Good afternoon and thank you for the opportunity to comment on the AI RMF. I sincerely appreciate the scope and depth of the draft. Please consider the following comments:

- Is there an opportunity to leverage ISO 30415:2021, entitled *Human Resource Management Diversity and Inclusion*, which requires an ongoing commitment to diversity and inclusion (D&I) to address inequalities in organizational systems, policies, processes, and practices, as well as people's conscious and unconscious biases and behaviors. Is it NIST's intent to incorporate the standard and its tenets into the AI RMF?
- The document does mention the engagement of communities and diverse populations. What guidance will be used to reinforce the inclusion of diverse and at-risk populations in the development and operation of AIs? The RMF should speak in more depth regarding community engagement best practices.
- Finally, the document clearly states that the AI RMF is extensible to government suppliers and contractor-owned and operated facilities. The document should provide a governance framework that identifies a clear line of authority, accountability, and responsibility for implementing, operating, and overseeing the AI RMF.

Thank you for the opportunity to review and comment.

Respectfully,

Dr. Adrian R. Gardner

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