

2017 Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,454					\$83,496			\$109,950			\$154,498			\$161,900
PAY PLAN: ZP	I				II				III		IV		V						
	\$23,547				\$44,941				\$66,510		\$94,796		\$131,767						
	\$56,041				\$78,703				\$103,639		\$145,629		\$161,900						
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$44,718			\$68,639			\$83,496			\$109,950			\$130,739				
PAY PLAN: ZT	I		II		III		IV		V										
	\$23,547		\$36,281		\$54,972		\$66,510		\$94,796										
	\$42,151		\$64,699		\$78,703		\$103,639		\$123,234										
ADMINISTRATIVE					\$68,639			\$91,726			\$130,739			\$154,498			\$161,900		
PAY PLAN: ZA	I				II		III		IV		V								
	\$23,547				\$54,972		\$79,720		\$112,021		\$131,767								
	\$64,699				\$86,460		\$123,234		\$145,629		\$161,900								
ADMINISTRATIVE SUPPORT	\$35,347	\$44,718	\$55,781	\$68,639	\$83,496														
PAY PLAN: ZS	I	II	III	IV	V														
	\$23,547	\$28,886	\$36,281	\$44,941	\$54,972														
	\$33,317	\$42,151	\$52,579	\$64,699	\$78,703														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016	rate	2017	rate	NIST Locality Increase Differential
24.78		27.1		1.271 / 1.2478 = 1.01859

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.2478 Curr. Yr Rate: 0.271 Loc. Diff: 1.01859 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,547 - 41,837	54,972 - 68,967	79,720 - 99,060	112,021 - 126,958	131,767 - 145,159
02	41,838 - 55,554	68,968 - 79,463	99,061 - 113,564	126,959 - 138,161	145,160 - 155,204
03	55,555 - 64,699	79,464 - 86,460	113,565 - 123,234	138,162 - 145,629	155,205 - 161,900
04**	64,700 - 66,640	86,461 - 89,054	123,235 - 126,931	145,630 - 149,998	161,900 - 161,900***
05**	66,641 - 68,639	89,055 - 91,726	126,932 - 130,739	149,999 - 154,498	161,900 - 161,900****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.2478 Curr. Yr Rate: 0.271 Loc. Diff: 1.01859 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,547 - 27,889	28,886 - 34,782	36,281 - 43,525	44,941 - 53,722	54,972 - 65,519
02	27,890 - 31,146	34,783 - 39,203	43,526 - 48,957	53,723 - 60,308	65,520 - 73,429
03	31,147 - 33,317	39,204 - 42,151	48,958 - 52,579	60,309 - 64,699	73,430 - 78,703
04**	33,318 - 34,317	42,152 - 43,416	52,580 - 54,156	64,700 - 66,640	78,704 - 81,064
05**	34,318 - 35,347	43,417 - 44,718	54,157 - 55,781	66,641 - 68,639	81,065 - 83,496

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.2478 Curr. Yr Rate: 0.271 Loc. Diff: 1.01859 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,547 - 37,989	44,941 - 59,946	66,510 - 83,012	94,796 - 117,388	131,767 - 145,159
02	37,990 - 48,820	59,947 - 71,200	83,013 - 95,388	117,389 - 134,333	145,160 - 155,204
03	48,821 - 56,041	71,201 - 78,703	95,389 - 103,639	134,334 - 145,629	155,205 - 161,900
04**	56,042 - 57,722	78,704 - 81,064	103,640 - 106,748	145,630 - 149,998	161,900 - 161,900***
05**	57,723 - 59,454	81,065 - 83,496	106,749 - 109,950	149,999 - 154,498	161,900 - 161,900****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.2478 Curr. Yr Rate: 0.271 Loc. Diff: 1.01859 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,547 - 31,815	36,281 - 48,911	54,972 - 65,519	66,510 - 83,012	94,796 - 107,435
02	31,816 - 38,017	48,912 - 58,384	65,520 - 73,429	83,013 - 95,388	107,436 - 116,914
03	38,018 - 42,151	58,385 - 64,699	73,430 - 78,703	95,389 - 103,639	116,915 - 123,234
04**	42,152 - 43,416	64,700 - 66,640	78,704 - 81,064	103,640 - 106,748	123,235 - 126,931
05**	43,417 - 44,718	66,641 - 68,639	81,065 - 83,496	106,749 - 109,950	126,932 - 130,739

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For Paths ZA & ZP

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*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.