

2016

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,737						\$79,953				\$105,287					\$147,950				\$160,300		
	I					II					III			IV				V									
PAY PLAN: ZP	\$22,549					\$43,037					\$63,691			\$90,779				\$126,183									
	\$52,538					\$75,363					\$99,243			\$139,457				\$160,300									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,827					\$65,728				\$79,953				\$105,287				\$125,206						
	I			II			III			IV			V														
PAY PLAN: ZT	\$22,549			\$34,742			\$52,642			\$63,691			\$90,779														
	\$40,369			\$61,955			\$75,363			\$99,243			\$118,018														
ADMINISTRATIVE									\$65,728					\$87,840				\$125,206				\$147,950				\$160,300	
	I					II			III			IV		V													
PAY PLAN: ZA	\$22,549					\$52,642			\$76,341			\$107,272		\$126,183													
	\$61,955					\$82,798			\$118,018			\$139,457		\$160,300													
ADMINISTRATIVE SUPPORT			\$33,854				\$42,827				\$53,411				\$65,728				\$79,953								
	I		II		III		IV		V																		
PAY PLAN: ZS	\$22,549		\$27,662		\$34,742		\$43,037		\$52,642																		
	\$31,911		\$40,369		\$50,345		\$61,955		\$75,363																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15												

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .2252 Curr. Yr Rate: .2293 Loc. Diff: 1.00335 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,549 - 40,063	52,642 - 66,045	76,341 - 94,864	107,272 - 121,576	126,183 - 141,346
02	40,064 - 53,198	66,046 - 76,097	94,865 - 108,756	121,577 - 132,305	141,347 - 152,718
03	53,199 - 61,955	76,098 - 82,798	108,757 - 118,018	132,306 - 139,457	152,719 - 160,300
04**	61,956 - 63,814	82,799 - 85,282	118,019 - 121,559	139,458 - 143,641	160,300 - 160,300***
05**	63,815 - 65,728	85,283 - 87,840	121,560 - 125,206	143,642 - 147,950	160,300 - 160,300****

Locality Area: Denver-Aurora-Boulder, CO

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .2252 Curr. Yr Rate: .2293 Loc. Diff: 1.00335 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,549 - 26,710	27,662 - 33,310	34,742 - 41,677	43,037 - 51,445	52,642 - 62,740
02	26,711 - 29,831	33,311 - 37,545	41,678 - 46,878	51,446 - 57,751	62,741 - 70,314
03	29,832 - 31,911	37,546 - 40,369	46,879 - 50,345	57,752 - 61,955	70,315 - 75,363
04**	31,912 - 32,868	40,370 - 41,580	50,346 - 51,855	61,956 - 63,814	75,364 - 77,624
05**	32,869 - 33,854	41,581 - 42,827	51,856 - 53,411	63,815 - 65,728	77,625 - 79,953

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2252 Curr. Yr Rate: .2293 Loc. Diff: 1.00335 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,549 - 35,877	43,037 - 57,404	63,691 - 79,492	90,779 - 112,414	126,183 - 141,346
02	35,878 - 45,874	57,405 - 68,179	79,493 - 91,343	112,415 - 128,640	141,347 - 152,718
03	45,875 - 52,538	68,180 - 75,363	91,344 - 99,243	128,641 - 139,457	152,719 - 160,300
04**	52,539 - 54,114	75,364 - 77,624	99,244 - 102,220	139,458 - 143,641	160,300 - 160,300***
05**	54,115 - 55,737	77,625 - 79,953	102,221 - 105,287	143,642 - 147,950	160,300 - 160,300****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2252 Curr. Yr Rate: .2293 Loc. Diff: 1.00335 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,549 - 30,469	34,742 - 46,837	52,642 - 62,740	63,691 - 79,492	90,779 - 102,885
02	30,470 - 36,409	46,838 - 55,908	62,741 - 70,314	79,493 - 91,343	102,886 - 111,965
03	36,410 - 40,369	55,909 - 61,955	70,315 - 75,363	91,344 - 99,243	111,966 - 118,018
04**	40,370 - 41,580	61,956 - 63,814	75,364 - 77,624	99,244 - 102,220	118,019 - 121,559
05**	41,581 - 42,827	63,815 - 65,728	77,625 - 79,953	102,221 - 105,287	121,560 - 125,206

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.