

# 2016 Alternative Personnel Management System

Chicago-Naperville, IL-IN-WI

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,737						\$81,585				\$107,436						\$150,970				\$160,300
	I						II						III			IV					V					
PAY PLAN: ZP	\$23,009						\$43,915						\$64,992			\$92,632					\$128,759					
	\$52,538						\$76,902						\$101,269			\$142,304					\$160,300					
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$43,702					\$67,072				\$81,585				\$107,436				\$127,761					
	I			II			III			IV			V													
PAY PLAN: ZT	\$23,009			\$35,452			\$53,717			\$64,992			\$92,632													
	\$41,193			\$63,221			\$76,902			\$101,269			\$120,427													
ADMINISTRATIVE							\$67,072						\$89,635				\$127,761				\$150,970				\$160,300	
	I						II			III			IV			V										
PAY PLAN: ZA	\$23,009						\$53,717			\$77,899			\$109,463			\$128,759										
	\$63,221						\$84,489			\$120,427			\$142,304			\$160,300										
ADMINISTRATIVE SUPPORT			\$34,546				\$43,702				\$54,501				\$67,072				\$81,585							
	I		II		III		IV		V																	
PAY PLAN: ZS	\$23,009		\$28,227		\$35,452		\$43,915		\$53,717																	
	\$32,563		\$41,193		\$51,373		\$63,221		\$76,902																	
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15											

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6144.80

2015 rate	2016 rate	NIST Locality Increase Differential	
25.1	25.44	1.2544 / 1.251	= 1.00272

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .251 Curr. Yr Rate: .2544 Loc. Diff: 1.00272 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,009 - 40,881	53,717 - 67,393	77,899 - 96,800	109,463 - 124,059	128,759 - 142,777
02	40,882 - 54,285	67,394 - 77,651	96,801 - 110,976	124,060 - 135,006	142,778 - 153,291
03	54,286 - 63,221	77,652 - 84,489	110,977 - 120,427	135,007 - 142,304	153,292 - 160,300
04**	63,222 - 65,118	84,490 - 87,024	120,428 - 124,040	142,305 - 146,573	160,300 - 160,300***
05**	65,119 - 67,072	87,025 - 89,635	124,041 - 127,761	146,574 - 150,970	160,300 - 160,300****

Locality Area: Chicago-Naperville, IL-IN-WI

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .251 Curr. Yr Rate: .2544 Loc. Diff: 1.00272 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,009 - 27,255	28,227 - 33,990	35,452 - 42,528	43,915 - 52,495	53,717 - 64,021
02	27,256 - 30,440	33,991 - 38,312	42,529 - 47,835	52,496 - 58,931	64,022 - 71,750
03	30,441 - 32,563	38,313 - 41,193	47,836 - 51,373	58,932 - 63,221	71,751 - 76,902
04**	32,564 - 33,540	41,194 - 42,429	51,374 - 52,914	63,222 - 65,118	76,903 - 79,209
05**	33,541 - 34,546	42,430 - 43,702	52,915 - 54,501	65,119 - 67,072	79,210 - 81,585

Locality Area: Chicago-Naperville, IL-IN-WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .251 Curr. Yr Rate: .2544 Loc. Diff: 1.00272 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,009 - 36,133	43,915 - 58,576	64,992 - 81,115	92,632 - 114,708	128,759 - 142,777
02	36,134 - 45,976	58,577 - 69,572	81,116 - 93,207	114,709 - 131,266	142,778 - 153,291
03	45,977 - 52,538	69,573 - 76,902	93,208 - 101,269	131,267 - 142,304	153,292 - 160,300
04**	52,539 - 54,114	76,903 - 79,209	101,270 - 104,307	142,305 - 146,573	160,300 - 160,300***
05**	54,115 - 55,737	79,210 - 81,585	104,308 - 107,436	146,574 - 150,970	160,300 - 160,300****

Locality Area: Chicago-Naperville, IL-IN-WI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .251 Curr. Yr Rate: .2544 Loc. Diff: 1.00272 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,009 - 31,091	35,452 - 47,794	53,717 - 64,021	64,992 - 81,115	92,632 - 104,985
02	31,092 - 37,152	47,795 - 57,050	64,022 - 71,750	81,116 - 93,207	104,986 - 114,250
03	37,153 - 41,193	57,051 - 63,221	71,751 - 76,902	93,208 - 101,269	114,251 - 120,427
04**	41,194 - 42,429	63,222 - 65,118	76,903 - 79,209	101,270 - 104,307	120,428 - 124,040
05**	42,430 - 43,702	65,119 - 67,072	79,210 - 81,585	104,308 - 107,436	124,041 - 127,761

Locality Area: Chicago-Naperville, IL-IN-WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.