

**SALARY TABLE NO. 2012-SL/ST**  
**RATES OF BASIC PAY FOR EMPLOYEES IN SENIOR-LEVEL (SL) AND**  
**SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS**  
**RATES FROZEN AT 2010 LEVELS**  
**EFFECTIVE JANUARY 2012**

<b>Structure of the SL/ST Pay System</b>	<b>Minimum</b>	<b>Maximum</b>
Agencies with a Certified SL/ST Performance Appraisal System	\$ 119,554	\$ 179,700
Agencies without a Certified SL/ST Performance Appraisal System	\$ 119,554	\$ 165,300