

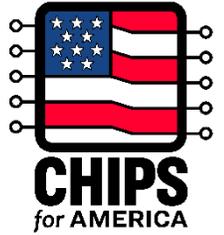
CHIPS for America

Opportunity and Inclusion Roundtable Series:
Veteran Recruitment, Hiring, and Retention



August 30, 2023

CHIPS for America Vision



Economic Security

The CHIPS Act will strengthen supply chain security and increase economic resilience in critical sectors.



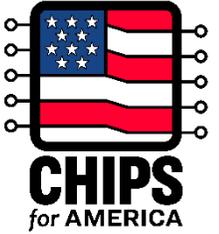
National Security

The CHIPS Act will ensure that the U.S. can manufacture advanced technologies, including secure chips for the U.S. military.



Future Innovation

The CHIPS Act will spur innovation, increase competitiveness, and ensure long-term U.S. leadership in the sector.



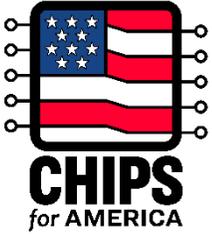
To achieve this vision, the Department is prioritizing applications with workforce plans that...

1 **Employ a whole of society approach**—bringing together government, employers, training providers, workforce and economic development organizations, community-based groups, education and training institutions, labor unions and more

2 Work with partners to **build a skilled, diverse workforce** that can construct and then operate facilities

3 Develop plans that best **meet the needs of their workforce, their region, and their project**

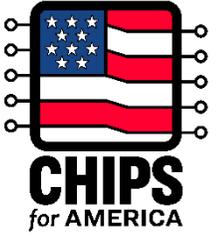
Inclusive Workforce Development



Inclusion of women and economically disadvantaged individuals

Commitments to opportunities and inclusion **are critical to the success** of the CHIPS program.

Inclusive Workforce Development Vision



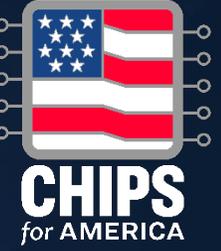
The CHIPS & Science Act will:

Grow the economy of the United States and support **job creation** in the United States;

Promote the **inclusion of historically and economically disadvantaged communities**; and

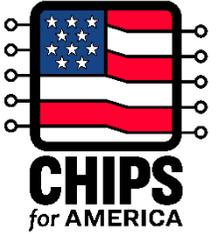
Contribute to **community-based economic development and empowerment** as well as **innovation and supply chain resiliency** within the semiconductor industry.





Today's Panel

Panelists



Kylie Patterson
Senior Advisor for
Opportunity and Inclusion,
CHIPS for America



Kristopher Rick
Training and Partnership Lead,
DOL Veteran's Employment and
Training Services



Kate Alcott
Director of Workforce Programs,
Vet S.T.E.P.



Amy Thomas
National Director of Military &
Veterans Initiatives,
Manufacturing Institute



Matti-Lynn Chrisman
CRM Specialist,
Helmets to Hardhats

U.S. Department of Labor Veterans Employment and Training Services



VETS is the voice of DOL in the veteran employment space and the voice for veterans within DOL

DOL VETS is the lead Federal Agency in Veteran Employment

- FY2022: 2,800+ DOL VETS staff, contractors, and grantees served 440,000+ veterans and military spouses across all Agency programs



VETS leverages all DOL agencies/resources on behalf of veteran employment, transitioning service members and military spouses

Kristopher Rick
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STAY IN TOUCH WITH US!

Connect with us through the links below or scan the QR code to the right with your mobile device (open camera, aim, tap).

1-866-4-USA-DOL

www.dol.gov/agencies/VETS

www.linkedin.com/showcase/dol vets

www.twitter.com/VETS_DOL



Six Regional Offices

- Regional Veteran Employment Coordinator (RVECs)
- VETS staff in all 50 states and territories



Connect Employers with Federal, State and Local Resources



Leverage Resources to Reduce Employer Costs



Assist Employers Needs, Address Skill Gaps and Attract veteran Talent



Coordinate Across Local and Strategic Partnerships

Make it easier for employers to find and hire veterans



For More Information:

Kate Alcott, Director of Workforce Programs
 NY CREATES
alcottk@sunypoly.edu



Vet S.T.E.P. (Semiconductor Training & Experience Program) is a DoD SkillBridge and an Army Career Skills Program, funded by the National Science Foundation (NSF), hosted by NY CREATES and designed to prepare soon-to-be veterans for technician careers in the semiconductor ecosystem (fabs, equipment and/or material suppliers).

This 10-week program consists of a two-week, hands-on training at our Nanotech Center followed by an 8-week internship with one of our company partners.



HEROES MAKE AMERICA

Our Mission

To build connections between the military community and the manufacturing industry

Training Program

Provides participants with the skills and certifications they need to build a rewarding career in manufacturing

Traditional Cohort

- Certified Production Technician (CPT)
- Mechatronics
- Certified Logistics Technician (CLT)



Remote Cohort Model

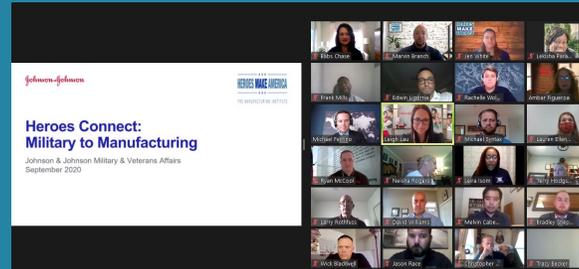
- Certified Production Technician (CPT)
- OSHA 10
- Virtual Reality Labs

- Certified Logistics Technician (CLT)
- OSHA 30
- Virtual Reality Labs



Military to Manufacturing In-person and Virtual Events

Directly connecting the military community with manufacturers who are hiring



Heroes Connect Events
Virtual and In-Person Career Fairs
Veteran Learning Series
Plant Tours

Manufacturer Resources

Preparing manufacturers to welcome this talent into their workforce

Employer Learning Series



Best Practice Sharing



Manufacturer Advisory Committee

For more information, Amy Thomas, National Director, Military & Veterans Initiatives – athomas@nam.org



HELMETS TO HARDHATS

National non-profit assisting men and women in uniform navigate the way to careers within the organized building trades.

2022

Over 10,000 Career
Seekers with H2H

2023

On track to reach 15,000
Career Seekers

- 100k Career Opportunities
- Debt-Free Education
- On-the-job training, hands-on learning, classroom instruction
- Earn while you learn - Good Wages & Benefits starting on day 1!
- Utilize your GI Bill Benefits

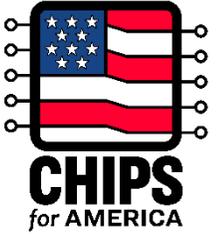
Matti-Lynn Chrisman, CRM Specialist
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CHIPS
for AMERICA

Next Steps



Next Steps

- Visit [CHIPS.gov](https://www.chips.gov) for resources, including:
 - Workforce Development Planning Guide
 - Applicant guides and templates
 - FAQs and fact sheets
- Join our [Teaming Partner List](#)
 - [Sign up](#)
- Register for future webinars
- Join our mailing list
- Contact us
 - askchips@chips.gov – General inquiries
 - apply@chips.gov – Application-related inquiries



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Thank you