

2022

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$87,718					\$115,518					\$162,316					\$176,300				
PAY PLAN: ZP	I					II					III					IV					V								
					\$31,305					\$47,216					\$69,878					\$99,595					\$138,437				
					\$55,762					\$82,683					\$108,886					\$152,998					\$176,300				
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,987					\$72,113					\$87,718					\$115,518					\$137,357				
PAY PLAN: ZT	I					II					III					IV					V								
					\$31,305					\$38,117					\$57,755					\$69,878					\$99,595				
					\$44,289					\$67,974					\$82,683					\$108,886					\$129,472				
ADMINISTRATIVE									\$72,113					\$96,369					\$137,357					\$162,316					\$176,300
PAY PLAN: ZA	I								II				III				IV				V								
									\$31,305					\$57,755					\$83,755					\$117,692					\$138,437
									\$67,974					\$90,837					\$129,472					\$152,998					\$176,300
ADMINISTRATIVE SUPPORT		\$40,865	\$46,987		\$58,601	\$72,113		\$87,718																					
PAY PLAN: ZS	I	II	III	IV	V																								
	\$31,305	\$32,570	\$38,117	\$47,216	\$57,755																								
	\$38,519	\$44,289	\$55,237	\$67,974	\$82,683																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
22.16	22.63

NIST Locality Increase Differential

$$1.2263 / 1.2216 = 1.00385$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2216** Curr. Yr Rate: **0.2263** Loc. Diff: **1.00385** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,602	57,755 - 72,458	83,755 - 104,074	117,692 - 133,384	138,437 - 155,265
02	47,603 - 59,825	72,459 - 83,485	104,075 - 119,313	133,385 - 145,152	155,266 - 167,886
03	59,826 - 67,974	83,486 - 90,837	119,314 - 129,472	145,153 - 152,998	167,887 - 176,300
04**	67,975 - 70,013	90,838 - 93,562	129,473 - 133,356	152,999 - 157,588	176,300 - 176,300***
05**	70,014 - 72,113	93,563 - 96,369	133,357 - 137,357	157,589 - 162,316	176,300 - 176,300****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2216** Curr. Yr Rate: **0.2263** Loc. Diff: **1.00385** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,778	38,117 - 45,726	47,216 - 56,442	57,755 - 68,834
02	34,512 - 36,916	37,779 - 41,685	45,727 - 51,433	56,443 - 63,361	68,835 - 77,143
03	36,917 - 38,519	41,686 - 44,289	51,434 - 55,237	63,362 - 67,974	77,144 - 82,683
04**	38,520 - 39,675	44,290 - 45,618	55,238 - 56,894	67,975 - 70,013	82,684 - 85,163
05**	39,676 - 40,865	45,619 - 46,987	56,895 - 58,601	70,014 - 72,113	85,164 - 87,718

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2216 Curr. Yr Rate: 0.2263 Loc. Diff: 1.00385 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	47,216 - 62,979	69,878 - 87,215	99,595 - 123,330	138,437 - 155,265
02	42,176 - 50,327	62,980 - 74,801	87,216 - 100,218	123,331 - 141,131	155,266 - 167,886
03	50,328 - 55,762	74,802 - 82,683	100,219 - 108,886	141,132 - 152,998	167,887 - 176,300
04**	55,763 - 57,435	82,684 - 85,163	108,887 - 112,153	152,999 - 157,588	176,300 - 176,300***
05**	57,436 - 59,158	85,164 - 87,718	112,154 - 115,518	157,589 - 162,316	176,300 - 176,300****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2216 Curr. Yr Rate: 0.2263 Loc. Diff: 1.00385 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,076	38,117 - 51,387	57,755 - 68,834	69,878 - 87,215	99,595 - 112,874
02	37,077 - 41,404	51,388 - 61,339	68,835 - 77,143	87,216 - 100,218	112,875 - 122,833
03	41,405 - 44,289	61,340 - 67,974	77,144 - 82,683	100,219 - 108,886	122,834 - 129,472
04**	44,290 - 45,618	67,975 - 70,013	82,684 - 85,163	108,887 - 112,153	129,473 - 133,356
05**	45,619 - 46,987	70,014 - 72,113	85,164 - 87,718	112,154 - 115,518	133,357 - 137,357

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.