

2026 Alternative Personnel Management System

Miami-Port St. Lucie-Fort Lauderdale, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING PAY PLAN: ZP	I					II					III					IV					V	
	\$67,192					\$99,831					\$137,095					\$192,648				\$197,200		
SCIENTIFIC AND ENGINEERING TECHNICIAN PAY PLAN: ZT	\$35,048	\$53,482				\$82,078		\$99,831			\$131,474		\$156,340							\$157,563		
PAY PLAN: ZT	\$63,335					\$94,100					\$79,533		\$113,356								\$197,200	
ADMINISTRATIVE PAY PLAN: ZA	\$35,048										\$65,735		\$79,533		\$113,356							\$197,200
PAY PLAN: ZA	\$77,366										\$94,100		\$123,927		\$147,365							\$157,563
ADMINISTRATIVE SUPPORT PAY PLAN: ZS	\$45,746	\$53,482		\$66,698		\$82,078			\$99,831													\$197,200
PAY PLAN: ZS	\$35,048		\$36,464		\$43,384		\$53,740		\$65,735			\$95,326		\$133,953								\$197,200
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15							

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$197,200, Division Chiefs' pay ceiling \$197,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2026 is \$7,559.20

2025 rate	2026 rate	NIST Locality Increase Differential
24.67	24.67	1.2467 / 1.2467 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
01	35,048 - 53,856	65,735 - 82,475	95,326 - 118,454	133,953 - 151,816	157,563 - 175,179
02	53,857 - 67,962	82,476 - 95,029	118,455 - 135,801	151,817 - 165,213	175,180 - 188,392
03	67,963 - 77,366	95,030 - 103,399	135,802 - 147,365	165,214 - 174,144	188,393 - 197,200
04**	77,367 - 79,687	103,400 - 106,501	147,366 - 151,786	174,145 - 179,368	197,200 - 197,200***
05**	79,688 - 82,078	106,502 - 109,696	151,787 - 156,340	179,369 - 184,749	197,200 - 197,200****

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
01	35,048 - 38,636	36,464 - 42,663	43,384 - 52,044	53,740 - 64,240	65,735 - 78,342
02	38,637 - 41,326	42,664 - 47,312	52,045 - 58,539	64,241 - 72,116	78,343 - 87,797
03	41,327 - 43,120	47,313 - 50,412	58,540 - 62,869	72,117 - 77,366	87,798 - 94,100
04**	43,121 - 44,414	50,413 - 51,924	62,870 - 64,755	77,367 - 79,687	94,101 - 96,923
05**	44,415 - 45,746	51,925 - 53,482	64,756 - 66,698	79,688 - 82,078	96,924 - 99,831

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
01	35,048 - 47,620	53,740 - 71,678	79,533 - 101,618	113,356 - 143,682	157,563 - 175,179
02	47,621 - 57,049	71,679 - 85,131	101,619 - 118,182	143,683 - 166,426	175,180 - 188,392
03	57,050 - 63,335	85,132 - 94,100	118,183 - 129,225	166,427 - 181,589	188,393 - 197,200
04**	63,336 - 65,235	94,101 - 96,923	129,226 - 133,102	181,590 - 187,037	197,200 - 197,200***
05**	65,236 - 67,192	96,924 - 99,831	133,103 - 137,095	187,038 - 192,648	197,200 - 197,200****

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
01	35,048 - 41,876	43,384 - 58,487	65,735 - 78,342	79,533 - 99,264	113,356 - 128,471
02	41,877 - 46,998	58,488 - 69,814	78,343 - 87,797	99,265 - 114,062	128,472 - 139,807
03	46,999 - 50,412	69,815 - 77,366	87,798 - 94,100	114,063 - 123,927	139,808 - 147,365
04**	50,413 - 51,924	77,367 - 79,687	94,101 - 96,923	123,928 - 127,645	147,366 - 151,786
05**	51,925 - 53,482	79,688 - 82,078	96,924 - 99,831	127,646 - 131,474	151,787 - 156,340

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

For Paths ZA & ZP

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*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.