

2012

# Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,961						\$76,897						\$101,256						\$142,286						\$155,500
PAY PLAN: ZP	I					II					III					IV					V									
						\$41,390						\$61,255						\$87,306						\$121,357						
						\$72,483						\$95,444						\$134,118						\$155,500						
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,187				\$63,215				\$76,897				\$101,256				\$120,408										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$33,414				\$50,628				\$61,255				\$87,306														
				\$59,586				\$72,483				\$95,444				\$113,496														
ADMINISTRATIVE						\$51,366						\$76,897						\$101,256						\$142,286						\$155,500
PAY PLAN: ZA	I					II					III					IV					V									
						\$41,390						\$61,255						\$87,306						\$121,357						
						\$72,483						\$95,444						\$134,118						\$155,500						
ADMINISTRATIVE SUPPORT	\$32,554	\$41,187	\$51,366	\$63,215	\$76,897																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$21,686	\$26,603	\$33,414	\$41,390	\$50,628																									
	\$30,685	\$38,822	\$48,417	\$59,586	\$72,483																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5960.80

2011 rate	2012 rate
21.81	21.81

NIST Locality Increase Differential

$$1.2181 / 1.2181 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 1, 2012**

Prev. Yr Rate: **.2181**      Curr. Yr Rate: **.2181**      Loc. Diff: **1**      Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,686 - 33,566	41,390 - 55,209	61,255 - 76,450	87,306 - 108,111	121,357 - 136,532
02	33,567 - 42,477	55,210 - 65,573	76,451 - 87,846	108,112 - 123,715	136,533 - 147,913
03	42,478 - 48,417	65,574 - 72,483	87,847 - 95,444	123,716 - 134,118	147,914 - 155,500
04**	48,418 - 49,870	72,484 - 74,657	95,445 - 98,307	134,119 - 138,142	155,500 - 155,500***
05**	49,871 - 51,366	74,658 - 76,897	98,308 - 101,256	138,143 - 142,286	155,500 - 155,500****

Locality Area: **Seattle-Tacoma-Olympia, WA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 1, 2012**

Prev. Yr Rate: **.2181**      Curr. Yr Rate: **.2181**      Loc. Diff: **1**      Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,686 - 25,686	26,603 - 32,034	33,414 - 40,082	41,390 - 49,477	50,628 - 60,341
02	25,687 - 28,685	32,035 - 36,107	40,083 - 45,083	49,478 - 55,542	60,342 - 67,626
03	28,686 - 30,685	36,108 - 38,822	45,084 - 48,417	55,543 - 59,586	67,627 - 72,483
04**	30,686 - 31,606	38,823 - 39,987	48,418 - 49,870	59,587 - 61,374	72,484 - 74,657
05**	31,607 - 32,554	39,988 - 41,187	49,871 - 51,366	61,375 - 63,215	74,658 - 76,897

Locality Area: **Seattle-Tacoma-Olympia, WA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 1, 2012

Prev. Yr Rate: .2181      Curr. Yr Rate: .2181      Loc. Diff: 1      Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,686 - 34,234	41,390 - 55,209	61,255 - 76,450	87,306 - 108,111	121,357 - 136,532
02	34,235 - 43,646	55,210 - 65,573	76,451 - 87,846	108,112 - 123,715	136,533 - 147,913
03	43,647 - 49,920	65,574 - 72,483	87,847 - 95,444	123,716 - 134,118	147,914 - 155,500
04**	49,921 - 51,418	72,484 - 74,657	95,445 - 98,307	134,119 - 138,142	155,500 - 155,500***
05**	51,419 - 52,961	74,658 - 76,897	98,308 - 101,256	138,143 - 142,286	155,500 - 155,500****

Locality Area: Seattle-Tacoma-Olympia, WA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 1, 2012

Prev. Yr Rate: .2181      Curr. Yr Rate: .2181      Loc. Diff: 1      Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,686 - 29,302	33,414 - 45,046	50,628 - 60,341	61,255 - 76,450	87,306 - 98,946
02	29,303 - 35,014	45,047 - 53,770	60,342 - 67,626	76,451 - 87,846	98,947 - 107,676
03	35,015 - 38,822	53,771 - 59,586	67,627 - 72,483	87,847 - 95,444	107,677 - 113,496
04**	38,823 - 39,987	59,587 - 61,374	72,484 - 74,657	95,445 - 98,307	113,497 - 116,901
05**	39,988 - 41,187	61,375 - 63,215	74,658 - 76,897	98,308 - 101,256	116,902 - 120,408

Locality Area: Seattle-Tacoma-Olympia, WA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.