# 2016 Alternative Personnel Management System

## Atlanta-Sandy Springs-Gainesville, GA-AL

### CAREER PATH

CHICEERTHIII																			
CCIENTEIC AND							\$53,789				\$77,774		\$102,417				\$143,918		\$160,30
SCIENTIFIC AND ENGINEERING					I					II			III			IV			V
PAY PLAN: ZP	\$2	1,935						\$41,86	54			\$61,956		\$88,30	)5			\$122	2,744
TATTLAN. ZI	\$5	0,701						\$73,31	10			\$96,538		\$135,6	556			\$159	9,572
				\$41	1,660				\$63,937		\$77,774		\$102,417		\$121	,793			
SCIENTIFIC AND ENGINEERING TECHNICIAN			I				I	I			III		IV		\	I			
	\$21	,935				\$33	,796			\$51,208		\$61,956		\$88,30	)5				
PAY PLAN: ZT	\$39	,269				\$60	,267			\$73,310		\$96,538		\$114,8	802				
ADMINISTRATIVE					'				\$63,937			\$85,447		\$121,7	793		\$143,918		\$160,300
TIBINII (IBTICITI VE					I						II		III				IV		V
PAY PLAN: ZA	\$21	,935								\$51,208			\$74,260			\$10	4,349	\$	122,744
	\$60	,267								\$80,542			\$114,802			\$13	5,656	\$	159,572
ADMINISTRATIVE SUPPORT		\$32,932		\$4	1,660		\$51,955		\$63,937		\$77,774		•				'		
SOLIONI		I		II			III		IV		V								
PAY PLAN: ZS	\$21,9	935		\$26,908	3		\$33,796	\$41,8	864	\$5	51,208								
	\$31,0	)42		\$39,269	)		\$48,973	\$60,2	267	\$7	73,310								
Corresponding GS Grade	1	2		3	4	5	6	7	8	9	10	11	12	13	3		14		15

### Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$6116.80

weekly gross maximum pay minitation for 2010 is \$ 0110.80

2015 rate 2016 rate NIST Locality Increase Differential

19.29 19.58 1.1958 / 1.1929 = 1.00243

## NIST Pay Tables

**ADMINISTRATIVE** Effective: January 10, 2016 Pay Plan: ZA

Prev. Yr Rate: .1929 Curr. Yr Rate: .1958 Loc. Diff: 1.00243 Gen. Inc.:

Band GS Range Interval	l 1-8	II 9-11	III 12-13	IV 14-14	V 15-15
01	21,935 - 38,971	51,208 - 64,245	74,260 - 92,279	104,349 - 118,263	122,744 - 139,112
02	38,972 - 51,749	64,246 - 74,023	92,280 - 105,793	118,264 - 128,699	139,113 - 151,388
03	51,750 - 60,267	74,024 - 80,542	105,794 - 114,802	128,700 - 135,656	151,389 - 159,572
04**	60,268 - 62,075	80,543 - 82,958	114,803 - 118,246	135,657 - 139,726	159,573 - 160,300***
05**	62,076 - 63,937	82,959 - 85,447	118,247 - 121,793	139,727 - 143,918	160,300 - 160,300****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

ADMINISTRATIVE SUPPORT Pay Plan: ZS Effective: January 10, 2016

Prev. Yr I	Rate: .1929	Curr. Yr Rate: .19	Loc. Diff:	1.00243	Gen. Inc.: 1
Band	1	II	III	IV	V
GS Range Interval	1-2	3-4	5-6	7-8	9-10
01	21,935 - 25,983	26,908 - 32,402	33,796 - 40,541	41,864 - 50,043	51,208 - 61,031
02	25,984 - 29,018	32,403 - 36,522	40,542 - 45,600	50,044 - 56,177	61,032 - 68,398
03	29,019 - 31,042	36,523 - 39,269	45,601 - 48,973	56,178 - 60,267	68,399 - 73,310
04**	31,043 - 31,973	39,270 - 40,447	48,974 - 50,442	60,268 - 62,075	73,311 - 75,509
05**	31,974 - 32,932	40,448 - 41,660	50,443 - 51,955	62,076 - 63,937	75,510 - 77,774

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

## For Paths ZS & ZT

For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

<sup>\*\*\*</sup> Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

<sup>\*\*\*\*</sup> Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

<sup>\*\*</sup> Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

SCIENTIFIC AND ENGINEERING	Pav Plan: ZP	Effective: January 10, 2016
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Prev. Yr F	Rate: .1929	Curr. Yr Rate: .195	Loc. Diff:	1.00243 G	en. Inc.: 1
Band	ı	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,935 - 34,720	41,864 - 55,840	61,956 - 77,326	88,305 - 109,350	122,744 - 139,112
02	34,721 - 44,309	55,841 - 66,322	77,327 - 88,853	109,351 - 125,134	139,113 - 151,388
03	44,310 - 50,701	66,323 - 73,310	88,854 - 96,538	125,135 - 135,656	151,389 - 159,572
04**	50,702 - 52,222	73,311 - 75,509	96,539 - 99,434	135,657 - 139,726	159,573 - 160,300***
05**	52,223 - 53,789	75,510 - 77,774	99,435 - 102,417	139,727 - 143,918	160,300 - 160,300****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIF	IC AND ENGINE	ERING TECHNICIAN	Pay Plan:	ZT Effective:	January 10, 2016
Prev. Yr F	Rate: .1929	Curr. Yr Rate: .1958	Loc. Diff:	1.00243	Gen. Inc.: 1
Band	1	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,935 - 29,639	33,796 - 45,561	51,208 - 61,031	61,956 - 77,326	88,305 - 100,081
02	29,640 - 35,417	45,562 - 54,385	61,032 - 68,398	77,327 - 88,853	3 100,082 - 108,914
03	35,418 - 39,269	54,386 - 60,267	68,399 - 73,310	88,854 - 96,538	3 108,915 - 114,802
04**	39,270 - 40,447	60,268 - 62,075	73,311 - 75,509	96,539 - 99,434	114,803 - 118,246
05**	40,448 - 41,660	62,076 - 63,937	75,510 - 77,774	99,435 - 102,417	7 118,247 - 121,793

For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

<sup>\*\*\*</sup> Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

<sup>\*\*\*\*</sup> Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.