

2017 Alternative Personnel Management System

Columbus-Marion-Chillicothe, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,123						\$77,839			\$102,503					\$144,031				\$161,900
PAY PLAN: ZP	I					II					III		IV				V							
	\$21,951					\$41,897					\$62,005		\$88,375				\$122,841							
	\$51,958					\$73,371					\$96,618		\$135,763				\$159,696							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,689				\$63,989			\$77,839			\$102,503			\$121,883							
PAY PLAN: ZT	I			II			III			IV		V												
	\$21,951			\$33,823			\$51,248			\$62,005		\$88,375												
	\$39,296			\$60,316			\$73,371			\$96,618		\$114,886												
ADMINISTRATIVE								\$63,989					\$85,512			\$121,883			\$144,031				\$161,900	
PAY PLAN: ZA	I							II				III		IV				V						
	\$21,951							\$51,248				\$74,319		\$104,432				\$122,841						
	\$60,316							\$80,603				\$114,886		\$135,763				\$159,696						
ADMINISTRATIVE SUPPORT		\$32,952		\$41,689		\$52,003		\$63,989		\$77,839														
PAY PLAN: ZS	I	II		III		IV		V																
	\$21,951	\$26,929		\$33,823		\$41,897		\$51,248																
	\$31,060	\$39,296		\$49,017		\$60,316		\$73,371																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900 , Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,121.60

2016	rate	2017	rate	NIST Locality Increase Differential
17.41		18.49		1.1849 / 1.1741 = 1.0092

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0092 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,951 - 39,002	51,248 - 64,295	74,319 - 92,349	104,432 - 118,357	122,841 - 139,221
02	39,003 - 51,790	64,296 - 74,080	92,350 - 105,871	118,358 - 128,801	139,222 - 151,506
03	51,791 - 60,316	74,081 - 80,603	105,872 - 114,886	128,802 - 135,763	151,507 - 159,696
04**	60,317 - 62,125	80,604 - 83,021	114,887 - 118,333	135,764 - 139,836	159,697 - 161,900***
05**	62,126 - 63,989	83,022 - 85,512	118,334 - 121,883	139,837 - 144,031	161,900 - 161,900****

Locality Area: Columbus-Marion-Chillicothe, OH

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0092 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,951 - 25,999	26,929 - 32,425	33,823 - 40,576	41,897 - 50,083	51,248 - 61,080
02	26,000 - 29,036	32,426 - 36,548	40,577 - 45,641	50,084 - 56,223	61,081 - 68,455
03	29,037 - 31,060	36,549 - 39,296	45,642 - 49,017	56,224 - 60,316	68,456 - 73,371
04**	31,061 - 31,992	39,297 - 40,475	49,018 - 50,488	60,317 - 62,125	73,372 - 75,572
05**	31,993 - 32,952	40,476 - 41,689	50,489 - 52,003	62,126 - 63,989	75,573 - 77,839

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0092 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,951 - 35,287	41,897 - 55,885	62,005 - 77,389	88,375 - 109,436	122,841 - 139,221
02	35,288 - 45,290	55,886 - 66,377	77,390 - 88,926	109,437 - 125,232	139,222 - 151,506
03	45,291 - 51,958	66,378 - 73,371	88,927 - 96,618	125,233 - 135,763	151,507 - 159,696
04**	51,959 - 53,517	73,372 - 75,572	96,619 - 99,517	135,764 - 139,836	159,697 - 161,900***
05**	53,518 - 55,123	75,573 - 77,839	99,518 - 102,503	139,837 - 144,031	161,900 - 161,900****

Locality Area: Columbus-Marion-Chillicothe, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0092 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,951 - 29,660	33,823 - 45,598	51,248 - 61,080	62,005 - 77,389	88,375 - 100,158
02	29,661 - 35,442	45,599 - 54,429	61,081 - 68,455	77,390 - 88,926	100,159 - 108,995
03	35,443 - 39,296	54,430 - 60,316	68,456 - 73,371	88,927 - 96,618	108,996 - 114,886
04**	39,297 - 40,475	60,317 - 62,125	73,372 - 75,572	96,619 - 99,517	114,887 - 118,333
05**	40,476 - 41,689	62,126 - 63,989	75,573 - 77,839	99,518 - 102,503	118,334 - 121,883

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.