

2017 Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335						\$78,642				\$103,557						\$145,514				\$161,900									
	I								II								III				IV						V							
PAY PLAN: ZP	\$22,177								\$42,328								\$62,643				\$89,285						\$124,106							
	\$51,216								\$74,127								\$97,613				\$137,161						\$161,340							
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,119						\$64,648				\$78,642				\$103,557				\$123,137											
	I								II								III				IV				V									
PAY PLAN: ZT	\$22,177								\$34,171								\$51,776				\$62,643				\$89,285									
	\$39,701								\$60,937								\$74,127				\$97,613				\$116,068									
ADMINISTRATIVE													\$64,648						\$86,392						\$123,137				\$145,514				\$161,900	
	I								II								III				IV						V							
PAY PLAN: ZA	\$22,177								\$51,776								\$75,085				\$105,508						\$124,106							
	\$60,937								\$81,433								\$116,068				\$137,161						\$161,340							
ADMINISTRATIVE SUPPORT			\$33,291				\$42,119				\$52,538				\$64,648				\$78,642															
	I		II		III		IV		V																									
PAY PLAN: ZS	\$22,177		\$27,206		\$34,171		\$42,328		\$51,776																									
	\$31,380		\$39,701		\$49,522		\$60,937		\$74,127																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																			

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900 , Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,184.80

2016 rate	2017 rate	NIST Locality Increase Differential	
18.87	19.71	1.1971	/ 1.1887 = 1.00707

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,177 - 39,404	51,776 - 64,957	75,085 - 93,300	105,508 - 119,576	124,106 - 140,654
02	39,405 - 52,324	64,958 - 74,843	93,301 - 106,961	119,577 - 130,127	140,655 - 153,066
03	52,325 - 60,937	74,844 - 81,433	106,962 - 116,068	130,128 - 137,161	153,067 - 161,340
04**	60,938 - 62,765	81,434 - 83,876	116,069 - 119,550	137,162 - 141,276	161,341 - 161,900***
05**	62,766 - 64,648	83,877 - 86,392	119,551 - 123,137	141,277 - 145,514	161,900 - 161,900****

Locality Area: Cleveland-Akron-Elyria, OH

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,177 - 26,267	27,206 - 32,759	34,171 - 40,994	42,328 - 50,599	51,776 - 61,710
02	26,268 - 29,335	32,760 - 36,924	40,995 - 46,111	50,600 - 56,802	61,711 - 69,160
03	29,336 - 31,380	36,925 - 39,701	46,112 - 49,522	56,803 - 60,937	69,161 - 74,127
04**	31,381 - 32,321	39,702 - 40,892	49,523 - 51,008	60,938 - 62,765	74,128 - 76,351
05**	32,322 - 33,291	40,893 - 42,119	51,009 - 52,538	62,766 - 64,648	76,352 - 78,642

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,177 - 35,083	42,328 - 56,461	62,643 - 78,185	89,285 - 110,563	124,106 - 140,654
02	35,084 - 44,763	56,462 - 67,061	78,186 - 89,842	110,564 - 126,522	140,655 - 153,066
03	44,764 - 51,216	67,062 - 74,127	89,843 - 97,613	126,523 - 137,161	153,067 - 161,340
04**	51,217 - 52,752	74,128 - 76,351	97,614 - 100,541	137,162 - 141,276	161,341 - 161,900***
05**	52,753 - 54,335	76,352 - 78,642	100,542 - 103,557	141,277 - 145,514	161,900 - 161,900****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,177 - 29,965	34,171 - 46,067	51,776 - 61,710	62,643 - 78,185	89,285 - 101,189
02	29,966 - 35,807	46,068 - 54,989	61,711 - 69,160	78,186 - 89,842	101,190 - 110,116
03	35,808 - 39,701	54,990 - 60,937	69,161 - 74,127	89,843 - 97,613	110,117 - 116,068
04**	39,702 - 40,892	60,938 - 62,765	74,128 - 76,351	97,614 - 100,541	116,069 - 119,550
05**	40,893 - 42,119	62,766 - 64,648	76,352 - 78,642	100,542 - 103,557	119,551 - 123,137

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.