

2024

Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$95,032					\$125,147					\$175,863					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$51,157				\$75,708				\$107,906				\$149,987																		
	\$60,774				\$89,577				\$117,963				\$165,768				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,903				\$78,132				\$95,032				\$125,147				\$148,824															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$41,297			\$62,574			\$75,708			\$107,906																						
	\$47,981			\$73,647			\$89,577			\$117,963			\$140,281																						
ADMINISTRATIVE							\$78,132							\$104,412							\$148,824							\$175,863							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$62,574						\$90,744						\$127,512						\$149,987										
	\$73,647						\$98,418						\$140,281						\$165,768						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$50,903			\$63,492			\$78,132			\$95,032																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$41,297		\$51,157		\$62,574																										
	\$41,985		\$47,981		\$59,848		\$73,647		\$89,577																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
21.37	21.9

NIST Locality Increase Differential

$$1.219 / 1.2137 = 1.00437$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2137** Curr. Yr Rate: **0.219** Loc. Diff: **1.00437** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,688	62,574 - 78,505	90,744 - 112,760	127,512 - 144,515	149,987 - 168,615
02	51,689 - 64,863	78,506 - 90,453	112,761 - 129,273	144,516 - 157,267	168,616 - 182,586
03	64,864 - 73,647	90,454 - 98,418	129,274 - 140,281	157,268 - 165,768	182,587 - 191,900
04**	73,648 - 75,856	98,419 - 101,371	140,282 - 144,489	165,769 - 170,741	191,900 - 191,900***
05**	75,857 - 78,132	101,372 - 104,412	144,490 - 148,824	170,742 - 175,863	191,900 - 191,900****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2137** Curr. Yr Rate: **0.219** Loc. Diff: **1.00437** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,047	41,297 - 49,542	51,157 - 61,153	62,574 - 74,575
02	37,617 - 40,237	41,048 - 45,207	49,543 - 55,726	61,154 - 68,649	74,576 - 83,576
03	40,238 - 41,985	45,208 - 47,981	55,727 - 59,848	68,650 - 73,647	83,577 - 89,577
04**	41,986 - 43,245	47,982 - 49,420	59,849 - 61,643	73,648 - 75,856	89,578 - 92,264
05**	43,246 - 44,542	49,421 - 50,903	61,644 - 63,492	75,857 - 78,132	92,265 - 95,032

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.219 Loc. Diff: 1.00437 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	51,157 - 68,233	75,708 - 94,488	107,906 - 133,622	149,987 - 168,615
02	45,968 - 54,851	68,234 - 81,039	94,489 - 108,573	133,623 - 152,910	168,616 - 182,586
03	54,852 - 60,774	81,040 - 89,577	108,574 - 117,963	152,911 - 165,768	182,587 - 191,900
04**	60,775 - 62,597	89,578 - 92,264	117,964 - 121,502	165,769 - 170,741	191,900 - 191,900***
05**	62,598 - 64,475	92,265 - 95,032	121,503 - 125,147	170,742 - 175,863	191,900 - 191,900****

Locality Area: Raleigh-Durham-Chapel Hill, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.219 Loc. Diff: 1.00437 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,281	41,297 - 55,675	62,574 - 74,575	75,708 - 94,488	107,906 - 122,295
02	40,282 - 44,901	55,676 - 66,458	74,576 - 83,576	94,489 - 108,573	122,296 - 133,087
03	44,902 - 47,981	66,459 - 73,647	83,577 - 89,577	108,574 - 117,963	133,088 - 140,281
04**	47,982 - 49,420	73,648 - 75,856	89,578 - 92,264	117,964 - 121,502	140,282 - 144,489
05**	49,421 - 50,903	75,857 - 78,132	92,265 - 95,032	121,503 - 125,147	144,490 - 148,824

Locality Area: Raleigh-Durham-Chapel Hill, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.