

2024

Alternative Personnel Management System

Miami-Fort Lauderdale-Port St. Lucie, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,410					\$96,997					\$133,462					\$187,549					\$191,900
PAY PLAN: ZP	I				II				III				IV				V								
	\$34,121				\$52,214				\$77,274				\$110,137				\$153,088								
	\$61,655				\$91,429				\$125,801				\$176,783				\$191,900								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,955				\$79,748				\$96,997				\$127,733				\$151,900					
PAY PLAN: ZT	I			II			III			IV			V												
	\$34,121			\$42,151			\$63,867			\$77,274			\$110,137												
	\$48,973			\$75,170			\$91,429			\$120,401			\$143,181												
ADMINISTRATIVE							\$79,748							\$106,571			\$151,900			\$179,499			\$191,900		
PAY PLAN: ZA	I						II						III		IV		V								
	\$34,121						\$63,867						\$92,619		\$130,148		\$153,088								
	\$75,170						\$100,453						\$143,181		\$169,195		\$191,900								
ADMINISTRATIVE SUPPORT	\$44,542	\$51,955	\$64,806	\$79,748	\$96,997																				
PAY PLAN: ZS	I	II	III	IV	V																				
	\$34,121	\$35,499	\$42,151	\$52,214	\$63,867																				
	\$41,985	\$48,973	\$61,085	\$75,170	\$91,429																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
24.14	24.42

NIST Locality Increase Differential
 $1.2442 / 1.2414 = 1.00226$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2414** Curr. Yr Rate: **0.2442** Loc. Diff: **1.00226** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 52,365	63,867 - 80,127	92,619 - 115,091	130,148 - 147,502	153,088 - 170,338
02	52,366 - 66,048	80,128 - 92,323	115,092 - 131,945	147,503 - 160,518	170,339 - 183,275
03	66,049 - 75,170	92,324 - 100,453	131,946 - 143,181	160,519 - 169,195	183,276 - 191,900
04**	75,171 - 77,425	100,454 - 103,467	143,182 - 147,476	169,196 - 174,271	191,900 - 191,900***
05**	77,426 - 79,748	103,468 - 106,571	147,477 - 151,900	174,272 - 179,499	191,900 - 191,900****

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2414** Curr. Yr Rate: **0.2442** Loc. Diff: **1.00226** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,487	42,151 - 50,566	52,214 - 62,417	63,867 - 76,117
02	37,617 - 40,237	41,488 - 45,979	50,567 - 56,877	62,418 - 70,069	76,118 - 85,304
03	40,238 - 41,985	45,980 - 48,973	56,878 - 61,085	70,070 - 75,170	85,305 - 91,429
04**	41,986 - 43,245	48,974 - 50,442	61,086 - 62,918	75,171 - 77,425	91,430 - 94,172
05**	43,246 - 44,542	50,443 - 51,955	62,919 - 64,806	77,426 - 79,748	94,173 - 96,997

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.00226 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 46,358	52,214 - 69,643	77,274 - 98,842	110,137 - 139,757	153,088 - 170,338
02	46,359 - 55,536	69,644 - 82,715	98,843 - 115,017	139,758 - 161,973	170,339 - 183,275
03	55,537 - 61,655	82,716 - 91,429	115,018 - 125,801	161,974 - 176,783	183,276 - 191,900
04**	61,656 - 63,505	91,430 - 94,172	125,802 - 129,575	176,784 - 182,086	191,900 - 191,900***
05**	63,506 - 65,410	94,173 - 96,997	129,576 - 133,462	182,087 - 187,549	191,900 - 191,900****

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.00226 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,722	42,151 - 56,826	63,867 - 76,117	77,274 - 96,442	110,137 - 124,823
02	40,723 - 45,673	56,827 - 67,832	76,118 - 85,304	96,443 - 110,817	124,824 - 135,838
03	45,674 - 48,973	67,833 - 75,170	85,305 - 91,429	110,818 - 120,401	135,839 - 143,181
04**	48,974 - 50,442	75,171 - 77,425	91,430 - 94,172	120,402 - 124,013	143,182 - 147,476
05**	50,443 - 51,955	77,426 - 79,748	94,173 - 96,997	124,014 - 127,733	147,477 - 151,900

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.