

2024

# Alternative Personnel Management System

Albuquerque-Santa Fe-Las Vegas, NM

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,034					\$121,194					\$170,309					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$49,541				\$73,317				\$104,498				\$145,250																		
	\$60,774				\$86,750				\$114,237				\$160,533				\$188,821																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$49,296				\$75,665				\$92,031				\$121,194				\$144,125															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$39,993			\$60,597			\$73,317			\$104,498																						
	\$46,466			\$71,321			\$86,748			\$114,237			\$135,851																						
ADMINISTRATIVE							\$75,665							\$101,114							\$144,125							\$170,309							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$60,597						\$87,878						\$123,485						\$145,250										
	\$71,321						\$95,310						\$135,851						\$160,533						\$188,821										
ADMINISTRATIVE SUPPORT			\$44,542			\$49,296			\$61,488			\$75,665			\$92,031																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$39,993		\$49,541		\$60,597																										
	\$41,985		\$46,466		\$57,958		\$71,321		\$86,748																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,237.60

2023 rate	2024 rate
17.63	18.05

NIST Locality Increase Differential  
 $1.1805 / 1.1763 = 1.00357$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.1763**    Curr. Yr Rate: **0.1805**    Loc. Diff: **1.00357**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,654	60,597 - 76,025	87,878 - 109,199	123,485 - 139,951	145,250 - 164,615
02	50,655 - 63,054	76,026 - 87,596	109,200 - 125,190	139,952 - 152,300	164,616 - 179,139
03	63,055 - 71,321	87,597 - 95,310	125,191 - 135,851	152,301 - 160,533	179,140 - 188,821
04**	71,322 - 73,461	95,311 - 98,169	135,852 - 139,927	160,534 - 165,349	188,822 - 191,900***
05**	73,462 - 75,665	98,170 - 101,114	139,928 - 144,125	165,350 - 170,309	191,900 - 191,900****

Locality Area: **Albuquerque-Santa Fe-Las Vegas, NM**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.1763**    Curr. Yr Rate: **0.1805**    Loc. Diff: **1.00357**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,373	39,993 - 47,977	49,541 - 59,221	60,597 - 72,220
02	37,617 - 40,237	40,374 - 44,029	47,978 - 53,966	59,222 - 66,481	72,221 - 80,937
03	40,238 - 41,985	44,030 - 46,466	53,967 - 57,958	66,482 - 71,321	80,938 - 86,748
04**	41,986 - 43,245	46,467 - 47,860	57,959 - 59,697	71,322 - 73,461	86,749 - 89,350
05**	43,246 - 44,542	47,861 - 49,296	59,698 - 61,488	73,462 - 75,665	89,351 - 92,031

Locality Area: **Albuquerque-Santa Fe-Las Vegas, NM**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.1763    Curr. Yr Rate: 0.1805    Loc. Diff: 1.00357    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	49,541 - 66,078	73,317 - 91,504	104,498 - 129,402	145,250 - 164,615
02	45,968 - 54,851	66,079 - 78,481	91,505 - 105,144	129,403 - 148,081	164,616 - 179,139
03	54,852 - 60,774	78,482 - 86,750	105,145 - 114,237	148,082 - 160,533	179,140 - 188,821
04**	60,775 - 62,597	86,751 - 89,353	114,238 - 117,664	160,534 - 165,349	188,822 - 191,900***
05**	62,598 - 64,475	89,354 - 92,034	117,665 - 121,194	165,350 - 170,309	191,900 - 191,900****

Locality Area: Albuquerque-Santa Fe-Las Vegas, NM

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.1763    Curr. Yr Rate: 0.1805    Loc. Diff: 1.00357    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,608	39,993 - 53,917	60,597 - 72,220	73,317 - 91,504	104,498 - 118,433
02	39,609 - 43,723	53,918 - 64,359	72,221 - 80,937	91,505 - 105,144	118,434 - 128,884
03	43,724 - 46,466	64,360 - 71,321	80,938 - 86,748	105,145 - 114,237	128,885 - 135,851
04**	46,467 - 47,860	71,322 - 73,461	86,749 - 89,350	114,238 - 117,664	135,852 - 139,927
05**	47,861 - 49,296	73,462 - 75,665	89,351 - 92,031	117,665 - 121,194	139,928 - 144,125

Locality Area: Albuquerque-Santa Fe-Las Vegas, NM

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.