Detroit-Warren-Flint, MI

CAREER PATH

SCIENTIFIC AND						\$55,737				\$80,910		\$106,545				\$149,719		\$160,300
ENGINEERING				Ι					II			III			IV	7		v
DAV DI AN 7D	\$22,	819					\$43,5	51			\$64,453		\$91,86	54			\$127,	,692
PAY PLAN: ZP	\$52,:	538					\$76,2	.65			\$100,429		\$141,1	124			\$160,	,300
				\$43,340				\$66,514		\$80,910		\$106,545		\$12	6,702			
SCIENTIFIC AND ENGINEERING TECHNICIAN						Ι	r		-	III	-	IV			v	_		
TECHNICIAN	\$22,8		I		\$25	1,158	L		\$53,272		\$64,453	1.	\$91,86		•			
PAY PLAN: ZT	\$40,85					,138			\$76,265		\$100,429		\$91,80					
	\$40,8.	32			\$02	.,090		\$66,514	\$70,203	9	\$100,429		\$126,			\$149,719		\$160,300
ADMINISTRATIVE				Т				+ ;				J L	+-=+,		L	+	L	
				1						Π		III				IV		V
PAY PLAN: ZA	\$22,8	19							\$53,272			\$77,254			\$10	08,555	\$1	27,692
	\$62,69	96							\$83,788			\$119,429			\$14	41,124	\$1	60,300
ADMINISTRATIVE		\$34,260		\$43,340		\$54,049		\$66,514		\$80,910		1				I		
SUPPORT		Ι		II		III		IV	-	v								
PAY PLAN: ZS	\$22,819	9	\$2	27,992		\$35,158	\$43	,551	\$5	3,272								
	\$32,293	3	\$4	40,852		\$50,947	\$62	,696	\$7	6,265								
											_							
Corresponding GS Grade	1	2	3	8 4	5	6	7	8	9	10	11	12	1	3		14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$6144.80

2015 rate	2016 rate	NIST Locality Increase Differential
24.09	24.4	1.244 / 1.2409 = 1.0025

NIST Pay Tables

	RATIVE				Pay Plan:	ZA	Effective:	January 10	, 2016
Prev. Yr R	ate:	.2409	Curr. Yr Rate:	.244	Loc. Diff:	1.0025		Gen. Inc.:	1
Band		I	Ш		Ш		IV		v
GS Range	1	-8	9-11		12-13		14-14		15-15
Interval									
01	22,819 -	40,542	53,272 - 66,835		77,254 - 95,998	108	,555 - 123,03	0 127,69	2 - 142,184
02	40,543 -	53,834	66,836 - 77,007		95,999 - 110,057	123	,031 - 133,88	6 142,18	5 - 153,054
03	53,835 -	62,696	77,008 - 83,788		110,058 - 119,429	133	,887 - 141,12	4 153,05	5 - 160,300
04**	62,697 -	64,577	83,789 - 86,302		119,430 - 123,012	141	,125 - 145,35	8 160,300) - 160,300***
05**	64,578 -	66,514	86,303 - 88,891		123,013 - 126,702	145	,359 - 149,71	9 160,300) - 160,300****
Locality A	rea: De	etroit-Warrei	n-Flint, MI						
ADMINIST	RATIVE	SUPPOR	RT		Pay Plan:	ZS	Effective:	January 10	, 2016
Prev. Yr R	ate:	.2409	Curr. Yr Rate:	.244	Loc. Diff:	1.0025		Gen. Inc.:	1
Band		I	Ш		Ш		IV		v
GS Range	1	-2	3-4		5-6		7-8		9-10
Interval									
01	22,819 -	27,030	27,992 - 33,708		35,158 - 42,175	43	5,551 - 52,060	53,27	2 - 63,491

42,176 - 47,438

47,439 - 50,947

50,948 - 52,475

52,476 - 54,049

52,061 - 58,442

58,443 - 62,696

62,697 - 64,577

64,578 - 66,514

63,492 - 71,155

71,156 - 76,265

76,266 - 78,553

78,554 - 80,910

27,031 - 30,188

30,189 - 32,293

32,294 - 33,262

33,263 - 34,260

Locality Area: Detroit-Warren-Flint, MI

02

03

04**

05**

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

33,709 - 37,994

37,995 - 40,852

40,853 - 42,078

42,079 - 43,340

NIST Pay Tables

SCIENTIF	FIC AND ENGINEE	RING	Pay Plan:	ZP Effective: Ja	January 10, 2016		
Prev. Yr I	Rate: .2409	Curr. Yr Rate: .244	Loc. Diff:	1.0025 Ge	en. Inc.: 1		
Band	I	П	Ш	IV	v		
GS Range	1-6	7-10	11-12	13-14	15-15		
Interval							
01	22,819 - 36,027	43,551 - 58,091	64,453 - 80,442	91,864 - 113,757	127,692 - 142,184		
02	36,028 - 45,934	58,092 - 68,995	80,443 - 92,434	113,758 - 130,177	142,185 - 153,054		
03	45,935 - 52,538	68,996 - 76,265	92,435 - 100,429	130,178 - 141,124	153,055 - 160,300		
04**	52,539 - 54,114	76,266 - 78,553	100,430 - 103,442	141,125 - 145,358	160,300 - 160,300***		
05**	54,115 - 55,737	78,554 - 80,910	103,443 - 106,545	145,359 - 149,719	160,300 - 160,300****		
Locality A	Area: Detroit-Warre	en-Flint, MI					
SCIENTIE		RING TECHNICIAN	Pay Plan.	7T Effective la	nuary 10 2016		

Prev. Yr I	Rate: .2409	Curr. Yr Rate: .244	Loc. Diff:	1.0025 Ge	n. Inc.: 1
Band	I	П	Ш	IV	v
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,819 - 30,834	35,158 - 47,397	53,272 - 63,491	64,453 - 80,442	91,864 - 104,115
02	30,835 - 36,845	47,398 - 56,576	63,492 - 71,155	80,443 - 92,434	104,116 - 113,303
03	36,846 - 40,852	56,577 - 62,696	71,156 - 76,265	92,435 - 100,429	113,304 - 119,429
04**	40,853 - 42,078	62,697 - 64,577	76,266 - 78,553	100,430 - 103,442	119,430 - 123,012
05**	42,079 - 43,340	64,578 - 66,514	78,554 - 80,910	103,443 - 106,545	123,013 - 126,702

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.