

2013 Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

| | | | | | | | | | | | | | | | | | | | | | | |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|----|----------|-----------|--|-----------|-----------|--|--|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | | \$52,203 | | | | | | \$75,307 | | | \$99,162 | | | | \$139,341 | | | \$155,500 |
| | I | | | | | II | | | | | III | | IV | | | V | | | | | | |
| PAY PLAN: ZP | \$21,237 | | | | | \$40,534 | | | | | \$59,987 | | \$85,500 | | | \$118,846 | | | | | | |
| | \$49,207 | | | | | \$70,984 | | | | | \$93,470 | | \$131,343 | | | \$154,501 | | | | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | | \$40,335 | | | | \$61,907 | | | | \$75,307 | | | \$99,162 | | | \$117,916 | | | | |
| | I | | | II | | | III | | | IV | | V | | | | | | | | | | |
| PAY PLAN: ZT | \$21,237 | | | \$32,722 | | | \$49,581 | | | \$59,987 | | \$85,500 | | | | | | | | | | |
| | \$38,019 | | | \$58,353 | | | \$70,984 | | | \$93,470 | | \$111,148 | | | | | | | | | | |
| ADMINISTRATIVE | | | | | | \$50,302 | | | | | | \$75,307 | | | \$99,162 | | | | \$139,341 | | | \$155,500 |
| | I | | | | | II | | | | | III | | IV | | | V | | | | | | |
| PAY PLAN: ZA | \$21,237 | | | | | \$40,534 | | | | | \$59,987 | | \$85,500 | | | \$118,846 | | | | | | |
| | \$47,415 | | | | | \$70,984 | | | | | \$93,470 | | \$131,343 | | | \$154,501 | | | | | | |
| ADMINISTRATIVE SUPPORT | | \$31,881 | | \$40,335 | | \$50,302 | | \$61,907 | | \$75,307 | | | | | | | | | | | | |
| | I | | II | | III | | IV | | V | | | | | | | | | | | | | |
| PAY PLAN: ZS | \$21,237 | | \$26,053 | | \$32,722 | | \$40,534 | | \$49,581 | | | | | | | | | | | | | |
| | \$30,050 | | \$38,019 | | \$47,415 | | \$58,353 | | \$70,984 | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2013 is \$ 5922.40

| 2012 rate | 2013 rate |
|-----------|-----------|
| 19.29 | 19.29 |

NIST Locality Increase Differential

$$1.1929 / 1.1929 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 13, 2013

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,237 - 32,872 | 40,534 - 54,067 | 59,987 - 74,868 | 85,500 - 105,875 | 118,846 - 134,693 |
| 02 | 32,873 - 41,598 | 54,068 - 64,217 | 74,869 - 86,029 | 105,876 - 121,156 | 134,694 - 146,578 |
| 03 | 41,599 - 47,415 | 64,218 - 70,984 | 86,030 - 93,470 | 121,157 - 131,343 | 146,579 - 154,501 |
| 04** | 47,416 - 48,837 | 70,985 - 73,114 | 93,471 - 96,274 | 131,344 - 135,283 | 154,502 - 155,500*** |
| 05** | 48,838 - 50,302 | 73,115 - 75,307 | 96,275 - 99,162 | 135,284 - 139,341 | 155,500 - 155,500**** |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 13, 2013

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 21,237 - 25,154 | 26,053 - 31,371 | 32,722 - 39,252 | 40,534 - 48,454 | 49,581 - 59,093 |
| 02 | 25,155 - 28,092 | 31,372 - 35,360 | 39,253 - 44,150 | 48,455 - 54,393 | 59,094 - 66,228 |
| 03 | 28,093 - 30,050 | 35,361 - 38,019 | 44,151 - 47,415 | 54,394 - 58,353 | 66,229 - 70,984 |
| 04** | 30,051 - 30,952 | 38,020 - 39,160 | 47,416 - 48,837 | 58,354 - 60,104 | 70,985 - 73,114 |
| 05** | 30,953 - 31,881 | 39,161 - 40,335 | 48,838 - 50,302 | 60,105 - 61,907 | 73,115 - 75,307 |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2013

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,237 - 33,668 | 40,534 - 54,067 | 59,987 - 74,868 | 85,500 - 105,875 | 118,846 - 134,693 |
| 02 | 33,669 - 42,991 | 54,068 - 64,217 | 74,869 - 86,029 | 105,876 - 121,156 | 134,694 - 146,578 |
| 03 | 42,992 - 49,207 | 64,218 - 70,984 | 86,030 - 93,470 | 121,157 - 131,343 | 146,579 - 154,501 |
| 04** | 49,208 - 50,683 | 70,985 - 73,114 | 93,471 - 96,274 | 131,344 - 135,283 | 154,502 - 155,500*** |
| 05** | 50,684 - 52,203 | 73,115 - 75,307 | 96,275 - 99,162 | 135,284 - 139,341 | 155,500 - 155,500**** |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2013

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 21,237 - 28,696 | 32,722 - 44,114 | 49,581 - 59,093 | 59,987 - 74,868 | 85,500 - 96,899 |
| 02 | 28,697 - 34,290 | 44,115 - 52,657 | 59,094 - 66,228 | 74,869 - 86,029 | 96,900 - 105,448 |
| 03 | 34,291 - 38,019 | 52,658 - 58,353 | 66,229 - 70,984 | 86,030 - 93,470 | 105,449 - 111,148 |
| 04** | 38,020 - 39,160 | 58,354 - 60,104 | 70,985 - 73,114 | 93,471 - 96,274 | 111,149 - 114,482 |
| 05** | 39,161 - 40,335 | 60,105 - 61,907 | 73,115 - 75,307 | 96,275 - 99,162 | 114,483 - 117,916 |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.