

2017 Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$56,304						\$81,887			\$107,831						\$151,519						\$161,900																	
	I										II										III					IV										V								
PAY PLAN: ZP	\$23,093										\$44,075										\$65,228					\$92,969										\$129,227								
	\$53,072										\$77,186										\$101,641					\$142,821										\$161,900								
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$43,856						\$67,317						\$81,887						\$107,831						\$128,219														
	I										II										III					IV					V													
PAY PLAN: ZT	\$23,093										\$35,581										\$53,912					\$65,228					\$92,969													
	\$41,339										\$63,452										\$77,186					\$101,641					\$120,858													
ADMINISTRATIVE																\$67,317						\$89,957										\$128,219						\$151,519						\$161,900
	I										II										III					IV										V								
PAY PLAN: ZA	\$23,093										\$53,912										\$78,183					\$109,862										\$129,227								
	\$63,452										\$84,793										\$120,858					\$142,821										\$161,900								
ADMINISTRATIVE SUPPORT			\$34,665			\$43,856			\$54,705			\$67,317			\$81,887																													
	I		II		III		IV		V																																			
PAY PLAN: ZS	\$23,093		\$28,329		\$35,581		\$44,075		\$53,912																																			
	\$32,675		\$41,339		\$51,565		\$63,452		\$77,186																																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate	NIST Locality Increase Differential	
22.93	24.65	1.2465	/ 1.2293 = 1.01399

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.2293 Curr. Yr Rate: 0.2465 Loc. Diff: 1.01399 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,093 - 41,030	53,912 - 67,637	78,183 - 97,150	109,862 - 124,510	129,227 - 143,748
02	41,031 - 54,483	67,638 - 77,931	97,151 - 111,375	124,511 - 135,497	143,749 - 154,639
03	54,484 - 63,452	77,932 - 84,793	111,376 - 120,858	135,498 - 142,821	154,640 - 161,900
04**	63,453 - 65,356	84,794 - 87,337	120,859 - 124,484	142,822 - 147,106	161,900 - 161,900***
05**	65,357 - 67,317	87,338 - 89,957	124,485 - 128,219	147,107 - 151,519	161,900 - 161,900****

Locality Area: Denver-Aurora-Boulder, CO

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.2293 Curr. Yr Rate: 0.2465 Loc. Diff: 1.01399 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,093 - 27,352	28,329 - 34,111	35,581 - 42,685	44,075 - 52,687	53,912 - 64,256
02	27,353 - 30,546	34,112 - 38,448	42,686 - 48,013	52,688 - 59,146	64,257 - 72,014
03	30,547 - 32,675	38,449 - 41,339	48,014 - 51,565	59,147 - 63,452	72,015 - 77,186
04**	32,676 - 33,655	41,340 - 42,579	51,566 - 53,112	63,453 - 65,356	77,187 - 79,502
05**	33,656 - 34,665	42,580 - 43,856	53,113 - 54,705	65,357 - 67,317	79,503 - 81,887

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.2293 Curr. Yr Rate: 0.2465 Loc. Diff: 1.01399 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,093 - 36,417	44,075 - 58,791	65,228 - 81,412	92,969 - 115,125	129,227 - 143,748
02	36,418 - 46,410	58,792 - 69,828	81,413 - 93,549	115,126 - 131,743	143,749 - 154,639
03	46,411 - 53,072	69,829 - 77,186	93,550 - 101,641	131,744 - 142,821	154,640 - 161,900
04**	53,073 - 54,664	77,187 - 79,502	101,642 - 104,690	142,822 - 147,106	161,900 - 161,900***
05**	54,665 - 56,304	79,503 - 81,887	104,691 - 107,831	147,107 - 151,519	161,900 - 161,900****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.2293 Curr. Yr Rate: 0.2465 Loc. Diff: 1.01399 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,093 - 31,202	35,581 - 47,968	53,912 - 64,256	65,228 - 81,412	92,969 - 105,364
02	31,203 - 37,284	47,969 - 57,258	64,257 - 72,014	81,413 - 93,549	105,365 - 114,660
03	37,285 - 41,339	57,259 - 63,452	72,015 - 77,186	93,550 - 101,641	114,661 - 120,858
04**	41,340 - 42,579	63,453 - 65,356	77,187 - 79,502	101,642 - 104,690	120,859 - 124,484
05**	42,580 - 43,856	65,357 - 67,317	79,503 - 81,887	104,691 - 107,831	124,485 - 128,219

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.