

2017 Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,335						\$79,291			\$104,414						\$146,718						\$161,900			
PAY PLAN: ZP	I					II					III					IV					V									
	\$22,361					\$42,678					\$63,161					\$90,023					\$125,132									
	\$51,216					\$74,740					\$98,420					\$138,296					\$161,900									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,467					\$65,183				\$79,291				\$104,414				\$124,155									
PAY PLAN: ZT	I			II			III			IV			V																	
	\$22,361			\$34,454			\$52,204			\$63,161			\$90,023																	
	\$40,029			\$61,441			\$74,740			\$98,420			\$117,028																	
ADMINISTRATIVE											\$65,183					\$87,106					\$124,155				\$146,718				\$161,900	
PAY PLAN: ZA	I					II					III					IV					V									
	\$22,361					\$52,204					\$75,705					\$106,380					\$125,132									
	\$61,441					\$82,106					\$117,028					\$138,296					\$161,900									
ADMINISTRATIVE SUPPORT			\$33,566				\$42,467				\$52,972				\$65,183				\$79,291											
PAY PLAN: ZS	I		II		III		IV		V																					
	\$22,361		\$27,431		\$34,454		\$42,678		\$52,204																					
	\$31,639		\$40,029		\$49,931		\$61,441		\$74,740																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate	NIST Locality Increase Differential	
19.58	20.7	1.207	/ 1.1958 = 1.00937

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1958** Curr. Yr Rate: **0.207** Loc. Diff: **1.00937** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,361 - 39,730	52,204 - 65,494	75,705 - 94,071	106,380 - 120,565	125,132 - 141,473
02	39,731 - 52,757	65,495 - 75,461	94,072 - 107,845	120,566 - 131,204	141,474 - 153,729
03	52,758 - 61,441	75,462 - 82,106	107,846 - 117,028	131,205 - 138,296	153,730 - 161,900
04**	61,442 - 63,284	82,107 - 84,569	117,029 - 120,539	138,297 - 142,445	161,900 - 161,900***
05**	63,285 - 65,183	84,570 - 87,106	120,540 - 124,155	142,446 - 146,718	161,900 - 161,900****

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1958** Curr. Yr Rate: **0.207** Loc. Diff: **1.00937** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,361 - 26,485	27,431 - 33,030	34,454 - 41,333	42,678 - 51,017	52,204 - 62,220
02	26,486 - 29,577	33,031 - 37,229	41,334 - 46,492	51,018 - 57,271	62,221 - 69,732
03	29,578 - 31,639	37,230 - 40,029	46,493 - 49,931	57,272 - 61,441	69,733 - 74,740
04**	31,640 - 32,588	40,030 - 41,230	49,932 - 51,429	61,442 - 63,284	74,741 - 76,982
05**	32,589 - 33,566	41,231 - 42,467	51,430 - 52,972	63,285 - 65,183	76,983 - 79,291

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1958 Curr. Yr Rate: 0.207 Loc. Diff: 1.00937 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,361 - 35,185	42,678 - 56,928	63,161 - 78,832	90,023 - 111,478	125,132 - 141,473
02	35,186 - 44,804	56,929 - 67,615	78,833 - 90,585	111,479 - 127,569	141,474 - 153,729
03	44,805 - 51,216	67,616 - 74,740	90,586 - 98,420	127,570 - 138,296	153,730 - 161,900
04**	51,217 - 52,752	74,741 - 76,982	98,421 - 101,373	138,297 - 142,445	161,900 - 161,900***
05**	52,753 - 54,335	76,983 - 79,291	101,374 - 104,414	142,446 - 146,718	161,900 - 161,900****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1958 Curr. Yr Rate: 0.207 Loc. Diff: 1.00937 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,361 - 30,213	34,454 - 46,448	52,204 - 62,220	63,161 - 78,832	90,023 - 102,025
02	30,214 - 36,103	46,449 - 55,444	62,221 - 69,732	78,833 - 90,585	102,026 - 111,027
03	36,104 - 40,029	55,445 - 61,441	69,733 - 74,740	90,586 - 98,420	111,028 - 117,028
04**	40,030 - 41,230	61,442 - 63,284	74,741 - 76,982	98,421 - 101,373	117,029 - 120,539
05**	41,231 - 42,467	63,285 - 65,183	76,983 - 79,291	101,374 - 104,414	120,540 - 124,155

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.