,351 - 128,566	140,597 - 151,458
03	45,471 - 52,022	68,138 - 75,316	91,297 - 99,193	128,567 - 139,377	151,459 - 158,700
04**	52,023 - 53,583	75,317 - 77,575	99,194 - 102,169	139,378 - 143,558	158,700 - 158,700***
05**	53,584 - 55,190	77,576 - 79,902	102,170 - 105,234	143,559 - 147,865	158,700 - 158,700****

Locality Area: Detroit-Warren-Flint, MI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .2409 Curr. Yr Rate: .2409 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,536 - 30,453	34,723 - 46,815	52,613 - 62,703	63,656 - 79,450	90,728 - 102,824
02	30,454 - 36,391	46,816 - 55,884	62,704 - 70,271	79,451 - 91,296	102,825 - 111,897
03	36,392 - 40,350	55,885 - 61,930	70,272 - 75,316	91,297 - 99,193	111,898 - 117,945
04**	40,351 - 41,561	61,931 - 63,788	75,317 - 77,575	99,194 - 102,169	117,946 - 121,483
05**	41,562 - 42,808	63,789 - 65,702	77,576 - 79,902	102,170 - 105,234	121,484 - 125,127

Locality Area: Detroit-Warren-Flint, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.