

2015

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,260						\$76,420						\$100,645						\$141,418						\$158,700																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$21,553						\$41,137						\$60,880						\$86,773						\$120,614																																												
						\$50,203						\$72,033						\$94,868						\$133,300						\$156,802																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,941				\$62,837				\$76,420				\$100,645				\$119,673																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$21,553				\$33,209				\$50,319				\$60,880				\$86,773																																																						
				\$38,591				\$59,230				\$72,033				\$94,868				\$112,803																																																						
ADMINISTRATIVE						\$51,058						\$76,420						\$100,645						\$141,418						\$158,700																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$21,553						\$41,137						\$60,880						\$86,773						\$120,614																																												
						\$48,127						\$72,033						\$94,868						\$133,300						\$156,802																																												
ADMINISTRATIVE SUPPORT		\$32,355	\$40,941	\$51,058	\$62,837	\$76,420																																																																				
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$21,553	\$26,441	\$33,209	\$41,137	\$50,319																																																																					
	\$30,498	\$38,591	\$48,127	\$59,230	\$72,033																																																																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$6010.40

2014 rate	2015 rate
18.68	18.68

NIST Locality Increase Differential

$$1.1868 / 1.1868 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,553 - 33,364	41,137 - 54,869	60,880 - 75,986	86,773 - 107,452	120,614 - 136,698
02	33,365 - 42,222	54,870 - 65,167	75,987 - 87,315	107,453 - 122,961	136,699 - 148,760
03	42,223 - 48,127	65,168 - 72,033	87,316 - 94,868	122,962 - 133,300	148,761 - 156,802
04**	48,128 - 49,571	72,034 - 74,194	94,869 - 97,714	133,301 - 137,299	156,803 - 158,700***
05**	49,572 - 51,058	74,195 - 76,420	97,715 - 100,645	137,300 - 141,418	158,700 - 158,700****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,553 - 25,529	26,441 - 31,841	33,209 - 39,839	41,137 - 49,178	50,319 - 59,970
02	25,530 - 28,510	31,842 - 35,891	39,840 - 44,812	49,179 - 55,209	59,971 - 67,208
03	28,511 - 30,498	35,892 - 38,591	44,813 - 48,127	55,210 - 59,230	67,209 - 72,033
04**	30,499 - 31,413	38,592 - 39,749	48,128 - 49,571	59,231 - 61,007	72,034 - 74,194
05**	31,414 - 32,355	39,750 - 40,941	49,572 - 51,058	61,008 - 62,837	74,195 - 76,420

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,553 - 34,286	41,137 - 54,869	60,880 - 75,986	86,773 - 107,452	120,614 - 136,698
02	34,287 - 43,836	54,870 - 65,167	75,987 - 87,315	107,453 - 122,961	136,699 - 148,760
03	43,837 - 50,203	65,168 - 72,033	87,316 - 94,868	122,962 - 133,300	148,761 - 156,802
04**	50,204 - 51,709	72,034 - 74,194	94,869 - 97,714	133,301 - 137,299	156,803 - 158,700***
05**	51,710 - 53,260	74,195 - 76,420	97,715 - 100,645	137,300 - 141,418	158,700 - 158,700****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,553 - 29,125	33,209 - 44,774	50,319 - 59,970	60,880 - 75,986	86,773 - 98,342
02	29,126 - 34,805	44,775 - 53,448	59,971 - 67,208	75,987 - 87,315	98,343 - 107,019
03	34,806 - 38,591	53,449 - 59,230	67,209 - 72,033	87,316 - 94,868	107,020 - 112,803
04**	38,592 - 39,749	59,231 - 61,007	72,034 - 74,194	94,869 - 97,714	112,804 - 116,187
05**	39,750 - 40,941	61,008 - 62,837	74,195 - 76,420	97,715 - 100,645	116,188 - 119,673

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.