

2016

Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$53,789					\$77,774					\$102,417					\$143,918					\$160,300										
PAY PLAN: ZP	I					II					III					IV					V														
					\$21,935					\$41,864					\$61,956					\$88,305					\$122,744										
					\$50,701					\$73,310					\$96,538					\$135,656					\$159,572										
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,660				\$63,937				\$77,774				\$102,417				\$121,793															
PAY PLAN: ZT	I				II				III				IV				V																		
				\$21,935				\$33,796				\$51,208				\$61,956				\$88,305															
				\$39,269				\$60,267				\$73,310				\$96,538				\$114,802															
ADMINISTRATIVE							\$63,937							\$85,447							\$121,793							\$143,918							\$160,300
PAY PLAN: ZA	I							II							III							IV							V						
							\$21,935							\$51,208							\$74,260							\$104,349							\$122,744
							\$60,267							\$80,542							\$114,802							\$135,656							\$159,572
ADMINISTRATIVE SUPPORT			\$32,932			\$41,660			\$51,955			\$63,937			\$77,774																				
PAY PLAN: ZS	I			II			III			IV			V																						
			\$21,935			\$26,908			\$33,796			\$41,864			\$51,208																				
			\$31,042			\$39,269			\$48,973			\$60,267			\$73,310																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6116.80

2015 rate	2016 rate
19.29	19.58

NIST Locality Increase Differential
 $1.1958 / 1.1929 = 1.00243$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 10, 2016**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1958** Loc. Diff: **1.00243** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,935 - 38,971	51,208 - 64,245	74,260 - 92,279	104,349 - 118,263	122,744 - 139,112
02	38,972 - 51,749	64,246 - 74,023	92,280 - 105,793	118,264 - 128,699	139,113 - 151,388
03	51,750 - 60,267	74,024 - 80,542	105,794 - 114,802	128,700 - 135,656	151,389 - 159,572
04**	60,268 - 62,075	80,543 - 82,958	114,803 - 118,246	135,657 - 139,726	159,573 - 160,300***
05**	62,076 - 63,937	82,959 - 85,447	118,247 - 121,793	139,727 - 143,918	160,300 - 160,300****

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 10, 2016**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1958** Loc. Diff: **1.00243** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,935 - 25,983	26,908 - 32,402	33,796 - 40,541	41,864 - 50,043	51,208 - 61,031
02	25,984 - 29,018	32,403 - 36,522	40,542 - 45,600	50,044 - 56,177	61,032 - 68,398
03	29,019 - 31,042	36,523 - 39,269	45,601 - 48,973	56,178 - 60,267	68,399 - 73,310
04**	31,043 - 31,973	39,270 - 40,447	48,974 - 50,442	60,268 - 62,075	73,311 - 75,509
05**	31,974 - 32,932	40,448 - 41,660	50,443 - 51,955	62,076 - 63,937	75,510 - 77,774

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .1929 Curr. Yr Rate: .1958 Loc. Diff: 1.00243 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,935 - 34,720	41,864 - 55,840	61,956 - 77,326	88,305 - 109,350	122,744 - 139,112
02	34,721 - 44,309	55,841 - 66,322	77,327 - 88,853	109,351 - 125,134	139,113 - 151,388
03	44,310 - 50,701	66,323 - 73,310	88,854 - 96,538	125,135 - 135,656	151,389 - 159,572
04**	50,702 - 52,222	73,311 - 75,509	96,539 - 99,434	135,657 - 139,726	159,573 - 160,300***
05**	52,223 - 53,789	75,510 - 77,774	99,435 - 102,417	139,727 - 143,918	160,300 - 160,300****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .1929 Curr. Yr Rate: .1958 Loc. Diff: 1.00243 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,935 - 29,639	33,796 - 45,561	51,208 - 61,031	61,956 - 77,326	88,305 - 100,081
02	29,640 - 35,417	45,562 - 54,385	61,032 - 68,398	77,327 - 88,853	100,082 - 108,914
03	35,418 - 39,269	54,386 - 60,267	68,399 - 73,310	88,854 - 96,538	108,915 - 114,802
04**	39,270 - 40,447	60,268 - 62,075	73,311 - 75,509	96,539 - 99,434	114,803 - 118,246
05**	40,448 - 41,660	62,076 - 63,937	75,510 - 77,774	99,435 - 102,417	118,247 - 121,793

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.