ADJUNCT FACULTY CYBERSECURITY HIRES FROM INDUSTRY – WITH A DEIA FOCUS

OVERVIEW

Help solve the cybersecurity educator shortfall by partnering with industry professionals who want to give back as adjunct faculty but need an entry point. Certainly, some adjuncts fit into this demographic. According to The National Center for Education Statistics, non-white adjunct faculty were less than 10%, regardless of gender.

There is room to expand the opportunity here to include more adjuncts representing diverse ages, races, ethnicities, and credentials. There's no clear path for those interested professionals to move into adjunct teaching positions in cybersecurity. This one-pager is designed to raise awareness and spark change by tapping talent from cybersecurity industry professionals. Certainly, there are institutions at the forefront here, and we look forward to hearing their best practices.

Steps to Get Hired as an Adjunct

- Public speaking experience
    - Start small and present at local meetups like OWASP or B-Sides
    - Build a portfolio of subjects you can present with confidence.
    - Network during these events.
- Demonstrate experience creating educational content.
    - This can be through creating blog posts, workshops, or videos.
    - Creating educational content will allow future adjuncts to create their own or modify the curriculum as appropriate.
- Yes, a Master's helps, but so does experience.

Do you want to work as adjunct faculty?
☑ Yes
☐ No
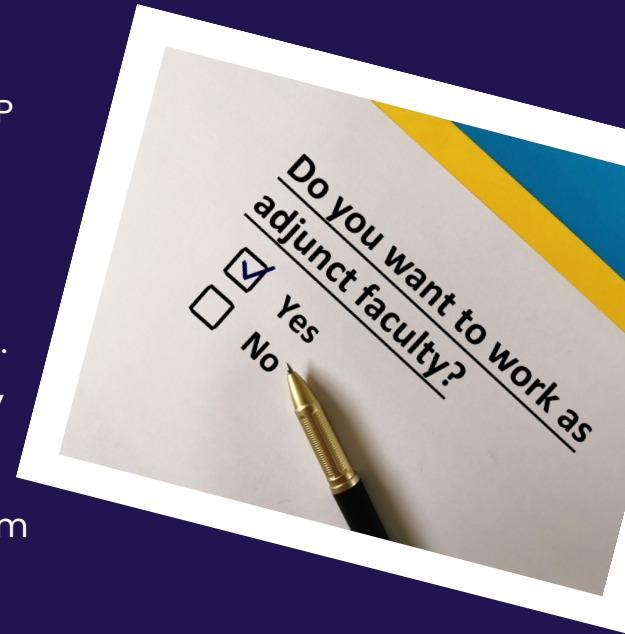
Steps to Hire
Diverse Cybersecurity Professionals as Adjunct

EXPERIENCE
SKILLS
OPPORTUNITY
GOAL
MENTOR
EXPERIENCE
TRAINING
DEVELOPMENT
PRACTICE

- Studies show diverse teams are more effective. Bringing more diverse faculty into the classroom is a strategic goal of the U.S. Department of Education.
- Actively seek new voices.
- Offer asynchronous, self-paced remote curriculum to meet the working schedule of industry professionals on a mission to give back as adjunct educators.
- LinkedIn #CyberAdjunct

"Educating the next generation of cybersecurity professionals as an adjunct professor has been a rewarding experience. My vision is to see people from diverse backgrounds become adjuncts."

- Jasmine M. Jackson
Founder and Executive Director, T-ATP