

# 2017 Alternative Personnel Management System

Charlotte-Concord, NC-SC

## CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335						\$77,550				\$100,045				\$140,579				\$161,900							
	I						II						III				IV				V									
PAY PLAN: ZP	\$21,425						\$40,893						\$60,518				\$86,256				\$119,897									
	\$51,216						\$73,098						\$94,302				\$132,509				\$155,868									
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$40,690						\$62,455				\$75,974				\$100,045				\$118,961									
	I				II				III				IV				V													
PAY PLAN: ZT	\$21,425				\$33,012				\$50,020				\$60,518				\$86,256													
	\$38,354				\$58,870				\$71,613				\$94,302				\$112,132													
ADMINISTRATIVE									\$62,455						\$83,462						\$118,961				\$140,579				\$161,900	
	I						II						III				IV				V									
PAY PLAN: ZA	\$21,425						\$50,020						\$72,538				\$101,929				\$119,897									
	\$58,870						\$78,671						\$112,132				\$132,509				\$155,868									
ADMINISTRATIVE SUPPORT		\$32,161				\$40,690				\$50,755				\$62,455				\$75,974												
	I		II		III		IV		V																					
PAY PLAN: ZS	\$21,425		\$26,284		\$33,012		\$40,893		\$50,020																					
	\$30,315		\$38,354		\$47,842		\$58,870		\$71,613																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,544 , Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$5,975.20

2016 rate	2017 rate	NIST Locality Increase Differential	
14.44	15.65	1.1565	/ 1.1444 = 1.01057

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.1444 Curr. Yr Rate: 0.1565 Loc. Diff: 1.01057 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,425 - 38,067	50,020 - 62,754	72,538 - 90,135	101,929 - 115,520	119,897 - 135,884
02	38,068 - 50,549	62,755 - 72,304	90,136 - 103,333	115,521 - 125,713	135,885 - 147,874
03	50,550 - 58,870	72,305 - 78,671	103,334 - 112,132	125,714 - 132,509	147,875 - 155,868
04**	58,871 - 60,636	78,672 - 81,031	112,133 - 115,496	132,510 - 136,484	155,869 - 160,544***
05**	60,637 - 62,455	81,032 - 83,462	115,497 - 118,961	136,485 - 140,579	160,545 - 161,900****

Locality Area: Charlotte-Concord, NC-SC

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.1444 Curr. Yr Rate: 0.1565 Loc. Diff: 1.01057 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,425 - 25,376	26,284 - 31,648	33,012 - 39,603	40,893 - 48,883	50,020 - 59,617
02	25,377 - 28,339	31,649 - 35,672	39,604 - 44,546	48,884 - 54,875	59,618 - 66,815
03	28,340 - 30,315	35,673 - 38,354	44,547 - 47,842	54,876 - 58,870	66,816 - 71,613
04**	30,316 - 31,224	38,355 - 39,505	47,843 - 49,277	58,871 - 60,636	71,614 - 73,761
05**	31,225 - 32,161	39,506 - 40,690	49,278 - 50,755	60,637 - 62,455	73,762 - 75,974

Locality Area: Charlotte-Concord, NC-SC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1444 Curr. Yr Rate: 0.1565 Loc. Diff: 1.01057 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,425 - 34,665	40,893 - 55,206	60,518 - 75,533	86,256 - 106,813	119,897 - 135,884
02	34,666 - 44,596	55,207 - 65,941	75,534 - 86,794	106,814 - 122,231	135,885 - 147,874
03	44,597 - 51,216	65,942 - 73,098	86,795 - 94,302	122,232 - 132,509	147,875 - 155,868
04**	51,217 - 52,752	73,099 - 75,291	94,303 - 97,131	132,510 - 136,484	155,869 - 160,544***
05**	52,753 - 54,335	75,292 - 77,550	97,132 - 100,045	136,485 - 140,579	160,545 - 161,900****

Locality Area: Charlotte-Concord, NC-SC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1444 Curr. Yr Rate: 0.1565 Loc. Diff: 1.01057 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,425 - 28,949	33,012 - 44,504	50,020 - 59,617	60,518 - 75,533	86,256 - 97,756
02	28,950 - 34,592	44,505 - 53,124	59,618 - 66,815	75,534 - 86,794	97,757 - 106,382
03	34,593 - 38,354	53,125 - 58,870	66,816 - 71,613	86,795 - 94,302	106,383 - 112,132
04**	38,355 - 39,505	58,871 - 60,636	71,614 - 73,761	94,303 - 97,131	112,133 - 115,496
05**	39,506 - 40,690	60,637 - 62,455	73,762 - 75,974	97,132 - 100,045	115,497 - 118,961

Locality Area: Charlotte-Concord, NC-SC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.