

2023

Alternative Personnel Management System

Dallas-Fort Worth, TX-OK

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,861					\$94,101					\$123,916					\$174,123					\$183,500								
PAY PLAN: ZP	I				II				III				IV				V																
	\$32,589				\$50,652				\$74,961				\$106,841				\$148,507																
	\$59,252				\$88,699				\$116,803				\$164,127				\$183,500																
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$50,404					\$77,368					\$94,101					\$123,916					\$147,350								
PAY PLAN: ZT	I				II				III				IV				V																
	\$32,589				\$40,890				\$61,957				\$74,961				\$106,841																
	\$47,511				\$72,927				\$88,699				\$116,803				\$138,891																
ADMINISTRATIVE									\$77,368									\$103,380					\$147,350					\$174,123					\$183,500
PAY PLAN: ZA	I								II								III				IV				V								
	\$32,589								\$61,957								\$89,848				\$126,254				\$148,507								
	\$72,927								\$97,446								\$138,891				\$164,127				\$183,500								
ADMINISTRATIVE SUPPORT			\$42,541			\$50,404			\$62,861			\$77,368			\$94,101																		
PAY PLAN: ZS	I		II		III		IV		V																								
	\$32,589		\$33,906		\$40,890		\$50,652		\$61,957																								
	\$40,099		\$47,511		\$59,252		\$72,927		\$88,699																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																		

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
25.68	26.37

NIST Locality Increase Differential

$$1.2637 / 1.2568 = 1.00549$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2568** Curr. Yr Rate: **0.2637** Loc. Diff: **1.00549** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 50,517	61,957 - 77,730	89,848 - 111,645	126,254 - 143,086	148,507 - 164,059
02	50,518 - 63,963	77,731 - 89,560	111,646 - 127,993	143,087 - 155,711	164,060 - 175,724
03	63,964 - 72,927	89,561 - 97,446	127,994 - 138,891	155,712 - 164,127	175,725 - 183,500
04**	72,928 - 75,115	97,447 - 100,369	138,892 - 143,058	164,128 - 169,051	183,500 - 183,500***
05**	75,116 - 77,368	100,370 - 103,380	143,059 - 147,350	169,052 - 174,123	183,500 - 183,500****

Locality Area: **Dallas-Fort Worth, TX-OK**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2568** Curr. Yr Rate: **0.2637** Loc. Diff: **1.00549** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,953	40,890 - 49,051	50,652 - 60,552	61,957 - 73,842
02	35,928 - 38,430	39,954 - 44,488	49,052 - 55,172	60,553 - 67,977	73,843 - 82,756
03	38,431 - 40,099	44,489 - 47,511	55,173 - 59,252	67,978 - 72,927	82,757 - 88,699
04**	40,100 - 41,302	47,512 - 48,936	59,253 - 61,030	72,928 - 75,115	88,700 - 91,360
05**	41,303 - 42,541	48,937 - 50,404	61,031 - 62,861	75,116 - 77,368	91,361 - 94,101

Locality Area: **Dallas-Fort Worth, TX-OK**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2568 Curr. Yr Rate: 0.2637 Loc. Diff: 1.00549 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 44,439	50,652 - 67,562	74,961 - 93,557	106,841 - 132,301	148,507 - 164,059
02	44,440 - 53,327	67,563 - 80,244	93,558 - 107,505	132,302 - 151,397	164,060 - 175,724
03	53,328 - 59,252	80,245 - 88,699	107,506 - 116,803	151,398 - 164,127	175,725 - 183,500
04**	59,253 - 61,030	88,700 - 91,360	116,804 - 120,307	164,128 - 169,051	183,500 - 183,500***
05**	61,031 - 62,861	91,361 - 94,101	120,308 - 123,916	169,052 - 174,123	183,500 - 183,500****

Locality Area: Dallas-Fort Worth, TX-OK

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2568 Curr. Yr Rate: 0.2637 Loc. Diff: 1.00549 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 39,221	40,890 - 55,129	61,957 - 73,842	74,961 - 93,557	106,841 - 121,085
02	39,222 - 44,195	55,130 - 65,808	73,843 - 82,756	93,558 - 107,505	121,086 - 131,769
03	44,196 - 47,511	65,809 - 72,927	82,757 - 88,699	107,506 - 116,803	131,770 - 138,891
04**	47,512 - 48,936	72,928 - 75,115	88,700 - 91,360	116,804 - 120,307	138,892 - 143,058
05**	48,937 - 50,404	75,116 - 77,368	91,361 - 94,101	120,308 - 123,916	143,059 - 147,350

Locality Area: Dallas-Fort Worth, TX-OK

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.