

# 2014 Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$57,705						\$79,314			\$104,292						\$146,548			\$157,100			
	I						II						III		IV					V							
PAY PLAN: ZP	\$22,336						\$42,631						\$63,091		\$89,924					\$124,995							
	\$54,392						\$74,761						\$98,305		\$138,136					\$157,100							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,420					\$65,115				\$79,201				\$104,292				\$124,020						
	I			II			III			IV			V														
PAY PLAN: ZT	\$22,336			\$34,415			\$52,146			\$63,091			\$89,924														
	\$39,984			\$61,377			\$74,654			\$98,305			\$116,901														
ADMINISTRATIVE						\$52,904							\$79,201				\$104,292					\$146,548				\$157,100	
	I					II					III		IV					V									
PAY PLAN: ZA	\$22,336					\$42,631					\$63,091		\$89,924					\$124,995									
	\$49,867					\$74,654					\$98,305		\$138,136					\$157,100									
ADMINISTRATIVE SUPPORT			\$33,524				\$42,420				\$52,904				\$65,115				\$79,201								
	I		II		III		IV		V																		
PAY PLAN: ZS	\$22,336		\$27,400		\$34,415		\$42,631		\$52,146																		
	\$31,600		\$39,984		\$49,867		\$61,377		\$74,654																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15												

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 6022.40

2013 rate	2014 rate	NIST Locality Increase Differential	
24.22	24.22	1.2422 /	1.2422 = 1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 12, 2014

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,336 - 34,572	42,631 - 56,863	63,091 - 78,742	89,924 - 111,352	124,995 - 139,264
02	34,573 - 43,749	56,864 - 67,538	78,743 - 90,480	111,353 - 127,422	139,265 - 149,966
03	43,750 - 49,867	67,539 - 74,654	90,481 - 98,305	127,423 - 138,136	149,967 - 157,100
04**	49,868 - 51,363	74,655 - 76,894	98,306 - 101,254	138,137 - 142,280	157,100 - 157,100***
05**	51,364 - 52,904	76,895 - 79,201	101,255 - 104,292	142,281 - 146,548	157,100 - 157,100****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 12, 2014

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,336 - 26,453	27,400 - 32,993	34,415 - 41,283	42,631 - 50,963	52,146 - 62,150
02	26,454 - 29,541	32,994 - 37,188	41,284 - 46,433	50,964 - 57,211	62,151 - 69,652
03	29,542 - 31,600	37,189 - 39,984	46,434 - 49,867	57,212 - 61,377	69,653 - 74,654
04**	31,601 - 32,548	39,985 - 41,184	49,868 - 51,363	61,378 - 63,218	74,655 - 76,894
05**	32,549 - 33,524	41,185 - 42,420	51,364 - 52,904	63,219 - 65,115	76,895 - 79,201

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,336 - 36,583	42,631 - 56,911	63,091 - 78,742	89,924 - 111,352	124,995 - 139,264
02	36,584 - 47,268	56,912 - 67,621	78,743 - 90,480	111,353 - 127,422	139,265 - 149,966
03	47,269 - 54,392	67,622 - 74,761	90,481 - 98,305	127,423 - 138,136	149,967 - 157,100
04**	54,393 - 56,024	74,762 - 77,004	98,306 - 101,254	138,137 - 142,280	157,100 - 157,100***
05**	56,025 - 57,705	77,005 - 79,314	101,255 - 104,292	142,281 - 146,548	157,100 - 157,100****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,336 - 30,180	34,415 - 46,398	52,146 - 62,150	63,091 - 78,742	89,924 - 101,914
02	30,181 - 36,062	46,399 - 55,385	62,151 - 69,652	78,743 - 90,480	101,915 - 110,906
03	36,063 - 39,984	55,386 - 61,377	69,653 - 74,654	90,481 - 98,305	110,907 - 116,901
04**	39,985 - 41,184	61,378 - 63,218	74,655 - 76,894	98,306 - 101,254	116,902 - 120,408
05**	41,185 - 42,420	63,219 - 65,115	76,895 - 79,201	101,255 - 104,292	120,409 - 124,020

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.