

2026 Alternative Personnel Management System

Pittsburgh-New Castle-Weirton, PA-OH-WV

CAREER PATH																											
SCIENTIFIC AND ENGINEERING						\$66,232						\$96,916			\$127,636			\$179,356			\$197,200						
	I					II					III		IV			V											
	\$35,048					\$52,171					\$77,211		\$110,047			\$152,963											
PAY PLAN: ZP	\$62,430					\$91,352					\$120,309		\$169,060			\$197,200											
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,920					\$79,682				\$96,916				\$127,636				\$151,775						
	I			II			III			IV			V														
	\$35,048			\$42,117			\$63,815			\$77,211			\$110,047														
PAY PLAN: ZT	\$48,940			\$75,108			\$91,352			\$120,309			\$143,062														
ADMINISTRATIVE								\$79,682					\$106,493					\$151,775				\$179,356				\$197,200	
PAY PLAN: ZA	I							II					III			IV				V							
	\$35,048							\$63,815					\$92,543			\$130,042				\$152,963							
	\$75,108							\$100,380					\$143,062			\$169,060				\$197,200							
ADMINISTRATIVE SUPPORT			\$45,746				\$51,920				\$64,750				\$79,682				\$96,916								
PAY PLAN: ZS	I		II		III		IV		V																		
	\$35,048		\$36,464		\$42,117		\$52,171		\$63,815																		
	\$43,120		\$48,940		\$61,033		\$75,108		\$91,352																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15												

Footnotes:  
Supervisory pay ceiling for each pay band shown is in upper right-hand corner.  
ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$197,200 , Division Chiefs' pay ceiling \$197,200  
The GS-15, step 10, biweekly gross maximum pay limitation for 2026 is \$7,559.20

2025    rate

21.03

2026    rate

21.03

NIST Locality Increase Differential

1.2103    /    1.2103    =    1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2026**

Prev. Yr Rate: **0.2103** Curr. Yr Rate: **0.2103** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	35,048 - 52,852	63,815 - 80,066	92,543 - 114,996	130,042 - 147,383	152,963 - 172,624
02	52,853 - 66,206	80,067 - 92,254	114,997 - 131,836	147,384 - 160,389	172,625 - 187,370
03	66,207 - 75,108	92,255 - 100,380	131,837 - 143,062	160,390 - 169,060	187,371 - 197,200
04**	75,109 - 77,361	100,381 - 103,391	143,063 - 147,354	169,061 - 174,132	197,200 - 197,200***
05**	77,362 - 79,682	103,392 - 106,493	147,355 - 151,775	174,133 - 179,356	197,200 - 197,200****

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2026**

Prev. Yr Rate: **0.2103** Curr. Yr Rate: **0.2103** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 42,009	42,117 - 50,524	52,171 - 62,365	63,815 - 76,054
02	38,637 - 41,326	42,010 - 46,168	50,525 - 56,829	62,366 - 70,011	76,055 - 85,233
03	41,327 - 43,120	46,169 - 48,940	56,830 - 61,033	70,012 - 75,108	85,234 - 91,352
04**	43,121 - 44,414	48,941 - 50,408	61,034 - 62,864	75,109 - 77,361	91,353 - 94,093
05**	44,415 - 45,746	50,409 - 51,920	62,865 - 64,750	77,362 - 79,682	94,094 - 96,916

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2026

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,218	52,171 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	47,219 - 56,345	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	56,346 - 62,430	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04**	62,431 - 64,303	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200***
05**	64,304 - 66,232	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200****

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2026

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,222	42,117 - 56,780	63,815 - 76,054	77,211 - 96,366	110,047 - 124,720
02	41,223 - 45,853	56,781 - 67,777	76,055 - 85,233	96,367 - 110,732	124,721 - 135,725
03	45,854 - 48,940	67,778 - 75,108	85,234 - 91,352	110,733 - 120,309	135,726 - 143,062
04**	48,941 - 50,408	75,109 - 77,361	91,353 - 94,093	120,310 - 123,918	143,063 - 147,354
05**	50,409 - 51,920	77,362 - 79,682	94,094 - 96,916	123,919 - 127,636	147,355 - 151,775

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.