

2015 Alternative Personnel Management System

Columbus-Marion-Chillicothe, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,033						\$76,015				\$99,357				\$139,607				\$158,700
PAY PLAN: ZP	I					\$21,277 \$50,931	II					\$40,610 \$71,651	III			\$60,101 \$93,653	IV			\$85,662 \$131,593	V			\$119,070 \$154,794
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,417				\$62,032				\$75,440				\$99,357				\$118,140				
PAY PLAN: ZT	I			\$21,277 \$38,097	II			\$32,784 \$58,471	III			\$49,675 \$71,110	IV			\$60,101 \$93,653	V			\$85,662 \$111,358				
ADMINISTRATIVE						\$50,404						\$75,440				\$99,357				\$139,607				\$158,700
PAY PLAN: ZA	I					\$21,277 \$47,511	II					\$40,610 \$71,110	III			\$60,101 \$93,653	IV			\$85,662 \$131,593	V			\$119,070 \$154,794
ADMINISTRATIVE SUPPORT	\$31,941	\$40,417	\$50,404	\$62,032	\$75,440																			
PAY PLAN: ZS	I	II	III	IV	V	\$21,277 \$30,108	\$26,102 \$38,097	\$32,784 \$47,511	\$40,610 \$58,471	\$49,675 \$71,110														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 5933.60

2014 rate	2015 rate
17.16	17.16

NIST Locality Increase Differential

$$1.1716 / 1.1716 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .1716 Curr. Yr Rate: .1716 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,277 - 32,937	40,610 - 54,166	60,101 - 75,013	85,662 - 106,076	119,070 - 134,947
02	32,938 - 41,681	54,167 - 64,332	75,014 - 86,197	106,077 - 121,386	134,948 - 146,855
03	41,682 - 47,511	64,333 - 71,110	86,198 - 93,653	121,387 - 131,593	146,856 - 154,794
04**	47,512 - 48,936	71,111 - 73,243	93,654 - 96,463	131,594 - 135,541	154,795 - 158,700***
05**	48,937 - 50,404	73,244 - 75,440	96,464 - 99,357	135,542 - 139,607	158,700 - 158,700****

Locality Area: Columbus-Marion-Chillicothe, OH

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .1716 Curr. Yr Rate: .1716 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,277 - 25,202	26,102 - 31,433	32,784 - 39,329	40,610 - 48,548	49,675 - 59,202
02	25,203 - 28,146	31,434 - 35,431	39,330 - 44,238	48,549 - 54,502	59,203 - 66,347
03	28,147 - 30,108	35,432 - 38,097	44,239 - 47,511	54,503 - 58,471	66,348 - 71,110
04**	30,109 - 31,011	38,098 - 39,240	47,512 - 48,936	58,472 - 60,225	71,111 - 73,243
05**	31,012 - 31,941	39,241 - 40,417	48,937 - 50,404	60,226 - 62,032	73,244 - 75,440

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1716 Curr. Yr Rate: .1716 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,277 - 34,457	40,610 - 54,406	60,101 - 75,013	85,662 - 106,076	119,070 - 134,947
02	34,458 - 44,341	54,407 - 64,753	75,014 - 86,197	106,077 - 121,386	134,948 - 146,855
03	44,342 - 50,931	64,754 - 71,651	86,198 - 93,653	121,387 - 131,593	146,856 - 154,794
04**	50,932 - 52,459	71,652 - 73,801	93,654 - 96,463	131,594 - 135,541	154,795 - 158,700***
05**	52,460 - 54,033	73,802 - 76,015	96,464 - 99,357	135,542 - 139,607	158,700 - 158,700****

Locality Area: Columbus-Marion-Chillicothe, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1716 Curr. Yr Rate: .1716 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,277 - 28,753	32,784 - 44,200	49,675 - 59,202	60,101 - 75,013	85,662 - 97,082
02	28,754 - 34,359	44,201 - 52,763	59,203 - 66,347	75,014 - 86,197	97,083 - 105,648
03	34,360 - 38,097	52,764 - 58,471	66,348 - 71,110	86,198 - 93,653	105,649 - 111,358
04**	38,098 - 39,240	58,472 - 60,225	71,111 - 73,243	93,654 - 96,463	111,359 - 114,699
05**	39,241 - 40,417	60,226 - 62,032	73,244 - 75,440	96,464 - 99,357	114,700 - 118,140

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.