

# 2026 Alternative Personnel Management System

Miami-Port St. Lucie-Fort Lauderdale, FL

CAREER PATH																										
SCIENTIFIC AND ENGINEERING						\$67,192						\$99,831			\$137,095			\$192,648			\$197,200					
	I					II					III		IV			V										
	\$35,048					\$53,740					\$79,533		\$113,356			\$157,563										
PAY PLAN: ZP	\$63,335					\$94,100					\$129,225		\$181,589			\$197,200										
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$53,482					\$82,078				\$99,831				\$131,474				\$156,340					
	I			II			III			IV			V													
	\$35,048			\$43,384			\$65,735			\$79,533			\$113,356													
PAY PLAN: ZT	\$50,412			\$77,366			\$94,100			\$123,927			\$147,365													
ADMINISTRATIVE									\$82,078					\$109,696					\$156,340				\$184,749			\$197,200
PAY PLAN: ZA	I					II					III			IV			V									
	\$35,048					\$65,735					\$95,326			\$133,953			\$157,563									
	\$77,366					\$103,399					\$147,365			\$174,144			\$197,200									
ADMINISTRATIVE SUPPORT			\$45,746				\$53,482				\$66,698				\$82,078				\$99,831							
	I		II		III		IV		V																	
	\$35,048		\$36,464		\$43,384		\$53,740		\$65,735																	
PAY PLAN: ZS	\$43,120		\$50,412		\$62,869		\$77,366		\$94,100																	
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15											

Footnotes:  
Supervisory pay ceiling for each pay band shown is in upper right-hand corner.  
ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$197,200 , Division Chiefs' pay ceiling \$197,200  
The GS-15, step 10, biweekly gross maximum pay limitation for 2026 is \$7,559.20

2025    rate

24.67

2026    rate

24.67

NIST Locality Increase Differential

1.2467    /    1.2467    =    1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2026**

Prev. Yr Rate: **0.2467** Curr. Yr Rate: **0.2467** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	35,048 - 53,856	65,735 - 82,475	95,326 - 118,454	133,953 - 151,816	157,563 - 175,179
02	53,857 - 67,962	82,476 - 95,029	118,455 - 135,801	151,817 - 165,213	175,180 - 188,392
03	67,963 - 77,366	95,030 - 103,399	135,802 - 147,365	165,214 - 174,144	188,393 - 197,200
04**	77,367 - 79,687	103,400 - 106,501	147,366 - 151,786	174,145 - 179,368	197,200 - 197,200***
05**	79,688 - 82,078	106,502 - 109,696	151,787 - 156,340	179,369 - 184,749	197,200 - 197,200****

Locality Area: **Miami-Port St. Lucie-Fort Lauderdale, FL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2026**

Prev. Yr Rate: **0.2467** Curr. Yr Rate: **0.2467** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 42,663	43,384 - 52,044	53,740 - 64,240	65,735 - 78,342
02	38,637 - 41,326	42,664 - 47,312	52,045 - 58,539	64,241 - 72,116	78,343 - 87,797
03	41,327 - 43,120	47,313 - 50,412	58,540 - 62,869	72,117 - 77,366	87,798 - 94,100
04**	43,121 - 44,414	50,413 - 51,924	62,870 - 64,755	77,367 - 79,687	94,101 - 96,923
05**	44,415 - 45,746	51,925 - 53,482	64,756 - 66,698	79,688 - 82,078	96,924 - 99,831

Locality Area: **Miami-Port St. Lucie-Fort Lauderdale, FL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,620	53,740 - 71,678	79,533 - 101,618	113,356 - 143,682	157,563 - 175,179
02	47,621 - 57,049	71,679 - 85,131	101,619 - 118,182	143,683 - 166,426	175,180 - 188,392
03	57,050 - 63,335	85,132 - 94,100	118,183 - 129,225	166,427 - 181,589	188,393 - 197,200
04**	63,336 - 65,235	94,101 - 96,923	129,226 - 133,102	181,590 - 187,037	197,200 - 197,200***
05**	65,236 - 67,192	96,924 - 99,831	133,103 - 137,095	187,038 - 192,648	197,200 - 197,200****

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2026

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,876	43,384 - 58,487	65,735 - 78,342	79,533 - 99,264	113,356 - 128,471
02	41,877 - 46,998	58,488 - 69,814	78,343 - 87,797	99,265 - 114,062	128,472 - 139,807
03	46,999 - 50,412	69,815 - 77,366	87,798 - 94,100	114,063 - 123,927	139,808 - 147,365
04**	50,413 - 51,924	77,367 - 79,687	94,101 - 96,923	123,928 - 127,645	147,366 - 151,786
05**	51,925 - 53,482	79,688 - 82,078	96,924 - 99,831	127,646 - 131,474	151,787 - 156,340

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.