

# 2015 Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,260						\$76,812			\$101,164						\$142,145						\$158,700			
PAY PLAN: ZP	I					\$21,664 \$50,203	II					\$41,348 \$72,403	III		\$61,193 \$95,356	IV					\$87,219 \$133,985	V					\$121,234 \$157,608			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,153					\$63,160				\$76,812				\$101,164				\$120,288									
PAY PLAN: ZT	I			\$21,664 \$38,790			II			\$33,380 \$59,534			III			\$50,578 \$72,403			IV			\$61,193 \$95,356			V			\$87,219 \$113,383		
ADMINISTRATIVE						\$51,320							\$76,812				\$101,164							\$142,145					\$158,700	
PAY PLAN: ZA	I					\$21,664 \$48,374		II					\$41,348 \$72,403		III		\$61,193 \$95,356		IV					\$87,219 \$133,985		V			\$121,234 \$157,608	
ADMINISTRATIVE SUPPORT	\$32,522		\$41,153		\$51,320		\$63,160		\$76,812																					
PAY PLAN: ZS	I		II		III		IV		V																					
	\$21,664 \$30,655		\$26,577 \$38,790		\$33,380 \$48,374		\$41,348 \$59,534		\$50,578 \$72,403																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6041.60

2014 rate	2015 rate	NIST Locality Increase Differential	
19.29	19.29	1.1929 /	1.1929 = 1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,664 - 33,535	41,348 - 55,150	61,193 - 76,377	87,219 - 108,004	121,234 - 137,400
02	33,536 - 42,438	55,151 - 65,502	76,378 - 87,764	108,005 - 123,593	137,401 - 149,525
03	42,439 - 48,374	65,503 - 72,403	87,765 - 95,356	123,594 - 133,985	149,526 - 157,608
04**	48,375 - 49,825	72,404 - 74,575	95,357 - 98,217	133,986 - 138,005	157,609 - 158,700***
05**	49,826 - 51,320	74,576 - 76,812	98,218 - 101,164	138,006 - 142,145	158,700 - 158,700****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,664 - 25,660	26,577 - 32,005	33,380 - 40,044	41,348 - 49,431	50,578 - 60,278
02	25,661 - 28,657	32,006 - 36,076	40,045 - 45,042	49,432 - 55,493	60,279 - 67,553
03	28,658 - 30,655	36,077 - 38,790	45,043 - 48,374	55,494 - 59,534	67,554 - 72,403
04**	30,656 - 31,575	38,791 - 39,954	48,375 - 49,825	59,535 - 61,320	72,404 - 74,575
05**	31,576 - 32,522	39,955 - 41,153	49,826 - 51,320	61,321 - 63,160	74,576 - 76,812

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,664 - 34,348	41,348 - 55,150	61,193 - 76,377	87,219 - 108,004	121,234 - 137,400
02	34,349 - 43,861	55,151 - 65,502	76,378 - 87,764	108,005 - 123,593	137,401 - 149,525
03	43,862 - 50,203	65,503 - 72,403	87,765 - 95,356	123,594 - 133,985	149,526 - 157,608
04**	50,204 - 51,709	72,404 - 74,575	95,357 - 98,217	133,986 - 138,005	157,609 - 158,700***
05**	51,710 - 53,260	74,576 - 76,812	98,218 - 101,164	138,006 - 142,145	158,700 - 158,700****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,664 - 29,276	33,380 - 45,004	50,578 - 60,278	61,193 - 76,377	87,219 - 98,847
02	29,277 - 34,984	45,005 - 53,722	60,279 - 67,553	76,378 - 87,764	98,848 - 107,569
03	34,985 - 38,790	53,723 - 59,534	67,554 - 72,403	87,765 - 95,356	107,570 - 113,383
04**	38,791 - 39,954	59,535 - 61,320	72,404 - 74,575	95,357 - 98,217	113,384 - 116,784
05**	39,955 - 41,153	61,321 - 63,160	74,576 - 76,812	98,218 - 101,164	116,785 - 120,288

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.