2022 Alternative Personnel Management System

Charlotte-Concord, NC-SC

CAREER PATH

| SCIENTIFIC AND | | | | | | | \$59,158 | | | | \$84,450 | | \$111,212 | | | \$156,266 | | \$176,300 |
|---|----------|----------|-----|--------|----------|----------|----------|---------|-----------|----------|-----------|-----------|-----------|---------|-----------|-----------|--------|-----------|
| ENGINEERING | | | | | I | | | | | II | | | III | | IV | | | v |
| DAM DI AN ZD | \$31 | ,305 | | | • | | | \$45,45 | 7 | | | \$67,274 | | \$95,88 | 34 | | \$133 | ,278 |
| PAY PLAN: ZP | \$55,762 | | | | \$79,602 | | | | \$104,828 | | \$147,296 | | \$173 | ,261 | | | | |
| CONTENED AND | | | | \$45 | ,236 | | | | \$69,426 | | \$84,450 | | \$111,212 | | \$132,238 | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | ī | | | | I | ī | | | III | | IV | | V | | | |
| TECHNICIAN | \$31 | ,305 | 1 | | | \$36,697 | | 1 | | \$55,603 | | \$67,274 | | \$95,88 | 34 | | | |
| PAY PLAN: ZT | \$42 | ,639 | | | | \$65,441 | | | | \$79,602 | | \$104,828 | | \$124,6 | 547 | | | |
| ADMINISTRATIVE | | | | | | • | | | \$69,426 | | | \$92,778 | | \$13 | 32,238 | \$156,266 | | \$176,300 |
| | | | | | | I | | | | | II | | | III | | IV | | V |
| PAY PLAN: ZA | \$31, | 305 | | | | | | | | \$55,603 | | | \$80,634 | | \$1 | 13,306 | \$133. | 278 |
| | \$65, | 441 | | | | | | | | \$87,452 | | _ | \$124,647 | | \$14 | 47,296 | \$173. | 261 |
| ADMINISTRATIVE | | \$40,865 | | \$45 | 5,236 | | \$56,417 | | \$69,426 | | \$84,450 | | | | | | | |
| SUPPORT | | I | | II | | | III | | IV | | V | | | | | | | |
| PAY PLAN: ZS | \$31,3 | 305 | \$3 | 32,570 | | \$36,69 | 07 | \$45,45 | 57 | \$55,603 | | | | | | | | |
| | \$38, | 519 | \$4 | 12,639 | | \$53,17 | 79 | \$65,4 | 41 | \$79,602 | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | : | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | 3 | 14 | | 15 |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300 , Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,641.60

2021 rate 2022 rate NIST Locality Increase Differential

17.44 18.06 1.1806 / 1.1744 = 1.00528

NIST Pay Tables

| ADMINIST | TRATIVE | | Pay Plan: | ZA Effective: | January 30, 2022 |
|-----------------|-----------------|-----------------|-------------------|-------------------|-------------------------|
| Prev. Yr R | Rate: 0.1744 | Curr. Yr Rate: | 0.1806 Loc. Diff: | 1.00528 | Gen. Inc.: 2.2 |
| Band | ı | II | III | IV | V |
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 31,305 - 46,477 | 55,603 - 69,758 | 80,634 - 100,195 | 113,306 - 128,413 | 3 133,278 - 151,048 |
| 02 | 46,478 - 57,855 | 69,759 - 80,374 | 100,196 - 114,866 | 128,414 - 139,743 | 3 151,049 - 164,376 |
| 03 | 57,856 - 65,441 | 80,375 - 87,452 | 114,867 - 124,647 | 139,744 - 147,296 | 6 164,377 - 173,261 |
| 04** | 65,442 - 67,404 | 87,453 - 90,076 | 124,648 - 128,386 | 147,297 - 151,71 | 5 173,262 - 176,300*** |
| 05** | 67,405 - 69,426 | 90,077 - 92,778 | 128,387 - 132,238 | 151,716 - 156,26 | 6 176,300 - 176,300**** |

