

2021

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,888					\$85,504					\$112,598					\$158,211					\$172,500															
	I				II				III				IV				V																							
PAY PLAN: ZP	\$24,112				\$46,023				\$68,112				\$97,078				\$134,938																							
	\$54,565				\$80,596				\$106,134				\$149,129				\$172,500																							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$45,798				\$70,298				\$85,504				\$112,598				\$133,888																				
	I			II			III			IV			V																											
PAY PLAN: ZT	\$24,112			\$37,154			\$56,295			\$68,112			\$97,078																											
	\$43,169			\$66,262			\$80,596			\$106,134			\$126,202																											
ADMINISTRATIVE								\$70,298								\$93,943								\$133,888								\$158,211								\$172,500
	I							II							III							IV							V											
PAY PLAN: ZA	\$24,112							\$56,295							\$81,638							\$114,717							\$134,938											
	\$66,262							\$88,550							\$126,202							\$149,129							\$172,500											
ADMINISTRATIVE SUPPORT			\$36,196			\$45,798			\$57,119			\$70,298			\$85,504																									
	I		II		III		IV		V																															
PAY PLAN: ZS	\$24,112		\$29,582		\$37,154		\$46,023		\$56,295																															
	\$34,118		\$43,169		\$53,840		\$66,262		\$80,596																															
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate
22.16	22.16

NIST Locality Increase Differential

$$1.2216 / 1.2216 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2216** Curr. Yr Rate: **0.2216** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,112 - 42,845	56,295 - 70,631	81,638 - 101,444	114,717 - 130,011	134,938 - 151,632
02	42,846 - 56,895	70,632 - 81,382	101,445 - 116,299	130,012 - 141,482	151,633 - 164,153
03	56,896 - 66,262	81,383 - 88,550	116,300 - 126,202	141,483 - 149,129	164,154 - 172,500
04**	66,263 - 68,250	88,551 - 91,207	126,203 - 129,988	149,130 - 153,603	172,500 - 172,500***
05**	68,251 - 70,298	91,208 - 93,943	129,989 - 133,888	153,604 - 158,211	172,500 - 172,500****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2216** Curr. Yr Rate: **0.2216** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,112 - 28,559	29,582 - 35,621	37,154 - 44,570	46,023 - 55,018	56,295 - 67,095
02	28,560 - 31,894	35,622 - 40,150	44,571 - 50,132	55,019 - 61,764	67,096 - 75,196
03	31,895 - 34,118	40,151 - 43,169	50,133 - 53,840	61,765 - 66,262	75,197 - 80,596
04**	34,119 - 35,142	43,170 - 44,464	53,841 - 55,455	66,263 - 68,250	80,597 - 83,014
05**	35,143 - 36,196	44,465 - 45,798	55,456 - 57,119	68,251 - 70,298	83,015 - 85,504

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.2216 Curr. Yr Rate: 0.2216 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,112 - 37,647	46,023 - 61,389	68,112 - 85,011	97,078 - 120,212	134,938 - 151,632
02	37,648 - 47,798	61,390 - 72,913	85,012 - 97,685	120,213 - 137,562	151,633 - 164,153
03	47,799 - 54,565	72,914 - 80,596	97,686 - 106,134	137,563 - 149,129	164,154 - 172,500
04**	54,566 - 56,202	80,597 - 83,014	106,135 - 109,318	149,130 - 153,603	172,500 - 172,500***
05**	56,203 - 57,888	83,015 - 85,504	109,319 - 112,598	153,604 - 158,211	172,500 - 172,500****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.2216 Curr. Yr Rate: 0.2216 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,112 - 32,582	37,154 - 50,091	56,295 - 67,095	68,112 - 85,011	97,078 - 110,022
02	32,583 - 38,934	50,092 - 59,794	67,096 - 75,196	85,012 - 97,685	110,023 - 119,730
03	38,935 - 43,169	59,795 - 66,262	75,197 - 80,596	97,686 - 106,134	119,731 - 126,202
04**	43,170 - 44,464	66,263 - 68,250	80,597 - 83,014	106,135 - 109,318	126,203 - 129,988
05**	44,465 - 45,798	68,251 - 70,298	83,015 - 85,504	109,319 - 112,598	129,989 - 133,888

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.