Cybersecurity jobs are now in critical demand with industry partners. With the introduction of RMF, cybersecurity has caused impacts to programs and program managers are scrambling to find qualified cybersecurity professionals. It used to be common for industry to be paid better than gov't employees, but regarding cybersecurity, industry is consistently paying at least 30% more. I believe cybersecurity coded positions should have their pay assessed and upgraded to reflect this required critical skill. If this issue is not addressed, experienced government cybersecurity professionals are going to continue to leave their current position for much higher paying jobs in industry.

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