

2016 Alternative Personnel Management System

Charlotte-Concord, NC-SC

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,789						\$76,773						\$98,016						\$137,732						\$160,300																				
	I										II										III					IV										V														
PAY PLAN: ZP	\$20,992										\$40,064										\$59,293					\$84,509										\$117,468														
	\$50,701										\$72,366										\$92,389					\$129,825										\$152,713														
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$39,869						\$61,189						\$74,432						\$98,016						\$116,558																				
	I										II										III					IV					V																			
PAY PLAN: ZT	\$20,992										\$32,343										\$49,007					\$59,293					\$84,509																			
	\$37,581										\$57,677										\$70,159					\$92,389					\$109,867																			
ADMINISTRATIVE																\$61,189											\$81,774											\$116,558						\$137,732						\$160,300
	I										II										III					IV					V																			
PAY PLAN: ZA	\$20,992										\$49,007										\$71,068					\$99,864					\$117,468																			
	\$57,677										\$77,080										\$109,867					\$129,825					\$152,713																			
ADMINISTRATIVE SUPPORT			\$31,516				\$39,869				\$49,722				\$61,189				\$74,432																															
	I		II		III		IV		V																																									
PAY PLAN: ZS	\$20,992		\$25,751		\$32,343		\$40,064		\$49,007																																									
	\$29,707		\$37,581		\$46,868		\$57,677		\$70,159																																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																			

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	20,992 - 37,296	49,007 - 61,484	71,068 - 88,312	99,864 - 113,180	117,468 - 133,132
02	37,297 - 49,525	61,485 - 70,842	88,313 - 101,245	113,181 - 123,167	133,133 - 144,881
03	49,526 - 57,677	70,843 - 77,080	101,246 - 109,867	123,168 - 129,825	144,882 - 152,713
04**	57,678 - 59,407	77,081 - 79,392	109,868 - 113,163	129,826 - 133,720	152,714 - 157,294***
05**	59,408 - 61,189	79,393 - 81,774	113,164 - 116,558	133,721 - 137,732	157,295 - 160,300****

Locality Area: Charlotte-Concord, NC-SC

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,992 - 24,865	25,751 - 31,009	32,343 - 38,799	40,064 - 47,892	49,007 - 58,408
02	24,866 - 27,770	31,010 - 34,952	38,800 - 43,640	47,893 - 53,763	58,409 - 65,459
03	27,771 - 29,707	34,953 - 37,581	43,641 - 46,868	53,764 - 57,677	65,460 - 70,159
04**	29,708 - 30,598	37,582 - 38,708	46,869 - 48,274	57,678 - 59,407	70,160 - 72,264
05**	30,599 - 31,516	38,709 - 39,869	48,275 - 49,722	59,408 - 61,189	72,265 - 74,432

Locality Area: Charlotte-Concord, NC-SC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,992 - 34,196	40,064 - 54,420	59,293 - 74,002	84,509 - 104,649	117,468 - 133,132
02	34,197 - 44,099	54,421 - 65,188	74,003 - 85,034	104,650 - 119,755	133,133 - 144,881
03	44,100 - 50,701	65,189 - 72,366	85,035 - 92,389	119,756 - 129,825	144,882 - 152,713
04**	50,702 - 52,222	72,367 - 74,537	92,390 - 95,161	129,826 - 133,720	152,714 - 157,294***
05**	52,223 - 53,789	74,538 - 76,773	95,162 - 98,016	133,721 - 137,732	157,295 - 160,300****

Locality Area: Charlotte-Concord, NC-SC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,992 - 28,365	32,343 - 43,603	49,007 - 58,408	59,293 - 74,002	84,509 - 95,779
02	28,366 - 33,895	43,604 - 52,047	58,409 - 65,459	74,003 - 85,034	95,780 - 104,232
03	33,896 - 37,581	52,048 - 57,677	65,460 - 70,159	85,035 - 92,389	104,233 - 109,867
04**	37,582 - 38,708	57,678 - 59,407	70,160 - 72,264	92,390 - 95,161	109,868 - 113,163
05**	38,709 - 39,869	59,408 - 61,189	72,265 - 74,432	95,162 - 98,016	113,164 - 116,558

Locality Area: Charlotte-Concord, NC-SC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.