

2016 Alternative Personnel Management System

Columbus-Marion-Chillicothe, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING																				
PAY PLAN: ZP																				
SCIENTIFIC AND ENGINEERING TECHNICIAN																				
PAY PLAN: ZT																				
ADMINISTRATIVE																				
PAY PLAN: ZA																				
ADMINISTRATIVE SUPPORT																				
PAY PLAN: ZS																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15					

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6005.60

2015 rate	2016 rate	NIST Locality Increase Differential
17.16	17.41	1.1741 / 1.1716 = 1.00213

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,537 - 38,264	50,278 - 63,079	72,913 - 90,604	102,455 - 116,117	120,517 - 136,588
02	38,265 - 50,809	63,080 - 72,680	90,605 - 103,872	116,118 - 126,364	136,589 - 148,641
03	50,810 - 59,173	72,681 - 79,080	103,873 - 112,718	126,365 - 133,195	148,642 - 156,677
04**	59,174 - 60,948	79,081 - 81,452	112,719 - 116,100	133,196 - 137,191	156,678 - 160,300***
05**	60,949 - 62,776	81,453 - 83,896	116,101 - 119,583	137,192 - 141,307	160,300 - 160,300****

Locality Area: Columbus-Marion-Chillicothe, OH

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,537 - 25,511	26,420 - 31,814	33,182 - 39,805	41,104 - 49,135	50,278 - 59,923
02	25,512 - 28,491	31,815 - 35,859	39,806 - 44,772	49,136 - 55,158	59,924 - 67,157
03	28,492 - 30,478	35,860 - 38,556	44,773 - 48,084	55,159 - 59,173	67,158 - 71,979
04**	30,479 - 31,392	38,557 - 39,713	48,085 - 49,527	59,174 - 60,948	71,980 - 74,138
05**	31,393 - 32,334	39,714 - 40,904	49,528 - 51,013	60,949 - 62,776	74,139 - 76,362

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,537 - 34,825	41,104 - 54,998	60,831 - 75,922	86,703 - 107,366	120,517 - 136,588
02	34,826 - 44,792	54,999 - 65,419	75,923 - 87,240	107,367 - 122,863	136,589 - 148,641
03	44,793 - 51,436	65,420 - 72,366	87,241 - 94,786	122,864 - 133,195	148,642 - 156,677
04**	51,437 - 52,979	72,367 - 74,537	94,787 - 97,630	133,196 - 137,191	156,678 - 160,300***
05**	52,980 - 54,568	74,538 - 76,773	97,631 - 100,559	137,192 - 141,307	160,300 - 160,300****

Locality Area: Columbus-Marion-Chillicothe, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,537 - 29,101	33,182 - 44,734	50,278 - 59,923	60,831 - 75,922	86,703 - 98,265
02	29,102 - 34,774	44,735 - 53,397	59,924 - 67,157	75,923 - 87,240	98,266 - 106,937
03	34,775 - 38,556	53,398 - 59,173	67,158 - 71,979	87,241 - 94,786	106,938 - 112,718
04**	38,557 - 39,713	59,174 - 60,948	71,980 - 74,138	94,787 - 97,630	112,719 - 116,100
05**	39,714 - 40,904	60,949 - 62,776	74,139 - 76,362	97,631 - 100,559	116,101 - 119,583

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.