Locality Area: Charlotte-Concord, NC-SC

| ADMINIS [*] | TRATIVE SUPPO | RT | Pay Plan: | ZS Effective: | January 30, 2022 |
|----------------------|-----------------|-----------------|-------------------|-----------------|------------------|
| Prev. Yr F | Rate: 0.1744 | Curr. Yr Rate: | 0.1806 Loc. Diff: | 1.00528 | Gen. Inc.: 2.2 |
| Band | 1 | II | III | IV | V |
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 31,305 - 34,511 | 32,570 - 37,045 | 36,697 - 44,022 | 45,457 - 54,339 | 55,603 - 66,269 |
| 02 | 34,512 - 36,916 | 37,046 - 40,401 | 44,023 - 49,516 | 54,340 - 61,000 | 66,270 - 74,269 |
| 03 | 36,917 - 38,519 | 40,402 - 42,639 | 49,517 - 53,179 | 61,001 - 65,441 | 74,270 - 79,602 |
| 04** | 38,520 - 39,675 | 42,640 - 43,918 | 53,180 - 54,774 | 65,442 - 67,404 | 79,603 - 81,990 |
| 05** | 39,676 - 40,865 | 43,919 - 45,236 | 54,775 - 56,417 | 67,405 - 69,426 | 81,991 - 84,450 |

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

| SCIENTIF | IC AND ENGINE | ERING | Pay Plan: | ZP Effective: | January 30, 2022 |
|------------|-----------------|------------------|-------------------|-------------------|-------------------------|
| Prev. Yr R | Rate: 0.1744 | Curr. Yr Rate: 0 |).1806 Loc. Diff: | 1.00528 | Gen. Inc.: 2.2 |
| Band | I | II | III | IV | V |
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 31,305 - 42,175 | 45,457 - 60,633 | 67,274 - 83,965 | 95,884 - 118,734 | 133,278 - 151,048 |
| 02 | 42,176 - 50,327 | 60,634 - 72,014 | 83,966 - 96,483 | 118,735 - 135,87 | 1 151,049 - 164,376 |
| 03 | 50,328 - 55,762 | 72,015 - 79,602 | 96,484 - 104,828 | 135,872 - 147,290 | 6 164,377 - 173,261 |
| 04** | 55,763 - 57,435 | 79,603 - 81,990 | 104,829 - 107,973 | 147,297 - 151,71 | 5 173,262 - 176,300*** |
| 05** | 57,436 - 59,158 | 81,991 - 84,450 | 107,974 - 111,212 | 151,716 - 156,26 | 6 176,300 - 176,300**** |

Locality Area: Charlotte-Concord, NC-SC

| SCIENTIF | IC AND ENGINE | ERING TECHNIC | AN Pay Plan: | ZT Effective: | January 30, 2022 | | |
|------------|-----------------|-----------------|-------------------|------------------|---------------------|--|--|
| Prev. Yr F | Rate: 0.1744 | Curr. Yr Rate: | 0.1806 Loc. Diff: | 1.00528 | Gen. Inc.: 2.2 | | |
| Band | ı | II | III | IV | V | | |
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 | | |
| Interval | | | | | | | |
| 01 | 31,305 - 36,342 | 36,697 - 49,472 | 55,603 - 66,269 | 67,274 - 83,965 | 95,884 - 108,668 | | |
| 02 | 36,343 - 40,120 | 49,473 - 59,053 | 66,270 - 74,269 | 83,966 - 96,483 | 108,669 - 118,255 | | |
| 03 | 40,121 - 42,639 | 59,054 - 65,441 | 74,270 - 79,602 | 96,484 - 104,828 | 118,256 - 124,647 | | |
| 04** | 42,640 - 43,918 | 65,442 - 67,404 | 79,603 - 81,990 | 104,829 - 107,97 | 3 124,648 - 128,386 | | |
| 05** | 43,919 - 45,236 | 67,405 - 69,426 | 81,991 - 84,450 | 107,974 - 111,21 | 2 128,387 - 132,238 | | |

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.