

2023

# Alternative Personnel Management System

Hartford-West Hartford, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,119					\$97,482					\$128,368					\$180,378					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$52,471				\$77,655				\$110,679				\$153,843												
	\$61,381				\$91,886				\$120,999				\$170,023				\$183,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$52,216					\$80,147					\$97,482					\$128,368					\$152,643				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$42,359				\$64,183				\$77,655				\$110,679												
	\$49,218				\$75,547				\$91,886				\$120,999				\$143,881												
ADMINISTRATIVE									\$80,147					\$107,094					\$152,643					\$180,378					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$64,183				\$93,076				\$130,790				\$153,843												
	\$75,547				\$100,947				\$143,881				\$170,023				\$183,500												
ADMINISTRATIVE SUPPORT	\$42,541	\$52,216	\$65,119	\$80,147	\$97,482																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$42,359	\$52,471	\$64,183																								
	\$40,099	\$49,218	\$61,381	\$75,547	\$91,886																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
30.2	30.91

NIST Locality Increase Differential  
 $1.3091 / 1.302 = 1.00545$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.302**      Curr. Yr Rate: **0.3091**      Loc. Diff: **1.00545**      Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 51,681	64,183 - 80,523	93,076 - 115,656	130,790 - 148,227	153,843 - 167,024
02	51,682 - 66,001	80,524 - 92,777	115,657 - 132,591	148,228 - 161,305	167,025 - 176,910
03	66,002 - 75,547	92,778 - 100,947	132,592 - 143,881	161,306 - 170,023	176,911 - 183,500
04**	75,548 - 77,813	100,948 - 103,975	143,882 - 148,197	170,024 - 175,124	183,500 - 183,500***
05**	77,814 - 80,147	103,976 - 107,094	148,198 - 152,643	175,125 - 180,378	183,500 - 183,500****

Locality Area: **Hartford-West Hartford, CT-MA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.302**      Curr. Yr Rate: **0.3091**      Loc. Diff: **1.00545**      Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 40,711	42,359 - 50,813	52,471 - 62,727	64,183 - 76,495
02	35,928 - 38,430	40,712 - 45,815	50,814 - 57,154	62,728 - 70,419	76,496 - 85,730
03	38,431 - 40,099	45,816 - 49,218	57,155 - 61,381	70,420 - 75,547	85,731 - 91,886
04**	40,100 - 41,302	49,219 - 50,695	61,382 - 63,222	75,548 - 77,813	91,887 - 94,643
05**	41,303 - 42,541	50,696 - 52,216	63,223 - 65,119	77,814 - 80,147	94,644 - 97,482

Locality Area: **Hartford-West Hartford, CT-MA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.302    Curr. Yr Rate: 0.3091    Loc. Diff: 1.00545    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 45,385	52,471 - 69,989	77,655 - 96,919	110,679 - 137,054	153,843 - 167,024
02	45,386 - 54,983	69,990 - 83,127	96,920 - 111,367	137,055 - 156,835	167,025 - 176,910
03	54,984 - 61,381	83,128 - 91,886	111,368 - 120,999	156,836 - 170,023	176,911 - 183,500
04**	61,382 - 63,222	91,887 - 94,643	121,000 - 124,629	170,024 - 175,124	183,500 - 183,500***
05**	63,223 - 65,119	94,644 - 97,482	124,630 - 128,368	175,125 - 180,378	183,500 - 183,500****

Locality Area: Hartford-West Hartford, CT-MA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.302    Curr. Yr Rate: 0.3091    Loc. Diff: 1.00545    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 39,980	42,359 - 57,109	64,183 - 76,495	77,655 - 96,919	110,679 - 125,435
02	39,981 - 45,523	57,110 - 68,172	76,496 - 85,730	96,920 - 111,367	125,436 - 136,503
03	45,524 - 49,218	68,173 - 75,547	85,731 - 91,886	111,368 - 120,999	136,504 - 143,881
04**	49,219 - 50,695	75,548 - 77,813	91,887 - 94,643	121,000 - 124,629	143,882 - 148,197
05**	50,696 - 52,216	77,814 - 80,147	94,644 - 97,482	124,630 - 128,368	148,198 - 152,643

Locality Area: Hartford-West Hartford, CT-MA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.