Boston-Worcester-Providence, MA-RI-NH-ME

CAREER PATH

							\$60,368				\$90,369		\$119,003			\$167,212		\$172,500
SCIENTIFIC AND ENGINEERING				I						II			III		IV			v
PAY PLAN: ZP	\$25	,484						\$48,64	41			\$71,987		\$102,6	501		\$142,	515
PAT PLAN: ZP	\$56	,903						\$85,18	32			\$112,172		\$157,6	514		\$172,	500
SCIENTIFIC AND				\$48,40	4				\$74,297		\$90,369		\$119,003		\$141,504			
ENGINEERING TECHNICIAN			I					II			III		IV		V			
	\$25	,484				\$39,268				\$59,498		\$71,987		\$102,6	501			
PAY PLAN: ZT	\$45	,625				\$70,032				\$85,182		\$112,172		\$133,3	382			
ADMINISTRATIVE									\$74,297	_		\$99,288		\$14	41,504	\$167,212		\$172,500
						Ι					II			III		IV		v
PAY PLAN: ZA	\$25,	484								\$59,498			\$86,283		\$12	21,243	\$142,6	15
	\$70,	032								\$93,588			\$133,382		\$1	57,614	\$172,5	00
ADMINISTRATIVE		\$38,255		\$48,40	14		\$60,368		\$74,297		\$90,369							
SUPPORT		Ι		II			III		IV		V							
PAY PLAN: ZS	\$25,4	184	\$3	31,265		\$39,26	8	\$48,6	41	\$59,498								
	\$36,0)59	\$4	45,625		\$56,90	3	\$70,0	32	\$85,182								
Corresponding GS Grade	1	2	:	3	4	5	6	7	8	9	10	11	12	1	3	14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500 , Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate	NIST Locality Increase Differential
29.11	29.11	1.2911 / 1.2911 = 1

NIST Pay Tables

	TRATIVE		Pay Plan:	ZA Effective:	January 03, 2021
Prev. Yr R	Rate: 0.2911	Curr. Yr Rate:	0.2911 Loc. Diff:	1	Gen. Inc.: 1
Band	I	II		IV	v
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,484 - 45,283	59,498 - 74,649	86,283 - 107,216	121,243 - 137,408	3 142,615 - 155,897
02	45,284 - 60,132	74,650 - 86,012	107,217 - 122,916	137,409 - 149,532	2 155,898 - 165,859
03	60,133 - 70,032	86,013 - 93,588	122,917 - 133,382	149,533 - 157,614	4 165,860 - 172,500
04**	70,033 - 72,133	93,589 - 96,396	133,383 - 137,383	157,615 - 162,342	2 172,500 - 172,500***
05**	72,134 - 74,297	96,397 - 99,288	137,384 - 141,504	162,343 - 167,212	2 172,500 - 172,500****
Locality A	rea: Boston-Worc	ester-Providence, M	A-RI-NH-ME		

ADMINIS ⁻	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	January 03, 2021
Prev. Yr F	Rate: 0.2911	Curr. Yr Rate: 0.	.2911 Loc. Diff:	1	Gen. Inc.: 1
Band	I	П	ш	IV	v
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,484 - 30,184	31,265 - 37,647	39,268 - 47,106	48,641 - 58,148	59,498 - 70,913
02	30,185 - 33,709	37,648 - 42,434	47,107 - 52,984	58,149 - 65,278	70,914 - 79,474
03	33,710 - 36,059	42,435 - 45,625	52,985 - 56,903	65,279 - 70,032	79,475 - 85,182
04**	36,060 - 37,141	45,626 - 46,994	56,904 - 58,610	70,033 - 72,133	85,183 - 87,737
05**	37,142 - 38,255	46,995 - 48,404	58,611 - 60,368	72,134 - 74,297	87,738 - 90,369
Locality A	Area: Boston-Word	cester-Providence, MA	RI-NH-ME		

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 03, 2021
Prev. Yr R	Rate: 0.2911	Curr. Yr Rate:	0.2911 Loc. Diff:	1	Gen. Inc.: 1
Band	I	Ш		IV	v
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,484 - 39,448	48,641 - 64,881	71,987 - 89,847	102,601 - 127,05	51 142,615 - 155,897
02	39,449 - 49,921	64,882 - 77,062	89,848 - 103,242	127,052 - 145,38	39 155,898 - 165,859
03	49,922 - 56,903	77,063 - 85,182	103,243 - 112,172	145,390 - 157,61	14 165,860 - 172,500
04**	56,904 - 58,610	85,183 - 87,737	112,173 - 115,537	157,615 - 162,34	172,500 - 172,500***
05**	58,611 - 60,368	87,738 - 90,369	115,538 - 119,003	162,343 - 167,21	12 172,500 - 172,500****

Locality Area: Boston-Worcester-Providence, MA-RI-NH-ME

SCIENTIF		ERING TECHNICI	AN Pay Plan:	ZT Effective:	January 03, 2021
Prev. Yr I	Rate: 0.2911	Curr. Yr Rate:	0.2911 Loc. Diff:	1	Gen. Inc.: 1
Band	I	Ш	ш	IV	v
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,484 - 34,436	39,268 - 52,941	59,498 - 70,913	71,987 - 89,847	102,601 - 116,281
02	34,437 - 41,149	52,942 - 63,196	70,914 - 79,474	89,848 - 103,242	116,282 - 126,542
03	41,150 - 45,625	63,197 - 70,032	79,475 - 85,182	103,243 - 112,172	2 126,543 - 133,382
04**	45,626 - 46,994	70,033 - 72,133	85,183 - 87,737	112,173 - 115,53	7 133,383 - 137,383
05**	46,995 - 48,404	72,134 - 74,297	87,738 - 90,369	115,538 - 119,003	3 137,384 - 141,504

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.