The key points as I see it in regard to the connection between cybersecurity education and workforce development are:

- The term cybersecurity is very broad covering a variety of different areas. To adequately match academic skills to workforce needs the employers need to be more specific in defining the cybersecurity role they are looking for, such as:
 - Network defense
 - o Intrusion prevention
 - Ethical hacking
 - Information assurance
- There are typically underlying skills associated with cybersecurity jobs, being more specific in those requirements will also be helpful. For example are they looking for a person with a network technician's background or someone with a computer science background.
- Be more definitive as to what industry certifications are required for entry level employment
 - Network +, Security +, or other
- From an academic standpoint we need to stay in tune with the changing landscape of cybersecurity to remain as current as we can to the needs of employers.